

## **TEST PLAN**

### **NATURAL RESOURCE SPECIALIST 4 - #8504**

1. Minimum Qualifications Screening
2. Test questions and criteria will be decided at time of recruitment by the hiring agency.
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If hired, certain knowledge and skills will be assessed during the trial service period.

### **MINIMUM QUALIFICATIONS**

- qualifications will be determined by the appointing authority based on the duties and responsibilities of the position. Agencies should use the minimum qualifications for the Natural Resource Specialist 3 as a guide.