

## TEST PLAN

### CHAPLAIN - #6680

1. Minimum Qualifications Screening
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" - or those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- Must have all of the following:
  - a) a Bachelor's degree;
  - b) a graduate from an accredited seminary or theological school (professional/formal, full-time, resident religious training of a similar nature will be considered as equivalent to seminary or theological school);
  - c) be an ordained religious leader or possess current official endorsement/sponsorship from a recognized religious organization; and
  - e) three years of full-time experience as a religious leader (such as: minister, priest, teacher, rabbi, or imam) in a formal setting (such as in a parish, synagogue, tribe, temple or mosque).

### NOTE:

Agencies will note the following requirements at the time of recruitment:

Some positions may require within one year of appointment certification from either the Association of Professional Chaplains or the National Association of Catholic Chaplains.

Some positions may require a Clinical Pastoral Education (CPE) to function as a pastoral care provider at the time of appointment. The required clinical education is: Four (4) units for Board Certified and Provisional Certified Chaplains. For Associate Chaplains: One (1) unit.