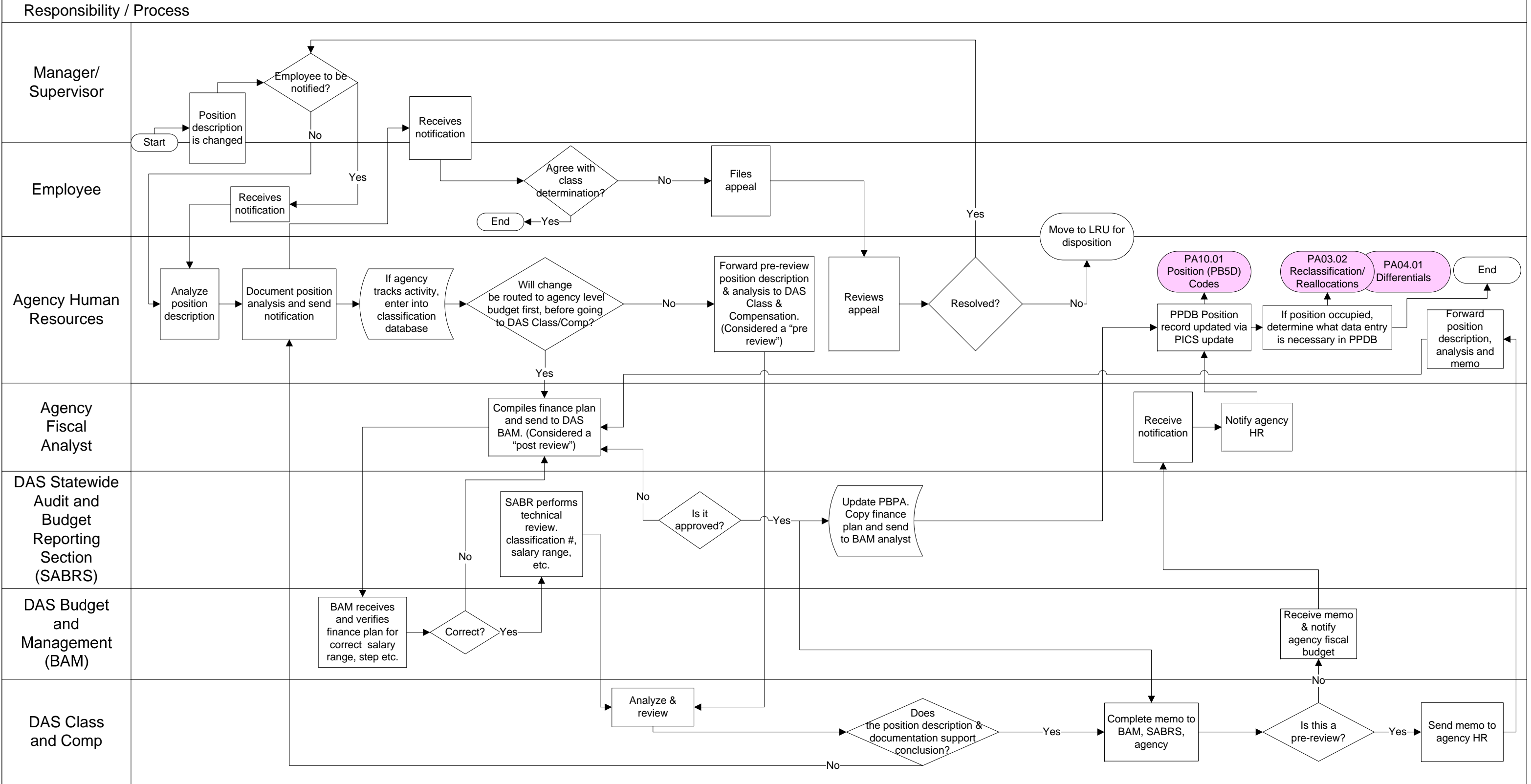


HR1.40E-A Position Classification (Partner with Agencies) – V2.0

DAS HRIS Project As-Is Process Model



- Inputs**
- Position Description (PD)
 - Position change form
 - Personnel Action
 - Request for Recruitment and Job Classification Review Form (OHR014)
 - Proposed funding information

- Collective Bargaining agreement
- Finance plan
- Organization chart
- DAS Statewide Policies
- Oregon Revised Statues

- Outputs**
- Position classification
 - Position Description
 - Organization hierarchy chart
 - Classification Review Report
 - DAS Recommendation
 - Classification Specifications
 - Updated Budget

- Customers**
- Employees
 - Managers/Supervisors
 - Agency HR
 - Agency Fiscal Analyst
 - DAS SABRS
 - DAS BAM
 - DAS Class & Comp

- Systems/Interfaces**
- Position/Personnel Database (PPDB)
 - Position Information and Control System (PICS)

- Reports**
- Vacancy Reports