

TEST PLAN

PUBLIC HEALTH NURSE 2 - #6229

1. Minimum Qualifications Screening
2. Agency may:
 - develop test questions and criteria at the time of recruitment, or
 - use the core T&E test that has been developed on:
 - A. Public Health Nursing Theory, Principles, and Practices 45%
 - B. Public Health Research 10%
 - C. Verbal and Written Communication 45%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- a Master's degree in either Nursing or Public Health **and** four years of recent (within the last ten years) nursing experience, **which includes** two years of nurse supervising, administrative, or teaching experience **OR**
- a Bachelor's degree in Nursing and five years of recent (within the last ten years) nursing experience, which includes two years of nurse supervising, administrative or teaching experience.