

# FOREST NURSERY WORKER 1

8201

## GENERAL DESCRIPTION OF CLASS

The FOREST NURSERY WORKER 1 performs a wide variety of unskilled work, of a routine and repetitive nature, at a forest nursery operation. These are seasonal or limited duration positions.

## DISTINGUISHING FEATURES

This is the first level of a three-level series. It is distinguished from the higher levels by 1) the nature of work which requires no previous experience; 2) the need for close supervision; 3) the absence of responsibility for directing the work of others; and 4) the absence of responsibility for operating farm equipment such as irrigation pumps, valves, tractors, sprayers, forklifts, and transplanting machines.

## DUTIES AND RESPONSIBILITIES

1. **Harvesting.** Typical tasks: distributes seedlings to sorting stations; uses established standards to separate acceptable from unacceptable seedlings; discards unacceptable and counts acceptable seedlings into groups; places groups of acceptable seedlings onto conveyor belt; removes acceptable seedlings from belts; removes discarded seedlings and excess soil to disposal bins; cuts roots of seedlings to desired length; unfolds and labels shipping containers; places seedlings into shipping containers; straps or closes containers; places shipping containers onto forklift pallets; places empty containers onto forklift pallets; pushes disposal bins to disposal dock and returns empty bins for refilling; places plastic netting over seedlings; cleans soil from field containers by placing on washing conveyor; occasionally washes and measures seedlings and records findings on forms.
2. **Manual Weeding.** Typical tasks: removes weeds from beds of seedlings; discards weeds onto paths or places into bags; removes weeds to roadside and loads into vehicle; removes weeds not suitable for clearing with mechanized equipment from irrigation pipe, valves, and ditches
3. **Planting.** Typical tasks: removes seedlings from shipping containers and places in transplant machine feed trays; places seedlings in transplant clips; replants improperly planted seedlings or plants empty spaces in bed; gathers and folds empty containers; hand sows specialized seed not suitable for machine planting; installs, supports, and places shade devices over some seed beds; removes and stores shade devices.
4. **Thinning.** Typical tasks: removes excess seedlings from overly dense seedbeds to achieve prescribed spacings; discards thinned seedlings and removes them from paths for disposal.
5. **Inventory.** Typical tasks: marks blank inventory forms from guide; places markers in fields; counts seedlings per frame plot; records counts and comments; removes markers from completed fields.

## RELATIONSHIPS WITH OTHERS

Employees may have infrequent, incidental, personal contact with the public, staff from other State agencies, students, research professionals, contractors, and others depending on the work situations.

**SUPERVISION RECEIVED**

Employees in this class receive close supervision from first-line supervisors or leadworkers. Work is assigned in detail each day and reviewed daily, weekly, and upon completion. Progress is discussed periodically with recommendations given for improvement to ensure that tasks are completed satisfactorily, on schedule, and safely. Employees must adhere to agency, State, and Federal safety rules in work areas.

**GENERAL INFORMATION**

Positions are primarily found in natural resource agencies in central and remote locations throughout the state. They require the willingness to work within the environment associated with the position's location. This includes the willingness to work outdoors in typical agricultural conditions (e.g., extremes of temperature, dust, wind, rain, limited exposure to pesticide and other agricultural chemicals or fertilizers); the willingness to work around various types of farm equipment or machinery and the willingness to work unusual hours or long shifts as needed.

**KNOWLEDGE, SKILLS, AND ABILITIES (KSA)**

Ability to follow simple instructions and perform repetitious tasks.

Ability to count and record information legibly.

Ability to perform a variety of manual tasks with occasional periods of strenuous labor.

**NOTE:** The KNOWLEDGE and SKILLS are required for initial consideration. ABILITIES may be required for initial consideration, at any time during the selection process, or during a trial service period as a final stage of the selection process. Some duties performed by positions in this class may require different KSA's. No attempt is made to describe every KSA required for **all** positions in this class. Additional KSA requirements will be explained on the recruiting announcement.

Adopted 4/90

Revised

Examples of work are typical of duties assigned to this class. No attempt is made to describe every duty performed by all positions in this class.