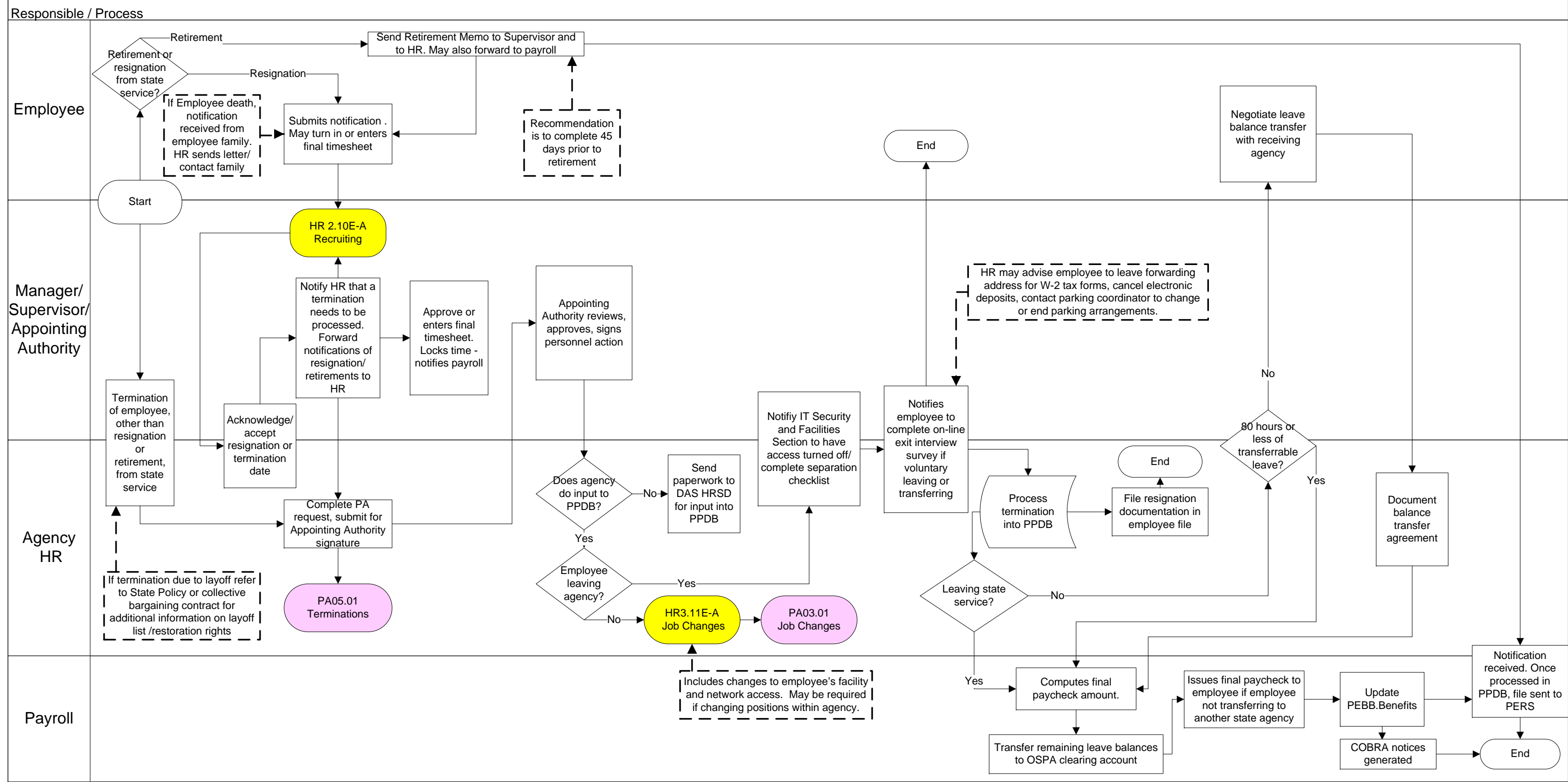


HR3.30E-A Separations - V2.0

DAS HRIS Project As-Is Process Model



- Inputs**
- Employee Termination Notification
 - Personnel Action Request
 - Collective Bargaining Agreements
 - State Policies

- Outputs**
- Paycheck
 - IT and Building Security Inactivated
 - Leave balances placed in OSPA clearing account
 - Position vacancy
 - Assigned equipment returned
 - Exit interview results
 - COBRA notification
 - Personnel Action turnaround document

- Customers**
- Employee
 - Manager/Supervisor/Appointing Authority
 - Agency HR
 - PERS
 - DAS HR Systems
 - Payroll
 - PEBB

- Systems/Interfaces**
- PPDB
 - OSPA (Interface)
 - APPL/CERT (Interface)
 - PICS (Vacancy)
 - PEBB.Benefits (File)
 - PERS Jclarety (File)
 - RACF (File)