

2007 Internship Sponsors*

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Liquor Control Commission
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Housing & Community Services
State Library
Commission for Children & Families
Forestry
Lottery
Board of Medical Examiners
Oregon Health & Science University
**This is an expansion of the PROMISE Program*

2007 Sponsors said...

"More state managers need to understand our workforce development needs. More state programs should be encouraged to 'take a risk' and support a new generation in the workplace"

"Very talented interns – they did outstanding work and showed great initiative"

"Our intern had the ability to see the global picture, identify and analyze issues, offer and implement solutions and make decisions"

"I see the internship program as a workforce development tool and I took that vision to heart ensuring that the interns got a true feel for my profession"

"Interns brought enthusiasm and new ideas to the workplace."

"Our interns were very hardworking and an excellent example to others"

"Our intern was awesome. It was astonishing what she accomplished in 10 weeks!"

Apply Now!

Applications are available online at:

<http://www.oregon.gov/>

[DAS/HR/internoregon.shtml](http://www.oregon.gov/DAS/HR/internoregon.shtml)

Email your application materials to:

www.internOregon@state.or.us

Contact us for more information or assistance!

Britt Woessner
Statewide Internship &
Student Outreach Coordinator

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Fax: 503-378-4596

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Valuing diversity is a core value for the State of Oregon. We are an Equal Opportunity Employer who champions a culturally diverse and competent work place.

internOregon

Valuing the Future of State Government

Sponsor Information

internOregon is:

Students building career-enhancing skills through public service.

Building a pipeline of diverse talent, with efforts focused on reaching students currently underrepresented in state employment.

Serving the needs of Oregonian's today and in the future.

Valuing the Future of State Government

What is *internOregon*?

The *internOregon* program is an opportunity for you and your agency to make a difference in the future workforce by hosting a student and providing them with a valuable opportunity to experience Oregon government. You create a project description that will meet both the needs of your agency and introduce your intern to the public sector workforce. The selected intern will be responsible for completing the project over the summer. The internship concludes with a *Project Presentation* at which time interns present their accomplishments to a group of state government leaders.

Program cost

This is a paid internship program where students receive \$12.00-15.50/hour depending on the number of credits they have completed by 6/16/08. The cost to sponsor an intern is the hourly rate of the intern, Other Payroll Expenses (approximately 7.65% of salary), and a \$400 administrative fee to support events, payroll management and material costs. Interns are classified as unrepresented temporary employees of DAS and are not eligible for overtime or health benefits. Agencies will be billed at the conclusion of the program for the total cost of the intern.

Why participate?

- Attract and keep local talent in Oregon
- Infuse fresh perspective into the workplace
- Create high value outcome for minimal cost
- Provide mentoring opportunities
- Increase diversity of team
- Complete or further important projects
- Benefit from innovative ideas
- Model effective work strategies
- Expose students to government practices

internOregon staff will:

- Outreach to qualified students
- Coordinate the application and selection process
- Manage interns' time and payroll
- Conduct orientation, learning forums, periodic workshops, a one-day field experience with government leaders in Salem, and facilitate the final project presentations

Participating students & universities

Students enrolled at any accredited institution of higher education are eligible to participate. They are required to have a minimum of 90 quarter credit hours or 60 semester credit hours, a minimum GPA of 2.5 and be legally authorized to work in the USA. We are actively recruiting on the following campuses, and more:

- George Fox
- Lewis & Clark
- Oregon Health & Science University
- Oregon State University
- Portland State University
- University of Oregon
- Western Oregon University
- Willamette University

Important dates- 2008

Sponsor applications accepted	Feb 6-Mar 30
Intern applications accepted	Feb 6-Mar 30
Top candidates interview w/ sponsors	Ongoing
Final selection (with additional selections continued while possible)	April 15
Orientation (2 days in 2008)	Jun 16 & 17
Program dates (10 wk)	Jun 16-Aug 22
Program dates (12 wk)	Jun 16-Sep 5
Project presentations	Aug 22

Sign me up!

- Submit an application and project description between Feb 6- March 30th
- Any questions? Contact Britt Woessner, Program Coordinator, Statewide Recruitment Services

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