

FOREST NURSERY WORKER 2

8202

GENERAL DESCRIPTION OF CLASS

The FOREST NURSERY WORKER 2 performs a wide variety of routine manual or semiskilled tasks at a forest nursery worker operation.

DISTINGUISHING FEATURES

This is the second level of a three-part series. It is distinguished from the lower level by the general nature of supervision received; by the operation of power tools; and by assigning and reviewing the work of other nursery workers. It is distinguished from the higher levels by the nature of experience and degree of training required, and by the infrequent operation of large tractors, crawler tractors, field forklift, and specialized farming implements such as plows and disks.

DUTIES AND RESPONSIBILITIES

Allocation of positions to this class will depend on the total work performed which may include one or a combination of the duties or tasks listed below.

1. **Coordination of Sorting Operation.** Typical tasks: assigns work to forest nursery workers checking bundles of seedlings on conveyor belt or beside sorting stations; instructs these employees in proper techniques for quality, productivity, and personal safety; inspects bundles of trees, root pruning work, and shipping boxes of seedlings for type, quality, temperature, and moisture content; notifies supervisor regarding defects or production problems; provides limited guidance to employees regarding work-related problems; completes daily forms detailing forest nursery workers' work accomplishments; occasionally sorts seedlings; leads exercise or other accident prevention activities.
2. **Shipping.** Typical tasks: locates appropriate seedling containers for contractor or client order in cold storage; uses hand truck or small electric forklift (2,000-lb. lifting capacity or less) to move containers to shipping dock and loads awaiting vehicles by hand or with forklift; prepares small orders by removing listed amounts of seedlings from bulk containers in cold storage; inspects seedlings within cold storage periodically for mold or defects and conducts periodic inventories of seedlings by seed lot; unloads and warehouses supplies required for shipping and harvest operations; rearranges pallet stacks as necessary; records location of seed lots by pallet identification; assembles and disassembles pallets, unloads and stores vexar tubes, shipping containers, and other supplies.
3. **Irrigation.** Typical tasks: removes irrigation pipe from storage racks and places onto small pipe trailer; operates farm tractor to haul pipe to field location to be irrigated; locates position for pipe, assembles and tests, and removes prior to harvest as directed by supervisor; checks sprinklers and repairs or replaces those found to be defective; installs river irrigation pump and suction and removes prior to winter rains; cleans pumping station as needed; repairs defective equipment; applies water to crops on fields following annual plan or after consulting supervisor; monitors line pressure and observes sprinkler operation; clears paths, ditches, and culverts; fills depressions to improve drainage; maintains lists of supplies, spare parts, and irrigation equipment; gathers seedlings shoots; installs in plant moisture device and reads predawn PMS; records readings and notifies supervisor of findings; operates pickup or van to monitor PMS or to apply irrigation.
4. **Miscellaneous.** Typical tasks: measures seedbed path width and orientation and informs Forest Nursery

Worker 3 operating large farm tractor and bed shaping implement of findings; measures seedling root length or probes depth to blade, or guides blades and notifies Forest Nursery Worker 3 operating large farm tractor and root pruning implements of findings or halts operation; measures soil conditions periodically as assigned and reports findings to Forest Nursery Supervisor; collects soil and seedling shoots as directed by supervisor; dries individual collections and prepares for shipment; measures plant moisture stress during winter harvest season and notifies Forest Nursery Worker 3 or Forest Nursery Supervisor of findings.

RELATIONSHIPS WITH OTHERS

Employees may have infrequent, incidental, personal contact with the public, staff from other State agencies, students, research professionals, contractors, and others depending on the work situations.

SUPERVISION RECEIVED

Employees in this class work under the general supervision of an operations supervisor, who reviews work periodically in progress for accuracy, completeness, and timeliness. Work is also reviewed at the completion of a project or season for accuracy and thoroughness. Employees must adhere to agency, State, and Federal safety rules in the work area; and use State, Federal, and agency rules and regulations governing operating procedures in the performance of their duties.

GENERAL INFORMATION

Positions are primarily found in natural resource agencies in central and remote locations throughout the state. They require the willingness to work within the environment associated with the position's location. This includes the willingness to work out of doors in typical agricultural conditions (e.g., extremes of temperature, dust, wind, precipitation, exposure to pesticides and other agricultural chemicals and fertilizers); the willingness to work around loud noises from farm machinery or equipment; and the willingness to work extended hours or unusual shifts.

KNOWLEDGE, SKILLS, AND ABILITIES (KSA)

Basic knowledge of growing and harvesting various conifer or woody crops.

Ability to use and maintain a variety of tools and equipment used in forest nursery operations.

Ability to learn forest nursery operations.

Ability to follow oral and written instructions and perform assigned tasks without constant close supervision.

Ability to keep accurate detailed records of work accomplished.

Ability to assign and review the work of others.

Ability to operate light farm tractors or warehouse forklifts.

Ability to perform occasional strenuous physical labor.

NOTE: The KNOWLEDGE and SKILLS are required for initial consideration. ABILITIES may be required for initial consideration, at any time during the selection process, or during a trial service period as a final stage of the selection process. Some duties performed by positions in this class may require different KSA's. No attempt is made to describe every KSA required for **all** positions in this class. Additional KSA requirements will be explained on the recruiting announcement.

Adopted 4/90

Revised

Examples of work are typical of duties assigned to this class. No attempt is made to describe every duty performed by all positions in this class.