

TEST PLAN

SOCIAL SERVICE SPECIALIST 2 - #6613

1. Minimum Qualifications Screening
2. Agency may:
 - develop test questions and criteria at the time of recruitment, or
 - use the core T&E test that has been developed on:
 - A. Case Management 60%
 - B. Mentoring 40%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- a Bachelor's or higher level degree in Social Work/Human Services or related field **AND** one year experience with responsibility for child welfare case management (i.e. managing a caseload which involved case planning, placement decisions, child protection issues, or treatment interventions) **OR**
- a Bachelor's degree and two years experience with responsibility for child welfare case management (i.e. managing a caseload which involved case planning, placement decisions, child protection issues, or treatment interventions.)