

TEST PLAN

DIVERSION SPECIALIST - #6638

1. Minimum Qualifications Screening
2. Agency may:
 - develop test questions and criteria at the time of recruitment, or
 - use the core T&E test that has been developed on:
 - A. Casework Theory, Principles, and Practices 40%
 - B. Juvenile Court, Correctional Systems, and Substitute Care Systems 30%
 - C. Verbal and Written Communication 30%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- a Bachelor's degree in a behavioral science **and** two years of counseling and/or casework experience working directly with youth offenders and their families in a social service and/or rehabilitation setting; **OR**
- four years of experience working in youth offender programs, including three years as a counselor and/or caseworker.

The experience must show a) knowledge of abnormal youth behavior and appropriate treatment methods; b) knowledge of the juvenile court, correctional systems, and substitute care systems; and c) skill communicating with clients and professionals.

On your application, be specific in addressing your training and/or experience to the areas listed in the minimum qualifications.