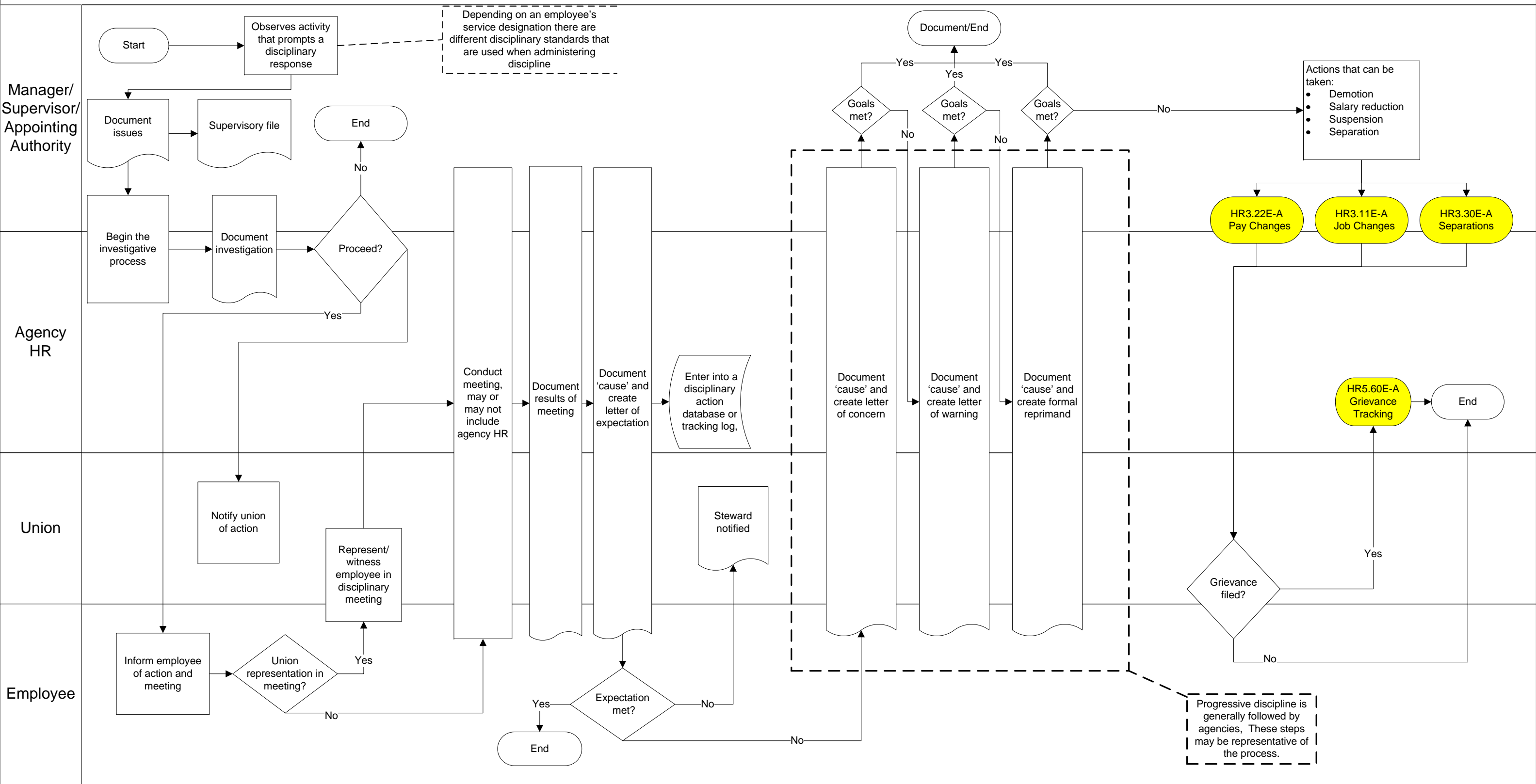


**HR5.50E-A Disciplinary Action Tracking – V2.0**

**DAS HRIS Project As-Is Process Model**

Responsible / Process



- Inputs**
- Collective Bargaining Contract
  - DAS Statewide Policies (70.000.02, 70.000.10, 70.000.02, 70.005.05)
  - Disciplinary Action forms

- Outputs**
- Disciplinary Action Documentation
  - RACF
  - Personnel Action
  - Letter of Concern/Expectation/Warning or Reprimand

- Customers**
- Employee
  - Managers/Supervisors/Appointing Authority
  - Agency HR
  - Union

- Systems/Interfaces**
- Disciplinary Action database/tracking log (shadow system)
  - Position Personnel Data Base (PPDB)
  - Oregon State Payroll System