

## TEST PLAN

### FOREST NURSERY WORKER 3 - #8203

1. Minimum Qualifications Screening
2. Agency may:
  - develop test questions and criteria at the time of recruitment, or
  - use the core supplemental checklist test that has been developed on:
    - A. Tools and Equipment 51%
    - B. Nursery Operations 14%
    - C. Following Procedures 26%
    - D. Staff Coordination 9%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

#### MINIMUM QUALIFICATIONS

- agricultural experience which includes operation of farm implements and farm tractors; **AND**
- the willingness and ability to perform occasional strenuous physical labor.

Circle either "Yes" or "No" to the following statement.

I am willing and able to perform occasional strenuous physical labor. Yes No