

State of Oregon  
Public Employees' Benefit Board Summary Plan Description

***Enrollment Periods and Effective Dates***

**For Current Employees**

<b>Enrollment Period</b>	<b>Core Benefits Effective</b>	<b>Optional Benefits Effective</b>
Open Enrollment	First of the new plan year following online enrollment (or agency receipt of enrollment form)	First of the new plan year or first of the month in the new plan year following online enrollment (or agency receipt of enrollment form) and plan approval of medical history
Because of Qualified Status Change (QSC)	First of the month following agency receipt of update form (no earlier than date of QSC)	First of the month following agency receipt of update form and/or plan approval of medical history
Midyear		Long term care insurance only: First of the month following agency receipt of the enrollment form and plan approval of medical history (evidence of insurability)

**For Newly Hired Employees**

<b>Enrollment Period</b>	<b>Core Benefits Effective</b>	<b>Optional Benefits Effective</b>
Within 60 days of hire	First of the month following online enrollment (or agency receipt of enrollment form)	First of the month following online enrollment (or agency receipt of enrollment form) and plan approval of medical history

**For Newly Eligible Employees**

<b>Enrollment Period</b>	<b>Core Benefits Effective</b>	<b>Optional Benefits Effective</b>
Within 60 days of date of eligibility	First of the month following online enrollment (or agency receipt of enrollment form)	First of the month following online enrollment (or agency receipt of enrollment form) and plan approval of medical history