

## TEST PLAN

### MENTAL HEALTH THERAPY SHIFT COORDINATOR - #6717

1. Minimum Qualifications Screening
2. Agency may:
  - develop test questions and criteria at the time of recruitment, or
  - use the core T&E test that has been developed on:

|   |            |
|---|------------|
| A. Patient Care and Treatment             | 40%        |
| B. Shift Charge Assignments               | 12%        |
| C. Verbal and Written Communication       | 26%        |
| D. Managing Patient Behavior and Security | <u>22%</u> |
|   | 100%       |
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- CNA certification with the Board of Nursing. Applicants applying for positions in the areas of Child and/or Adolescent Treatment are required to obtain a Certification in Child Care in place of CNA **and** two years of experience working in a treatment program for the physically, emotionally, mentally, and/or behavioral impaired in a mental health setting.

One of the following may substitute for one year of experience:

- An Associate's degree in social science related to human service delivery (e.g., Social Work, Human Services, Psychology, Child Development, Gerontology, Health, Health Education).
- A Bachelor's degree in the social sciences which included three months of practicum or volunteer experience in a mental health setting.

A LPN certification may be substituted for the CNA certification.