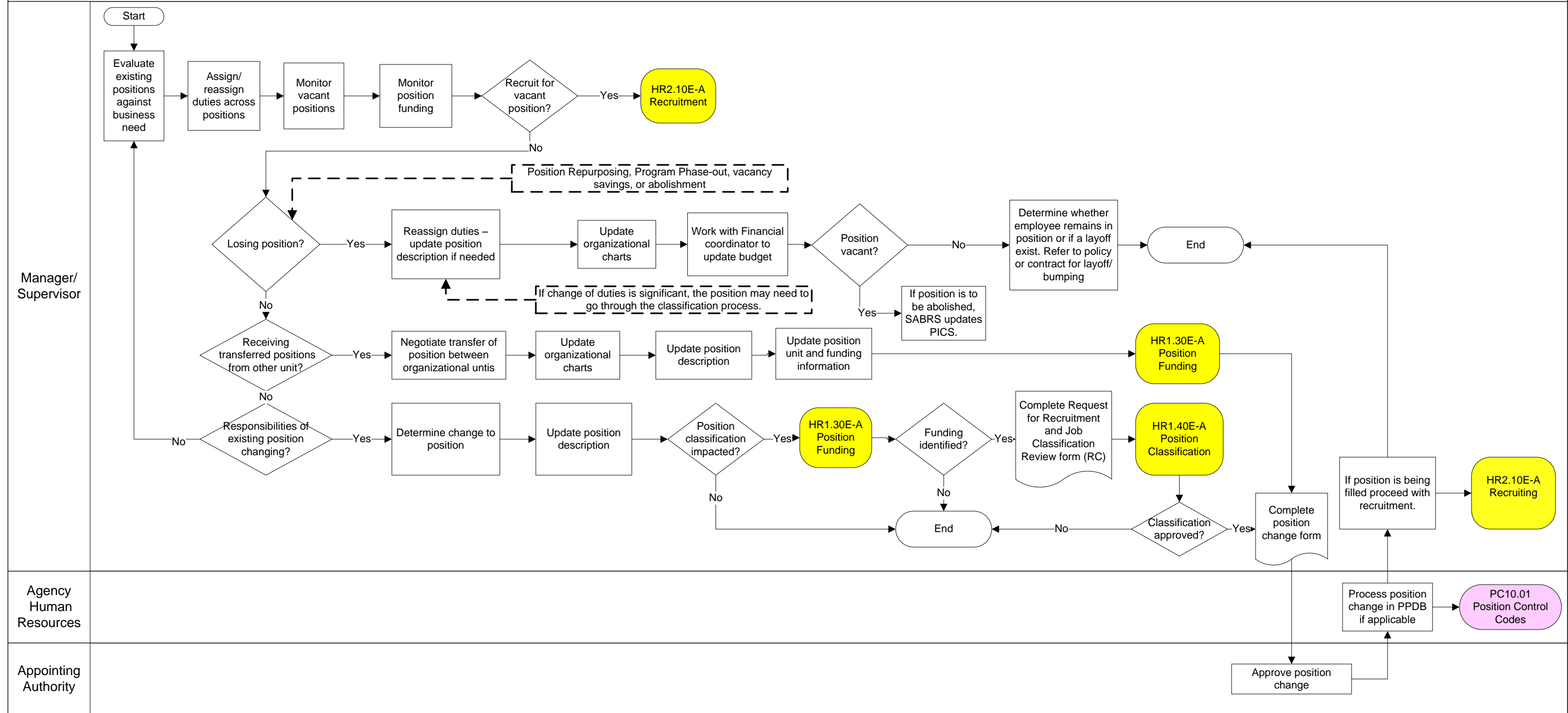


HR1.20E-A Legislative Approved Positions – V2.0

DAS HRIS Project AS-IS Process Model

Responsibility / Process



- Inputs**
- Position Description
 - Position change form
 - Personnel Action
 - Request for Recruitment and Job Classification Review Form (OHR014)
 - Proposed funding information
 - Budget Authority
 - Organization Hierarchy chart
 - Union agreement
 - Agency Mission
 - Governor's Vision

- Outputs**
- Position classification
 - Position Description
 - Organization hierarchy chart
 - Classification Review Report
 - DAS Recommendation
 - Classification Specifications
 - Updated Budget

- Customers**
- Employees
 - Managers/Supervisors
 - Agency HR
 - DAS HRSD

- Systems/Interfaces**
- Position Personnel Database (PPDB)
 - Position Information and Control System (PICS)

- Reports**
- Vacancy Reports