

## TEST PLAN

### HUMAN SERVICES ASSISTANT 2 - #6606

1. Minimum Qualifications Screening
2. Agency may:
  - develop test questions and criteria at the time of recruitment, or
  - use the core supplemental self assessment test that has been developed on:
    - A. Specific Social Program Area 40%
    - B. Client Services 20%
    - C. Communication 40%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- one year of experience assisting professionals in one or more of the following specialized social program areas.
  - economically disadvantaged
  - substance dependent
  - mentally or physically disabled
  - child abuse and neglect
  - juvenile delinquent

Any degree in a related mental health or human services program may substitute for six months of the required experience.

At the time of a recruitment, the recruiting agency will specify the required program area(s).