

## TEST PLAN

### FOREST INMATE CREW COORDINATOR - #8218

1. Minimum Qualifications Screening
2. Agency may develop position-specific T&E test questions at the time of recruitment, or agency may develop T&E test questions on:
  - A. Technical Specific Crew: Tree Planting;Stand Management Activities; or Fire Preparedness and Suppression 20%
  - B. Tools And Equipment 20%
  - C. Crew Direction and Training 60%100%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- one year of forestry-related experience such as tree planting, forest management, or fire preparedness and suppression activities **and** experience coordinating or directing the work of others (e.g., orienting, motivating, scheduling, assigning, reviewing, etc.).