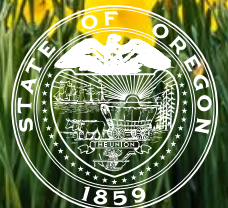


Agency Director

Department of Consumer and Business Services
State of Oregon

In today's global economy, we are all interlinked, and what happens in international business and politics has a huge impact here in Oregon. Knowing the dynamics of Oregon's concerns around health care benefits, financial and insurance regulation, worker and building safety, and getting people back on their feet from a workplace injury are critical for the successful candidate to lead the Department of Consumer and Business Services. This position will provide the vision and leadership to protect Oregon's consumer and workers while supporting a positive business climate.



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To protect and serve Oregon's consumers and workers while supporting a positive business climate.

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A key leader for the State of Oregon

Oregon state government employs more than 80,000 workers. Five statewide officials manage the executive branch of government. These officials are the Governor, Secretary of State, Treasurer, Attorney General, and Commissioner of Labor and Industries.

The director of DCBS is an appointee of the Governor. The director serves on the state's Enterprise Leadership Team, which is an advisory board to the Governor and State Chief Operating Officer on long-term strategic priorities and statewide initiatives.

DCBS works closely with its sister agencies, the Governor's Office, and elected officials in developing policy and implementing programs.

About DCBS

DCBS is the state's largest consumer protection and business regulatory agency. We are a resource to consumers and business in areas involving finance and insurance, workplace safety and health, and building safety. Our programs include:

- » Workers' Compensation Division
- » Oregon Occupational Safety and Health Division (Oregon OSHA)
- » Division of Financial Regulation
- » Building Codes Division
- » Oregon Health Insurance Marketplace
- » Small Business Ombudsman and Injured Workers Ombudsman
- » Workers' Compensation Board

The department is made up of about 900 employees from various backgrounds and fields. From economists to consumer advocates, DCBS employees strive to provide the highest quality service to Oregon consumers, workers, and businesses. We serve Oregonians through:

- » **Licensing, chartering, and examining:** Financial and insurance companies and professionals, building trades workers and inspectors, worker leasing
- » **Educating and advocating:** Workplace safety workshops, insurance hotline, Medicare counseling, investor outreach, workers' compensation helplines
- » **Setting and enforcing standards:** Workplace safety and health, financial and insurance laws, building codes, workers' compensation benefits

More information about DCBS: [DCBS.oregon.gov](https://dcbs.oregon.gov)



About the position

The director provides general policy direction, counsel, and recommendations; resolves conflicts; ensures adherence to state policy; directs budget and fiscal activities; and advises the Governor of public policy issues that have statewide impact, politically and economically.

The director holds the office of state Insurance Commissioner. The director works with other state and federal regulators to maintain balance between federal and state regulation.

As an innovative and forward-thinking leader, the successful candidate will bring 10 or more years of management experience in a public or private organization, which includes developing program rules and policies, long- and short-range goals and plans, program evaluation, and budget preparation.

Other requested skills include:

- » A confirmable track record of highly ethical and professional behavior
- » Proven track record of forward-looking organizational leadership
- » Demonstrated ability to be firm, fair, and unbiased in carrying out professional responsibilities
- » Expert experience communicating effectively, orally, and in writing
- » Strong experience interpreting statutes, legal opinions, and regulations
- » Strong positive experience supervising, organizing, and motivating employees
- » Considerable knowledge and skill in planning and coordination of services provided by a state agency
- » Strong experience of state and federal laws and regulations; of business and management principles involved in strategic planning, resource allocation, and leadership techniques; of accounting, budgeting, and financial principles; and of the principles and practices of public administration and management

Benefits

The State of Oregon offers a comprehensive benefits package for medical, vision, and dental insurance; PERS retirement and Oregon Public Service Retirement Plan with employer-paid defined benefit and defined contributions; and paid leaves and other benefits. To learn about the benefits package, please visit the “Benefits” tab in the job announcement.



How to apply

You must apply online at <https://www.governmentjobs.com/careers/oregon/jobs/1863052/principal-executive-manager-i-agency-director>. Attach a cover letter, not more than two pages, describing how your background and skills meet the required and requested skills for this position.

Attach your curriculum vitae or resume indicating positions you have held, organizations for which you have worked, complete dates of your employment (month and year), and a detailed description of your duties and level of responsibility.

Application deadline: Oct. 26, 2017

For more information, contact Robert Newton, Acting Employee Services Administrator, at Robert.J.Newton@Oregon.gov or 503-947-7011.

Help for applicants

Employee Services is committed to helping job seekers early in the application process. We encourage interested applicants to contact us directly with questions they may have about this recruitment and the job duties associated with this position. If you need information or want to speak with an agency representative about the challenges and unique skills required for this job, call or email Acting Employee Services Administrator Robert J. Newton at 503-947-7011 or Robert.J.Newton@Oregon.gov.

About Salem and Oregon

Salem is the capital of Oregon. The second-most populous city in the state, Salem is located in the heart of Oregon's mid-Willamette Valley between the majestic Cascade Mountains, an hour to the east, and the popular Oregon coast, an hour to the west. Salem also sits an hour south of Portland, the state's largest city. Salem is an exceptional place to provide the enchantment of all that Oregon has to offer.

The state of Oregon is meant to be explored. Among Oregon's wonders are:

- » Crater Lake National Park, the state's only national park
- » Mount Hood, the state's highest point with many places to ski, snowboard, and snowshoe
- » Columbia River Gorge, home to windsurfing and Multnomah Falls
- » Many colors of the Painted Hills in central Oregon
- » Mix of sand and surf along Oregon coast, with all 363 miles free and open to the public
- » Beautiful landscapes of the Wallowas in eastern Oregon
- » Smith Rock, a popular climbing spot in central Oregon
- » Hundreds of campgrounds throughout the state that allow visitors to soak in Oregon's splendor

**DCBS: 350 Winter Street NE,
Suite 200, Salem, OR 97301**

DCBS.oregon.gov

State of Oregon and DCBS are Equal Opportunity Employers.