

## TEST PLAN

### FOREST NURSERY SUPERVISOR - #8205

1. Minimum Qualifications Screening
2. Agency may:
  - develop test questions and criteria at the time of recruitment, or
  - use the core T&E test that has been developed on:
    - A. Crop Requirements 19%
    - B. Nursery Operations 30%
    - C. Records and Reports 31%
    - D. Supervision 20%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- two years of experience in a nursery or horticultural environment.