

## 2008 Internship Sponsors

Dept of Consumer & Business Services  
Department of Transportation  
Department of Human Services  
Department of Administrative Services  
Dept of Environmental Quality  
Dept of Land Conservation & Development  
Department of Agriculture  
Board of Pharmacy  
Department of Justice  
State Library  
Oregon Youth Authority  
Department of Corrections  
State Lottery  
Oregon Health & Science University  
Department of Energy  
Public Utilities Commission  
Dept of Public Safety Standards & Training

## 2008 sponsors said...

"It is great to have someone young and fresh join an organization asking a lot of questions – people remember the big picture of why they do what they do and what they are trying to accomplish."

"Our intern had the ability to see the global picture, identify and analyze issues, offer and implement solutions and make decisions."

"Our intern was awesome! She was able to accomplish the completion of a valuable data project working part time in 10 weeks, which was more than a full time employee in the same capacity."

"I learned computer key functions I didn't know before. I learned that I need to adjust my expectations based on the intern's ability, skill and experience level; for many this is their first paid job. They helped me get a better idea on how to make a welcoming environment for different generations."

"The interns brought enthusiasm and new ideas to the workplace. They were a pleasure to be with."

## Apply Now!

Applications are available online at:

[www.oregon.gov/DAS/HR/  
internoregon.shtml](http://www.oregon.gov/DAS/HR/internoregon.shtml)

E-mail your application materials to:

[Intern.Oregon@state.or.us](mailto:Intern.Oregon@state.or.us)

Contact us for more information or assistance!

155 Cottage Street NE, U40  
Salem, OR 97301-3968  
Tel: 503-373-2167  
Fax: 503-378-4596  
Email: [Intern.Oregon@state.or.us](mailto:Intern.Oregon@state.or.us)



**Valuing diversity is a core value for the State of Oregon. We are an Equal Opportunity Employer who champions a culturally diverse and competent work place.**

*intern***Oregon**

Valuing the Future of State Government

## Sponsor Information

*intern***Oregon** is:

Students building career-enhancing skills through public service.

Building a pipeline of diverse talent, with efforts focused on reaching populations of people currently underrepresented in state employment.

Serving the needs of Oregonian's today and in the future.

## Valuing the Future of State Government

### What is *intern*Oregon?

The *intern*Oregon program is an opportunity for you and your agency to make a difference in the future workforce by hosting a student and providing them with a valuable opportunity to experience Oregon government. You create a project description that will meet both the needs of your agency and introduce your intern to the public sector workforce. The intern (s) you choose will be responsible for furthering or completing that project.

### Program cost

This is a paid internship program. Students receive \$12.00-\$15.50 per hour depending on the number of credit hours they possess at the start of their internship. The cost to a sponsor agency is the hourly rate of the intern, Other Payroll Expenses (approximately 7.65% of salary), and an admin fee of \$400 per student for the summer program and \$275 for the remainder of the year. The admin fee covers any events, payroll management and material costs. Interns are classified as temporary employees of DAS and are not eligible for health benefits. Sponsor agencies will be billed for the total cost of each intern at the end of their program.

### Why participate?

- Attract and keep local talent in Oregon
- Infuse fresh perspective into the workplace
- Create high value outcome for minimal cost
- Provide mentoring opportunities
- Complete or further important projects
- Increase diversity of team
- Benefit from innovative ideas
- Model effective work strategies
- Introduce students to government practices

### *intern*Oregon staff will:

- Outreach to qualified students
- Coordinate application and selection process
- Provide interns/agencies with ongoing support
- Manage interns' timesheets, payroll & expenses
- **For the summer program only:** Conduct a 2-day orientation, a one-day field, experience with government leaders in Salem, and facilitate the final project presentation day event

### Participating universities

Our website attracts national candidates. We are actively recruiting on the following campuses:

- Community Colleges throughout the State
- Oregon Health & Science University
- Oregon State University
- Portland State University
- Private Colleges throughout the State
- Southern Oregon University
- University of Oregon
- Western Oregon University
- Willamette University

### Summer program—2009

Sponsor applications accepted	Now—Jan 31
Top candidates interview w/ sponsors	Ongoing
Final selections must be made by	April 15
(with additional selections continued while possible)	
Program dates (10 wk)	Jun 15-Aug 21
Program dates (12 wk)	Jun 15-Sep 4
Orientation	Jun 15 & 16
Salem Day	July 27
Project Presentation Day	Aug 21

### Sign me up!

- **To accommodate agency needs applications and project descriptions will be accepted all year round.**
- **However,** applications for the 2009 summer program will be accepted between now and Jan 31

### *intern*Oregon is:

Students building career-enhancing skills through public service.

Building a pipeline of diverse talents with efforts focused on reaching populations of people currently underrepresented in state employment.

Serving the needs of Oregonian's today and in the future.

### Download an application at...

[www.oregon.gov/DAS/HR/  
internoregon.shtml](http://www.oregon.gov/DAS/HR/internoregon.shtml)