

TEST PLAN

MENTAL HEALTH THERAPIST 2 - #6712

1. Minimum Qualifications Screening
2. Agency may:
 - develop test questions and criteria at the time of recruitment, or
 - use the core T&E test that has been developed on:
 - A. Patient Care (Mentally, Emotionally, Behavioral, or Physically ,Impaired) 25%
 - B. Treatment (Case Management) 35%
 - C. Communication (Observing and Documenting) 22%
 - D. Managing Patient Behavior 18%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- three years of experience working with mentally, emotionally, behavioral, or physically impaired clients; **AND**
- obtain either:
 - a Certified Nurse Assistant (CNA) registration within four months of hire; **OR**
 - a Child Care Worker (CCW) registration within six months of hire for the positions in the Child or Adolescent Psychiatric Program.

An Associate's or a Bachelor's degree in social science (such as social work, human services, psychology, child development, gerontology, health, or health education) may be substituted for one year of the required experience.

A Licensed Practical Nurse (LPN) registration may be substituted for the CNA.