

TEST PLAN

CORRECTIONAL OFFICER - #6775

1. Minimum Qualification Screening
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" - or those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- Possess a High School Diploma or GED certificate; and
- Be 21 years of age or older; and
- Possess reading comprehension, report writing, and retention abilities; and
- United States Citizen and
- Meet all applicable medical and physical capability requirements in accordance with the Department of Public Safety Standards and Training (DPSST) statutory requirements.

WORKING CONDITIONS

Must be able to restrain violent inmates, lift and carry injured inmates, sight and fire weapons, continually walk cell blocks, stand for long periods, grip with hands and fingers, perform cell extractions and searches, pursue inmates, distinguish distant emergency whistles, listen for whispers and conversations at a distance, speak clearly and audibly, react instantly and quickly to emergencies.

Possess, or be able to obtain, a valid driver's license, and/or Class B Commercial Driver's License (required to operate vehicles over 26,000 pounds) endorsed to operate vehicles designed to carry 16 or more passengers;

Applicants who are offered and accept a Correctional Officer position must pass a medical examination, eye examination, hearing test, a drug screening test; and be fingerprinted. Evidence of substance abuse may be grounds for immediate disqualification.

APPLICANTS MAY BE DISQUALIFIED FOR THE FOLLOWING:

- A. A misdemeanor conviction relating to sex crimes, crimes against persons, drugs, fraud, or moral turpitude.
- B. Current illegal drug use.
- C. Five (5) or more citations for traffic violations within the last year.
- D. A felony revocation of driving privileges, or a felony or misdemeanor operator's license suspension within the last three (3) years.

Any inaccuracies, misrepresentation, falsifications, or inconsistencies may result in immediate disqualification from further employment consideration; or if discovered after appointment, may result in termination.

Correctional Officers supervise and control adult inmates to maintain security and enforce discipline. They are responsible for the safety of life and prevention of the destruction of property at their work-sites.