



- Inputs**
- Time-driven, annual or trial service performance evaluation/review
 - Performance evaluation form – varies by agency
 - Report of upcoming annual or trial service performance review dates (monthly)
 - DAS Statewide Policy; Collective Bargaining Contracts (CBA)
 - Agency Performance Management Plan

- Outputs**
- Completed performance evaluation/review form
 - Goals and Objectives Documented
 - Updated Position Description (PD)
 - Personnel Action Update

- Customers**
- Employee
 - Employee's peers, subordinates, customers or other managers
 - Supervisor/Manager/Appointing Authority
 - Agency HR

- Systems/Interfaces**
- PPDB
 - Oregon State Payroll System (OSPS)
 - Agency Performance Review System (i.e. Excel, Access)