

**BUREAU OF LABOR AND INDUSTRIES**

**II. KEY MEASURE ANALYSIS**

Agency Mission: The Bureau of Labor and Industries promotes the development of a highly skilled, competitive workforce in Oregon through partnerships with government, labor, business, and educational institutions. It protects the rights of workers and guarantees nondiscriminatory treatment; encourages and enforces compliance with state laws relating to wages, hours, terms and conditions of employment; and advocates policies that balance the demands of the workplace and employers with the protections of workers and their families.

**6. WHAT NEEDS TO BE DONE**

ATD needs to increase the amount of time it spends on technical assistance to JATCs so they can have an increasing pool of minority applicants for their programs. With only nine staff members to serve the state with a growing number of apprentices and committees, and when the staff’s primary role is compliance, it is difficult to provide additional assistance to the JATCs. ATD is seeking additional staff funded by federal workforce dollars to provide the requisite technical assistance. Notably, annual EEO/AA audits are performed on most committees; poor performers initially receive technical assistance. The Council can take corrective action if the performance does not improve.

**7. ABOUT THE DATA**

Division Management Information System. Data for July 1, 2006-June 30, 2007.

| <b>KPM #13</b>        | <b>ATD: APPRENTICESHIP OPPORTUNITIES OUTSIDE WILLAMETTE VALLEY:<br/>Number of newly registered training agents outside the Willamette Valley.</b> | <b>Measure since:<br/>FY 2005</b> |
|-----------------------|---|-----------------------------------|
| <b>Goal</b>           | ATD: Increase use apprenticeship system outside the Willamette Valley.  |                                   |
| <b>Oregon Context</b> | Benchmark # 1 – Employment outside Willamette Valley  |                                   |
| <b>Data source</b>    | Division Management Information System.   |                                   |
| <b>Owner</b>          | BOLI, Doug McKean, 971-673-0785   |                                   |

**1. OUR STRATEGY**

Projected workforce shortages and growth in the industry make it essential that more Joint Apprenticeship and Training Committees (JATCs) are formed in the rural areas of the state so that students are more likely to remain in their communities while they train. The Apprenticeship Council has members who represent the rural areas of the state. BOLI staff work with education and workforce partners, industry associations, labor organizations and community groups.

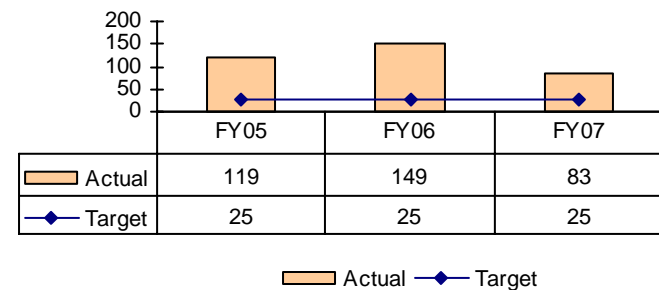
**2. ABOUT THE TARGETS**

It is important to set a high target for new training opportunities.

**3. HOW WE ARE DOING**

While the number of newly registered training agents outside the Willamette Valley has dipped since last year, ATD is still substantially exceeding this target.

**Apprenticeship and Training Division  
Number of Newly Registered Training  
Agents Outside the Willamette Valley**



## **BUREAU OF LABOR AND INDUSTRIES**

## **II. KEY MEASURE ANALYSIS**

Agency Mission: The Bureau of Labor and Industries promotes the development of a highly skilled, competitive workforce in Oregon through partnerships with government, labor, business, and educational institutions. It protects the rights of workers and guarantees nondiscriminatory treatment; encourages and enforces compliance with state laws relating to wages, hours, terms and conditions of employment; and advocates policies that balance the demands of the workplace and employers with the protections of workers and their families.

### **4. HOW WE COMPARE**

ATD plans to conduct a survey of other states to determine how this number compares to rural areas in other states although the state's economic picture and workforce supply and demand make comparisons difficult. During this fiscal year, the division was not yet able to come up with a meaningful comparator or survey tool.

### **5. FACTORS AFFECTING RESULTS**

Industry growth and occupational demand is affecting the growth rate in the number of new training agents outside the Willamette Valley.

### **6. WHAT NEEDS TO BE DONE**

ATD needs to continue its outreach to industries and employers outside of the Willamette Valley to engage them in the benefits of apprenticeship as an economic development strategy and explore the possibility of joining an apprenticeship program or starting one in their area.

### **7. ABOUT THE DATA**

Division Management Information System. Data for July 1, 2006-June 30, 2007.