

Nursing Manager

Classification Number

6055

Series Concept

This classification manages nursing services on a 24-hour, 7 day per week basis for a group of clinical services (not just one unit). Positions may be used in the community, in state institutions, Public Health, or Home Health programs for specialized programs within the community. Positions typically have full supervisory responsibilities over professional and support staff and/or programs, requiring advanced knowledge and skill in program planning and management. They have a direct role in problem solving and conflict resolution with both staff and client groups. Participation in long-range planning and policy development is expected. Direct care nursing services may also be performed.

Work requires political/community sensitivity and awareness to make effective program management decisions. Some positions develop and oversee contractual agreements for services. Incumbents use and are charged with ensuring compliance with and monitoring of the appropriate standards. They are responsible for ensuring information is distributed and training is conducted to internal and external individuals or groups. Incumbents identify partnerships or resource sharing opportunities.

Is accountable for the planning, direction, and operations of the clinical services supervised. Provides leadership and vision, promotes team concept, and contributes toward positive staff relations. Is also responsible for administrative and operational leadership.

Reporting Structure

In an organization structure, this position supervises first level supervisory positions, including nursing shift supervisors.

Distinguishing Features

This is a single classification and not currently part of a series of classes.

Minimum Qualifications

Education – The educational requirements for licensure.

Licensure – Current Oregon State Registered Nurse license.

Experience - Three to five years combined clinical and supervisory experience.

Strong knowledge base or experience in specialty area assigned. Experience assessing nursing practices for compliance with policies and procedures and recommending appropriate actions.

Knowledge and skills - Program management skills are required with planning and liaison being critical to ensure comprehensive and effective nursing service delivery.

Knowledge of applicable state and federal laws and regulations.

Demonstrated positive interpersonal and communication skills with colleagues, patients, families, providers, physicians and the community.