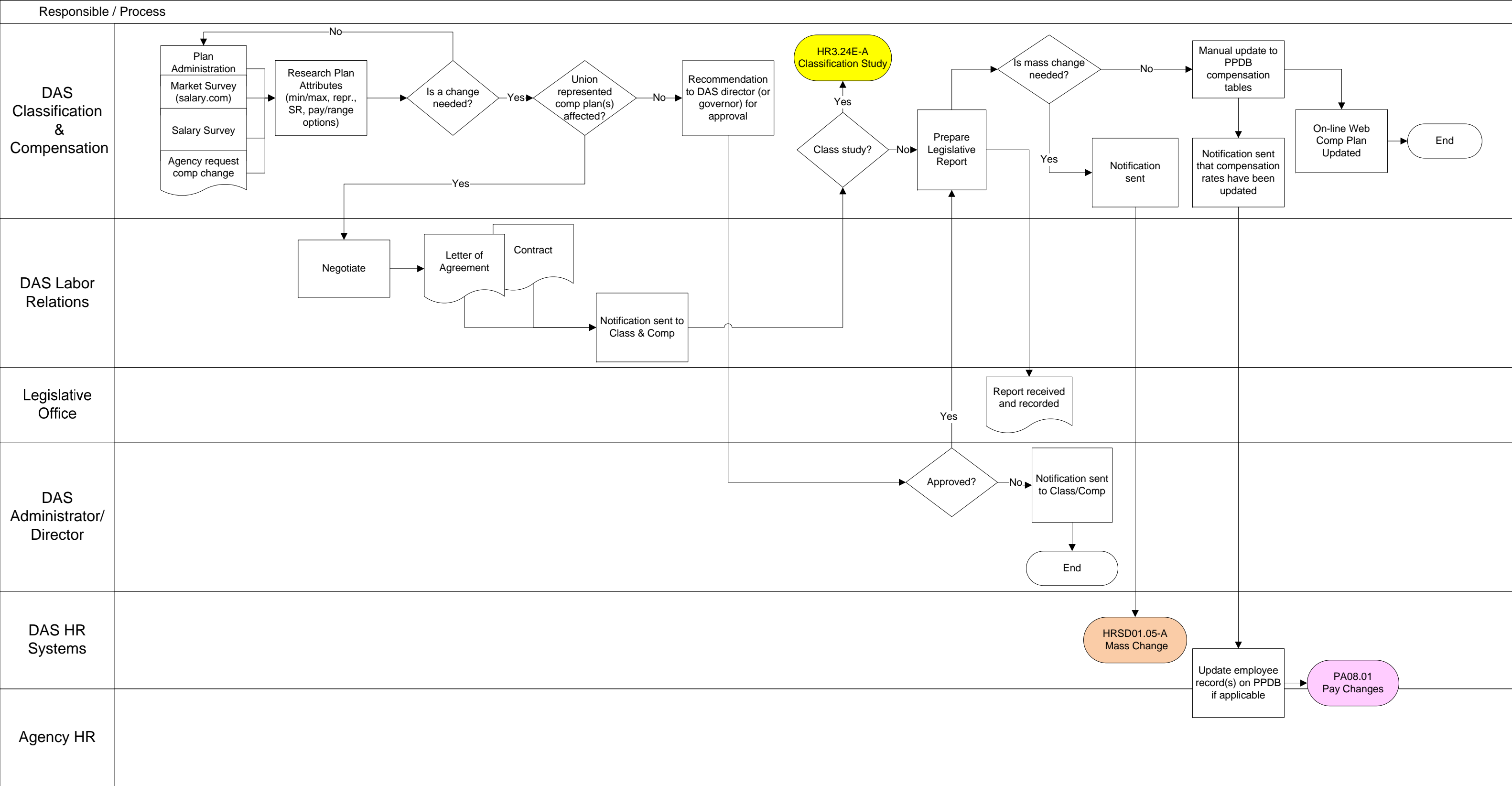


HRSD03.03-A Compensation Plans – V2.0

DAS HRIS Project As-Is Process Model



- Inputs**
- Collective Bargaining Contract
 - Letter of Agreement (LOA)
 - Management Directive
 - Salary Survey
 - Classification Study

- Outputs**
- Compensation Plan Reports
 - Web Compensation Plan
 - Personnel Actions
 - Position Personnel Data Base (PPDB) Update

- Customers**
- Legislature
 - Labor Relations
 - DAS Administrator/Director
 - DAS Classification & Compensation
 - DAS HR Systems
 - State Agency HR
 - Employees

- Systems/Interfaces**
- Position Personnel Data Base (PPDB)
 - Position Information Control System (PICS)
 - Web
 - Oregon State Payroll System (OSPS)