

TEST PLAN

VOCATIONAL REHABILITATION SPECIALIST - #6648

1. Minimum Qualifications Screening
2. Agency may:
 - develop test questions and criteria at the time of recruitment, or
 - use the core T&E test that has been developed on:
 - A. Vocational Rehabilitation Techniques and Methods 45%
 - B. Communication (verbal and written) 20%
 - C. Analysis and Problem Solving 35%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- four years of experience as a vocational rehabilitation counselor providing services, in accordance with the Rehabilitation Act of 1973 As Amended, and other federal rehabilitation regulations, which includes interviewing, counseling, assessing, evaluating, writing rehabilitation plans, and placing persons with disabilities in suitable employment.

Two years of the required experience must show skill in **applying vocational aspects of severe disabilities** involving one or more of the following disabilities or processes:

- head injuries
- developmental disabilities
- deaf or hearing impairments
- school-to-work transition
- multi-cultural approaches in vocational rehabilitation
- long-term psychiatric illnesses
- spinal cord injuries
- traumatic brain injuries
- caseload management

Preference in hiring may be given to applicants with knowledge of modern office methods, practices and procedures, and skill in using computer equipment.

SKILL CODES

- (CLM) Caseload management
- (CME) VR services for people with long-term psychiatric illness
- (CSW) VR services for people who are in transition from school-to-work
- (CTB) VR services for people with traumatic brain injuries
- (CUL) VR services for people from minority cultural traditions (i.e., Asian or Pacific Island, Black/African American, Hispanic, American Indian, or Alaskan Native.)
- (DHD) VR services for people with deaf or hearing impairments
- (HID) VR services for people with head injuries
- (MRD) VR services for people with developmental disabilities
- (SGL) Fluent in American Sign Language
- (SID) VR services for people with spinal cord injuries