

## TEST PLAN

### CORRECTIONAL CAPTAIN - #6780

1. Minimum Qualifications Screening
2. Agency may:
  - develop test questions and criteria at the time of recruitment, or
  - use the core T&E test that has been developed on:
    - A. Correctional Practices and Techniques 54%
    - B. Communication 20%
    - C. Supervision 26%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- Four years of experience in a correctional security setting where primary duties were the care and custody of inmates. One year of which must have been at the level of a Lieutenant in a correctional system. AND
- Be able to obtain, within one year, an Oregon Department of Public Safety Standards and Training (DPSST) Correctional Certificate OR a Correctional Certificate from another government agency.