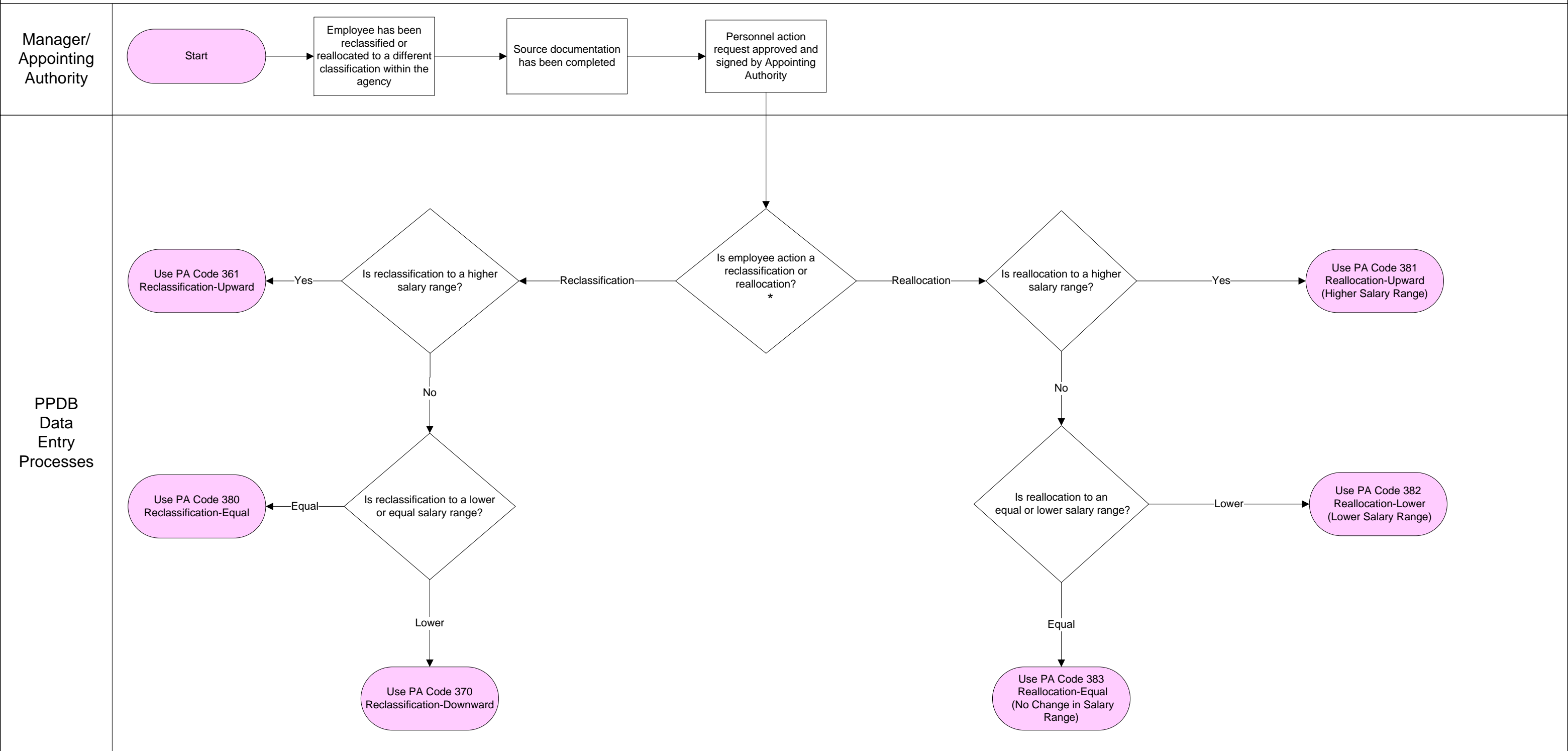


PA03.02 - Reclassifications/Reallocations – V2.0

Personnel Action (PA) Code Decision Flow



- Used when position number is NOT changing
- DAS Statewide Policy 30-005-01, ORS 240.015, 240.145(3), 240.215, 240.217, 240.250, 240.321(4)

\* Reclassification – the change of an employee from one classification to another classification with a lower, equal or higher salary range  
 \* Reallocation – a classification change based on the finding that a position was previously allocated to an inappropriate classification and the duties remain the same