



# iLearnOregon

State Government's Online Learning Community

## Enterprise Learning Management System Implementation

Fall 2009

### Fact Sheet

#### What are we currently working on?

iLearnOregon, state government's learning management system is here! For details, visit: <http://www.oregon.gov/DAS/HR/e-lms.shtml>.

#### Highlights

The project team is currently completing wave 4 post-implementation activities and planning to begin implementation for the wave 5 agencies beginning in October 2009.

Participating agencies:

- Corrections
- DAS - HRSD
- DAS - State Controllers
- DAS - State Procurement
- Employment
- Environmental Quality
- Ethics Commission
- Fire Marshal
- Fish and Wildlife
- Forestry
- Legislature
- Library (external)
- Liquor Control Commission
- Lottery
- Military
- Oregon Correctional Enterprises
- Parks and Recreation
- PERS
- Revenue
- Treasury

#### For more information

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#### What is a Learning Management System?

A Learning Management System (LMS) is a dynamic online learning and knowledge management tool that integrates general learning management functions (course catalog, registration, enrollments, transcripts and administration) as well as performance management tools such as Individual Development Plans and 360 skill assessments.

At its most fundamental level, an LMS creates value to the individual, agency and statewide enterprise by:

- ✓ **Delivering measurable business results:** Impact operational measures (KPMs) with skill-based learning to deliver measurable results.
- ✓ **Delivering the “right” training:** Leverage technology to help identify learning needs at the learner and agency level and reduce learning waste and information overload by minimizing “nice-to-know” knowledge transfer.
- ✓ **Enabling better decisions/increase productivity:** Improve employee effectiveness by equipping them with the knowledge they need to operate at peak performance levels.
- ✓ **Providing just-in-time, just what’s needed learning:** Deliver eLearning designed to arm learners with targeted, skill-based learning - just what they need to know, at the point of demand.
- ✓ **Providing a catalyst for actionable workforce management:** Position learning as an agent for change - adapting to the changing workforce demand.

#### What is the iLearnOregon initiative?

The purpose of this project is for DAS - Training & Development Services to facilitate the iLearnOregon implementation for all statewide agencies, boards and commissions. The implementation is to be planned and executed in such a way as to ensure this product will fulfill its expected role as a key tool used to support the state of Oregon's training and workforce development efforts.

As a student, you will be able to efficiently manage your professional development by:

- Accessing a robust on-line course catalog.
- Registering for and tracking your enrollments in any of the catalog courses.
- Receiving real-time class notifications (registration confirmation, and reminder emails).
- Having immediate access to your transcript (completed courses).
- Taking your transcript with you if you move to another agency.

As a manager, you will be able to:

- Obtain reports on course enrollments and transcripts to help you create performance appraisals and as well as individual development plans to help make your employees successful.
- Track training expenditures in the current biennium and more accurately budget for the future biennium.