



Oregon Department of Administrative Services
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News Release

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State Chief Operating Officer appoints new leadership team member
Sarah Jo Chaplen will assume post of Director of Organizational Development

Salem, Oregon—State Chief Operating Officer Michael Jordan has appointed Sarah Jo Chaplen to his leadership team as Director of Organizational Development focusing initially on the Facilities Division of the Oregon Department of Administrative Services, it was announced Friday.

“I’ve had the opportunity to work with Sarah Jo many times and she is consistently successful at turning around organizations to be effective, efficient and transparent,” Jordan said. “We at the state are fortunate to have her join our team.”

Chaplen has over 19 years of public sector experience starting the with Ministry of Health in Victoria, British Columbia, and most recently as the Interim Human Resources Manager for the City of Woodburn. In her new job, which begins June 20, 2011, Chaplen will spend time within the Facilities Division and with its customers getting to know the issues and concerns that need to be addressed to move forward successfully. Chapen will be making recommendations regarding all aspects of the Facilities Division including management structure and skill sets needed for the long term transition to Entrepreneurial Management. She will report directly to Jordan.

Chaplen replaces interim administrator of the Facilities Division, Jeannette Fish. Fish was appointed to the interim post April 28, 2011.

Chaplen was raised abroad in England and Kuwait and received her Bachelor and Masters degrees from Lewis and Clark University. She has been progressively promoted and served in various roles across three different city governments in Canby, Hillsboro, and Woodburn including serving as City Manager of Hillsboro for three years. She has experience and knowledge across multiple program areas and at all levels of leadership within city government and various association boards such as the League of Oregon Cities and the Oregon City/County Management Association.