

## TEST PLAN

### GROUP LIFE SUPERVISOR - #6754

1. Minimum Qualifications Screening
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" - or those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

#### OREGON YOUTH AUTHORITY OPTION:

- be an employee of Oregon Youth Authority, eligible for promotion; **AND** have
- two years of experience observing, evaluating, and recording behavior and maintaining discipline of court-committed juveniles in an institutional living unit.

A Certificate or Associate degree from an accredited school in a behavioral science or equivalent training program will substitute for up to six months of the required experience.

#### OREGON MILITARY DEPARTMENT OPTION:

You must be 21 years of age and have:

Two (2) years of experience observing, evaluating and monitoring human behavior providing oversight and discipline in a civilian or military residential/barracks living environment, a school, treatment or corrections environment; **OR**

Two (2) years of experience in a military or quasi-military type/style of troop leadership and/or military supervision as an E-5 grade non-commissioned officer or above level as represented on the Certificate of Release or Discharge From Active Duty, DD Form 214; **OR**

One (1) year of previous experience supervising employees, hiring employees, disciplining employees, training employees and assessing employee performance **AND** one (1) year of experience observing, evaluating and monitoring human behavior providing oversight and discipline in a civilian or military residential/barracks living environment, a school, treatment or corrections environment

**NOTE:** Must be able to pass a physical fitness standard in accordance with program requirements.

**NOTE:** Course work in behavioral or social science or closely related field can substitute for up to six (6) months of the one (1) year of experience observing, evaluating and monitoring human behavior providing oversight and discipline in a civilian or military residential/barracks living environment, a school, treatment or corrections environment. A copy of your transcripts must be attached to your application to receive credit. Use the charts below to convert semester and quarter hours to months.

<b>MONTHS CREDIT</b>	<b>HOURS EARNED</b>	
	<b>QTR</b>	<b>SEM</b>
<b>1</b>	4	3
<b>2</b>	8	5
<b>3</b>	12	8
<b>4</b>	16	11
<b>5</b>	20	13
<b>6</b>	24	16

**FOLLOWING CONDITIONAL JOB OFFER**

Must pass a pre-employment drug screening and a background check.

Certain positions may be required to possess or be able to obtain a Commercial Drivers License.