



CNIC Peer Communications Group Meeting Minutes – November 18, 2005

Approved 12/2/05*

Attendees: Paula Allen, Revenue; Mary Jo Stoutenburg, DHS; Dennis Green, Employment; Raelynn Henson, CNIC Project Office; John Hubbard, DOC.
Minutes by Cathy Hoffman, CNIC Project Office

The meeting was called to order at 10 a.m.

Review/Approve Minutes

The November 4 minutes were reviewed. Raelynn requested clarification of the “Labor Update.” The last sentence of the first paragraph will be amended to read: “There is a process by which an agency can desert from Union representation (refer to the Employment Relations Board).” The minutes were approved as amended.

CNIC QA Meeting Debrief

There was discussion of the observations regarding the November 17 All Hands question and answer forum. Comments included:

- It was the same people and same questions.
- E-mail comments have been received suggesting that advance questions should be secured and that questions already answered in previous session should be directed to the documents with those answers.
- If Jerry is going to answer questions, he should be on the stage instead of in the audience.
- The forum was purposely unstructured so individuals would be free to ask any question.
- The next All Hands will likely be after January and the SDC managers should be on board; JLCIMT will have met; and the legislative E-board presentation will have been given.
- With future open forums, they should be prefaced so that individuals know if they are looking for a specific topic to be addressed, there is no way to know when/if it will come up.
- Mark’s reference to searching for a name for the data center was news. Some felt that it has been ongoing and did not understand that this was the announcement (to ask for suggestions).
- It was a good forum.

Paula stated that she felt the question about when SDC positions start and agency positions end was not answered. It was stated at the meeting that layoffs could be different from agency to agency. There was extensive discussion of the project’s projected timing for the hiring to be completed and the different options agencies have with regard to assisting in-scope staff in the event they do not get hired at SDC.

Action: Raelynn will carry the message to the HR group that agencies need to be communicating to the in-scope staff the agency’s plan for dealing with layoffs for in-scope positions.

John brought up the issue of union representation and trial service for non-SEIU members. He requested that people in leadership support those that are concerned to get the issue heard. He stated it should not be up to the individual in this situation. Discussion ensued and Dennis assured John that he has already taken this as an action item to move it forward.

Take a Group Temperature / Round Table

Dennis asked the group to think about how to know if the group is effective. Discussion ensued and included the noticeable reduction in rumors. That is likely due to the ongoing maturity of the project and being consistent in sharing project information (communications).

It was stated that there is a need to work with agencies to achieve: a consistent level of information sharing; distribution of agency-specific information to in-scope staff regarding availability of IT positions; and proactive distribution of agency transition information.

The meeting adjourned at 11 a.m.

*Approved via e-mail review.