

# **MEMORANDUM**

September 6, 2023

- To: Andrew Stolfi, Director, DCBS Sean O'Day, Deputy Director, DCBS Sally Coen, WCD, DCBS
- From: Kelli Borushko, Senior Economist. DCBS Zoe Alley, Senior Forecasting Analyst, DCBS
- Subject: Assessment rate recommendations for CY 2024 for the Self-Insured Employer Adjustment Reserve, the Self-Insured Employer Group Adjustment Reserve Public-Sector subaccount, and the Self-Insured Employer Group Adjustment Reserve Private-Sector subaccount

#### Purpose

In accordance with the requirements of ORS 656.614 and Senate Bill 1558 (2014), the director needs to determine assessment rates for calendar year (CY) 2024 for three accounts:

- Self-Insured Employer Adjustment Reserve (SIEAR)
- Self-Insured Employer Group Adjustment Reserve (SIEGAR) public-sector subaccount
- Self-Insured Employer Group Adjustment Reserve (SIEGAR) private-sector subaccount

The department will conduct an administrative rulemaking hearing on September 21, 2023, and will solicit testimony from staff and interested parties.

This memo constitutes staff testimony that will be entered into the record.

## **Summary Recommendations**

We recommend that for calendar year 2024, the workers' compensation premium assessment rates in OAR 440-045-0025 remain unchanged at:

- 0.1 percent for self-insured employers
- 0.1 percent for public-sector self-insured employer groups
- 0.5 percent for private-sector self-insured employer groups

NOTES: Self-insured employers and self-insured employer groups also pay the workers' compensation premium assessment in accordance with ORS 656.612. The recommendation for this assessment rate is discussed in the memorandum dated September 6, 2023, with subject, "Workers' Compensation Premium Assessment Rate Recommendation for CY 2024."

### Background

The SIEAR and the SIEGAR are part of the Consumer and Business Services Fund. These reserves are used to pay the claims of self-insured employers' workers when DCBS finds that the worker cannot obtain payment from the employer because of the insolvency of the employer or the employer's excess insurer and the exhaustion of the excess insurance and security deposited to secure payment. DCBS can collect assessments from self-insured employers and self-insured employer groups that are sufficient to fund the reserves so that DCBS can carry out these purposes.

## Self-Insured Employer Adjustment Reserve

In addition to the PAOA assessment, 93 self-insured employers pay an assessment to fund the SIEAR.

Because of the health of the fund in the late 1980s, DCBS did not collect a SIEAR assessment between 1988 and 2004. Then, due to defaults by some self-insured employers and an increase in one large self-insured employer's reserve exposure, an assessment of 0.2 percent was re-instituted effective January 1, 2005. The current assessment rate for the SIEAR is 0.1 percent.

Self-insured employers are required to maintain security deposits. When a self-insured employer becomes bankrupt, claims costs are paid from SIEAR and then recovered from the security deposits. The table shows the history of the fund's expenditures and recoveries.

SIEAR	SIEAR Expenditures and Recoveries										
	Expenditures	Recoveries and other revenue									
FY 2006	339,803	526,666									
FY 2007	359,043	404,597									
FY 2008	363,077	284,429									
FY 2009	341,589	308,393									
FY 2010	445,686	370,280									
FY 2011	1,391,280	1,151,803									
FY 2012	1,133,265	650,976									
FY 2013	476,347	452,956									
FY 2014	454,557	300,667									
FY 2015	540,933	574,647									
FY 2016	315,601	364,505									
FY 2017	417,760	206,190									
FY 2018	298,530	260,598									
FY 2019	321,463	6,621									
FY 2020	252,523	6,544									
FY 2021	203,855	85,900									
FY 2022	174,382	48,053									
FY 2023	233,489	146,531									

The department's fund balance policy, FIN-01, states that the SIEAR should have a minimum fund balance of the maximum liability over the past decade. SIEAR's estimated long-term liability is based on WCD's estimate of the extent to which future claims costs exceed the bankrupt companies' remaining deposits. WCD does not forecast the likelihood that self-insured employers will become bankrupt.

Over the past decade, the maximum liability has been about \$2.3 million. As of June 30, 2023, the SIEAR fund balance was \$2.9 million.

The following table shows the current forecast financial outcomes (more details are in Appendix 2). The proposed assessment rate of 0.1 percent will generate about \$123,000 in FY 2024. Please note that the grey-colored years are actual data, the remainder are forecast. If the assessment rate of 0.1 percent is maintained, the account balance is expected to be \$3.0 million by the end of FY 2029.

	SI Employer - Maintain .1 in CY 2024												
2019-2021 biennium 2021-2023 biennium 2023-2025 biennium 2025-2027 biennium 2027-2029 biennium													
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029			
Revenues	\$340,159	\$152,917	\$189,135	\$319,197	\$313,260	\$312,240	\$311,981	\$313,510	\$316,362	\$320,731			
Expenditures & Transfers	\$252,523	\$203,855	\$174,382	\$233,489	\$297,894	\$297,894	\$297,894	\$297,894	\$297,894	\$297,894			
Excess/(Deficit)	\$87,636	(\$50,938)	\$14,753	\$85,708	\$15,366	\$14,346	\$14,087	\$15,616	\$18,468	\$22,837			
Ending Fund Balance	\$2,897,656	\$2,846,718	\$2,861,471	\$2,947,179	\$2,962,545	\$2,976,891	\$2,990,979	\$3,006,595	\$3,025,063	\$3,047,900			
Coverage Ratio	57.79	47.19	51.03	44.37	44.60	39.97	40.16	40.37	40.62	40.93			

## Self-Insured Employer Group Adjustment Reserve

The SIEGAR was created in 1981. Prior to the end of CY 2010, there were seven active selfinsured groups, and there had been no exposure to the reserve. However, the Great Recession and other factors caused two of the groups to file for bankruptcy or dissolve and put another group at risk of failure.

As a result of these issues, SB 1558 reformed the system. It allowed groups to vote by July 1, 2014, to dissolve by September 15, 2014, and set up a mechanism for them to resolve their claims debts. In this process, claims will be paid from funds in the following order:

- 1. the group's security deposit and common claims fund
- 2. the portion of the SIEGAR that they paid into the account
- 3. the Workers' Benefit Fund (WBF)

Three private-sector self-insured employer groups are now decertified and are affected by SB 1558's provisions and require the use of WBF funds. As of July 1, 2023, there are no remaining public self-insured groups. Special Districts Association of Oregon (SDAO) disbanded their workers' compensation section; employers now purchase coverage through SAIF. Two private-sector self-insured groups remain.

SB 1558 (2014) modified the structure of the SIEGAR. Section 8(5) states:

Assessments paid by self-insured employer groups shall be deposited in the Consumer and Business Services Fund in separate accounts for public employers that are members of a selfinsured employer group and for private employers that are members of a self-insured employer group. Moneys deposited in each account may be used only to pay claims expenses of employees of each category of self-insured employer group.

As a result, effective April 1, 2014, SIEGAR contains the original account and two subaccounts: one for the public-sector groups and one for the private-sector groups. In addition to creating the two SIEGAR subaccounts, SB 1558 also permitted the director to set differing assessment rates for the subaccounts.

The remaining balance of the historical portion of the SIEGAR is reserved for payments for the two remaining self-insured employer groups. There will be no SIEGAR expenditures unless one of the two remaining self-insured employer groups becomes bankrupt. If there are further bankruptcies, claims will be paid from funds in the following order:

- 1. the group's security deposit and common claims fund
- 2. the portion of the SIEGAR that they paid into the account

FIN-01 states that the minimum fund balance for the three subaccounts combined should be \$1 million. The next table shows the actual and forecast account balances. The combined fund is about \$1.1 million at the end of FY 2023.

	Self-Insured Group Account Fund Balance Summary													
-	2019-2021 biennium 2021-2023 biennium 2023-2025 biennium 2025-2027 biennium 2027-2029 biennium													
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029				
Historical sub-account	\$719,081	\$728,519	\$731,756	\$741,774	\$748,667	\$755,661	\$762,971	\$770,855	\$779,530	\$789,389				
Public group sub-account	\$229,052	\$235,525	\$240,505	\$247,729	\$250,031	\$252,367	\$254,808	\$257,441	\$260,338	\$263,631				
Private group sub-account	\$107,686	\$119,456	\$127,683	\$136,628	\$144,954	\$153,291	\$161,681	\$170,229	\$179,020	\$188,161				
Total		\$1,083,500	\$1,099,944	\$1,126,131	\$1,143,651	\$1,161,319	\$1,179,460	\$1,198,525	\$1,218,889	\$1,241,181				

The historical fund is the largest portion of the SIEGAR. It contains about \$742,000 (see the following table) at the end of FY 2023. It continues to earn investment income and is expected to have about \$789,000 at the end of FY 2029.

	Historical portion of SI groups												
	2019-2021 biennium 2021-2023 biennium 2023-2025 biennium 2025-2027 biennium 2027-2029 biennium												
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029			
Revenues	\$18,159												
Expenditures & Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Excess/(Deficit)	\$18,159	\$9,438	\$3,237	\$10,018	\$6,893	\$6,994	\$7,310	\$7,884	\$8,675	\$9,859			
Ending Fund Balance	\$719,081	\$728,519	\$731,756	\$741,774	\$748,667	\$755,661	\$762,971	\$770,855	\$779,530	\$789,389			
Coverage Ratio N/A													

#### **Public-sector self-insured groups**

As of July 1, 2023, there are no remaining public self-insured groups. Special Districts Association of Oregon (SDAO) disbanded their workers' compensation section; employers now purchase coverage through SAIF. At the end of CY 2022, they had 547 employers and about \$4.87 million in simulated premiums.

Public-Sector Self-Insured Groups												
CY 2018 CY 2019 CY 2020 CY 2021 CY 2022												
Group	Members	Net premium (\$ millions)	Members	Net premium (\$ millions)	Members	Net premium (\$ millions)	M embers	Net premium (\$ millions)	M embers	Net premium (\$ millions)		
CIS Trust	204	\$5.71	192	\$5.05	180	\$4.59						
Special Districts Association of Oregon	556	\$4.02	557	\$3.77	556	\$3.79	552	\$4.29	547	\$4.87		
Total	760	\$9.72	749	\$8.82	736	\$8.38	552	\$4.29	547	\$4.87		

The current assessment rate is 0.1 percent of simulated premiums. Since there will be no active self-insured groups in CY 2024, there will not be any revenue earned. However, in case a new group is formed, we have maintained the revenue earned from SDAO to simulate a scenario where a new group is formed. This assessment rate applied to SDAO's CY 2022 premium would generate about \$4,600 in revenue each year. The fund also receives several thousand dollars in investment income each year. If the assessment rate is maintained and we assume a similar premium to that earned by SDAO in CY 2022, the subaccount should have a balance of about \$292,000 at the end of FY 2029. If no new groups are formed, the only revenue earned in this account will be investment revenue. This will result in a fund balance of \$264,000 at the end of FY 2029.

	SI Group Public - No Groups													
2019-2021 biennium 2021-2023 biennium 2023-2025 biennium 2025-2027 biennium 2027-2029 biennium														
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029				
Revenues	\$20,349	\$6,473	\$4,980	\$7,224	\$2,302	\$2,336	\$2,441	\$2,633	\$2,897	\$3,293				
Expenditures & Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
Excess/(Deficit)	\$20,349	\$6,473	\$4,980	\$7,224	\$2,302	\$2,336	\$2,441	\$2,633	\$2,897	\$3,293				
Ending Fund Balance	\$229,052	\$235,525	\$240,505	\$247,729	\$250,031	\$252,367	\$254,808	\$257,441	\$260,338	\$263,631				
Coverage Ratio	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				

SI Group Public - Maintain .1 in CY 2024													
	2019-2021 biennium 2021-2023 biennium 2023-2025 biennium 2025-2027 biennium 2027-2029 biennium												
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029			
Revenues	\$20,349	\$6,473	\$4,980	\$7,224	\$6,996	\$7,025	\$7,127	\$7,353	\$7,682	\$8,165			
Expenditures & Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Excess/(Deficit)	\$20,349	\$6,473	\$4,980	\$7,224	\$6,996	\$7,025	\$7,127	\$7,353	\$7,682	\$8,165			
Ending Fund Balance	\$229,052	\$235,525	\$240,505	\$247,729	\$254,725	\$261,750	\$268,877	\$276,230	\$283,912	\$292,077			
Coverage Ratio	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			

#### **Private-sector self-insured groups**

There are two private-sector self-insured groups. They have 52 members and had \$1.47 million in CY 2022 premium.

Private-Sector Self-Insured Groups												
CY 2018 CY 2019 CY 2020 CY 2021 CY 2022												
Group	Members	Net premium (\$ millions)	Members	Net premium (\$ millions)	Members	Net premium (\$ millions)	M embers	Net premium (\$ millions)	M embers	Net premium (\$ millions)		
Oregon Operators Self-Insurers Fund	42	\$0.70	40	\$0.72	38	\$0.75	42	\$0.91	42	\$1.00		
Oregon Educational Employers W C	12	\$0.53	12	\$0.44	12	\$0.31	10	\$0.44	10	\$0.47		
Total	54	\$1.23	52	\$1.16	50	\$1.06	52	\$1.35	52	\$1.47		

The current assessment rate for these employers is 0.5 percent of simulated premiums, which is expected to generate about \$7,000 in FY 2024. If the current assessment is maintained, the subaccount should have a balance of about \$188,000 by the end of FY 2029.

	SI Group Private - Maintain .5 in CY 2024												
2019-2021 biennium 2021-2023 biennium 2023-2025 biennium 2025-2027 biennium 2027-2029 biennium													
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029			
Revenues	\$15,941	\$11,770	\$8,227	\$8,945	\$8,326	\$8,337	\$8,390	\$8,547	\$8,791	\$9,140			
Expenditures & Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Excess/(Deficit)	\$15,941	\$11,770	\$8,227	\$8,945	\$8,326	\$8,337	\$8,390	\$8,547	\$8,791	\$9,140			
Ending Fund Balance													
Coverage Ratio	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			

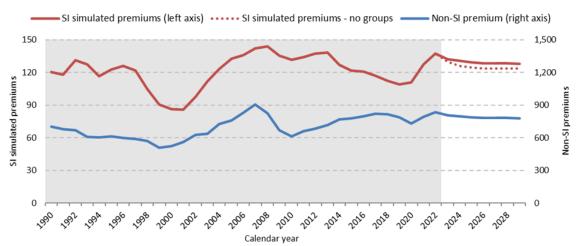
#### Appendix 1 – Self-insurer simulated premium forecast

The workers' compensation premium forecast was developed using our premium forecasting system, which is a set of econometric models. System inputs include the economic variables from the Office of Economic Analysis May 2023 Oregon Economic and Revenue Forecast.

We have made no modifications to this baseline economic forecast. In addition to the economic factors, this analysis also reflects the pure premium rate filing by the National Council on Compensation Insurance.

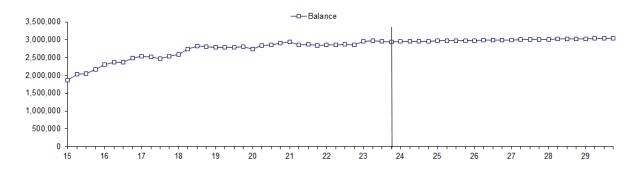
The figure displays the historical and projected series of simulated premiums. The simulated premium declined significantly between 2014 and 2019. This was due to the pure premium decreases and the decline in the number of self-insured employers.

This forecast assumes the continued operation of the current self-insured employers. The solid red line shows the self-insured forecast with SDAO premiums included. The dotted red line shows the forecast without SDAO premiums. All amounts are in millions of dollars.



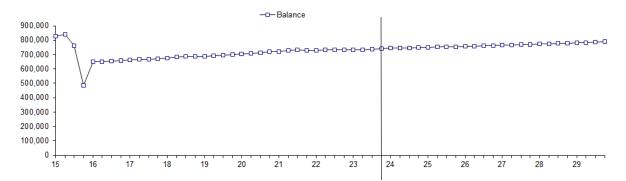
#### Self-Insured Simulated Premium

#### SELF-INSURED EMPLOYER ADJUSTMENT RESERVE REVENUES, EXPENSES, AND FUND BALANCES FISCAL YEARS 2015-2029; ACTUAL DATA THROUGH 6/30/2023



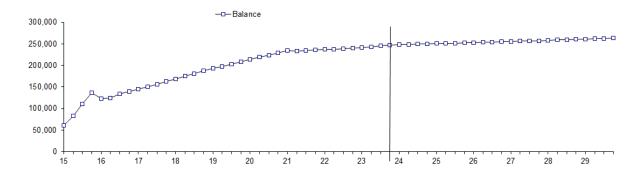
Period		Investment	Total	Total			Excess	Transfers/	Ending Fund	Coverage
Ending	Revenue	Income	Revenue	Expenses	Expenses	Chargeback	(Deficit)	Adjustments	Balance	Ratio
FY 2015	\$795,121	\$57,989	\$853,110	\$540,933	\$540,933	\$0	\$312,177	\$0	\$2,164,940	17.35
FY 2016	\$582,873	\$47,653	\$630,526	\$315,601	\$315,601	\$0	\$314,925	(\$3)	\$2,479,862	40.40
FY 2017	\$428,701	\$51,502	\$480,203	\$417,760	\$417,760	\$0	\$62,443	\$0	\$2,542,305	28.85
FY 2018	\$488,400	\$69,891	\$558,291	\$298,530	\$298,530	\$0	\$259,761	\$3	\$2,802,069	29.73
FY 2019	\$256,726	\$72,688	\$329,414	\$321,463	\$321,463	\$0	\$7,951	\$0	\$2,810,020	36.94
FY 2020	261,497	\$78,662	\$340,159	\$252,523	\$273,689	\$0	\$87,636	\$0	\$2,897,656	57.79
FY 2021	114,374	\$38,543	\$152,917	\$203,855	\$203,855	\$0	(\$50,938)	\$0	\$2,846,718	47.19
09/30/21	24,393	8,105	32,498	32,267	32,267	0	231	0	2,846,949	88.23
12/31/21	36,865	1,759	38,624	32,918	32,918	0	5,706	0	2,852,655	86.66
03/31/22	75,181	1,222	76,403	53,122	53,122	Ō	23,281	0	2,875,936	54.14
06/30/22	39,955	1,655	41,610	56,075	56,075	ŏ	(14,465)	Ő	2,861,471	51.03
FY 2022	176,394	\$12,741	\$189,135	\$174,382	\$174,382	\$0	\$14,753	\$0	\$2,861,471	01.00
112022	110,004	ψ12,7 <del>4</del> 1	¢100,100	ψ114,302	\$114,30Z	ψŪ	¢14,155	φu	\$2,001,471	
09/30/22	151,289	3,936	155,225	58,345	58,345	0	96,880	0	2,958,351	44.54
12/31/22	52,161	7,629	59,790	47.055	47,055	ŏ	12,735	0	2,971,086	44.73
03/31/23	35,780	12,802	48,582	61,851	61,851	0	(13,269)	0	2,957,817	44.53
06/30/23	39,620	15,980	55,600	66,238	66,238	0	(10,638)	0	2,947,179	44.33
FY 2023	278,850	\$40,347	\$319,197	\$233,489	\$233,489	\$0	\$85,708	\$0	\$2,947,179	44.37
FT 2023	270,000	\$40,347	\$319,19 <i>1</i>	\$Z33,409	ązbo,409	\$U	\$05,700	<b>4</b> 0	\$Z,547,175	
09/30/23	71,554	6,820	78,374	74,473	74,473	0	3,901	0	2,951,079	44.43
12/31/23	71,554	7,006	78,561	74,473	74,473	0	4,087	0		44.45
									2,955,166	
03/31/24	71,554	6,746	78,301	74,473	74,473	0	3,827	0	2,958,994	44.55
06/30/24	71,251	6,774	78,025	74,473	74,473	0	3,551	0	2,962,545	44.60
FY 2024	285,914	\$27,346	\$313,260	\$297,894	\$297,894	\$0	\$15,366	\$0	\$2,962,545	
	74.054	0.075	70.000							
09/30/24	71,251	6,875	78,126	74,473	74,473	0	3,653	0	2,966,198	39.83
12/31/24	71,251	7,073	78,324	74,473	74,473	0	3,851	0	2,970,049	39.88
03/31/25	71,251	6,811	78,062	74,473	74,473	0	3,589	0	2,973,638	39.93
06/30/25	70,855	6,872	77,727	74,473	74,473	0	3,254	0	2,976,891	39.97
FY 2025	284,608	\$27,632	\$312,240	\$297,894	\$297,894	\$0	\$14,346	\$0	\$2,976,891	
09/30/25	70,855	7,078	77,933	74,473	74,473	0	3,459	0	2,980,351	40.02
12/31/25	70,855	7,313	78,168	74,473	74,473	0	3,695	0	2,984,046	40.07
03/31/26	70,855	7,106	77,961	74,473	74,473	0	3,487	0	2,987,533	40.12
06/30/26	70,672	7,247	77,919	74,473	74,473	0	3,446	0	2,990,979	40.16
FY 2026	283,237	\$28,744	\$311,981	\$297,894	\$297,894	\$0	\$14,087	\$0	\$2,990,979	
09/30/26	70,672	7,518	78,190	74,473	74,473	0	3,717	0	2,994,696	40.21
12/31/26	70,672	7,862	78,534	74,473	74,473	0	4,061	0	2,998,756	40.27
03/31/27	70,672	7,630	78,302	74,473	74,473	0	3,829	0	3,002,585	40.32
06/30/27	70,646	7,838	78,484	74,473	74,473	0	4,010	0	3,006,595	40.37
FY 2027	282,662	\$30,848	\$313,510	\$297,894	\$297,894	\$0	\$15,616	\$0	\$3,006,595	
09/30/27	70,646	8,160	78,806	74,473	74,473	0	4,333	0	3,010,928	40.43
12/31/27	70,646	8,603	79,249	74,473	74,473	0	4,776	0	3,015,704	40.49
03/31/28	70,646	8,368	79,014	74,473	74,473	0	4,541	0	3,020,245	40.55
06/30/28	70,652	8,640	79,292	74,473	74,473	ō	4,818	Ō	3,025,063	40.62
FY 2028	282,590	\$33,772	\$316,362	\$297,894	\$297,894	\$0	\$18,468	\$0	\$3,025,063	
	,_00					<b>\$</b> 0	,	•••		
09/30/28	70,652	9,125	79,777	74,473	74,473	0	5,303	0	3,030,366	40.69
12/31/28	70,652	9,728	80,380	74,473	74,473	ŏ	5,907	Ő	3,036,273	40.77
03/31/29	70,652	9,462	80,114	74,473	74,473	ŏ	5,641	Ő	3,041,913	40.85
06/30/29	70,590	9,870	80,460	74,473	74,473	ŏ	5,987	ő	3,047,900	40.93
FY 2029	282,546	\$38,185	\$320,731	\$297,894	\$297,894	\$0	\$22,837	\$0	\$3,047,900	40.00
2020	202,040	400,100	4020,101	\$201,00 <del>4</del>	4201,004	ΨŪ	422,001	90	\$0,041,000	

#### SELF-INSURED EMPLOYER GROUP ADJUSTMENT RESERVE (HISTORICAL SUBACCOUNT) REVENUES, EXPENSES, AND FUND BALANCES FISCAL YEARS 2015-2029; ACTUAL DATA THROUGH 6/30/2023



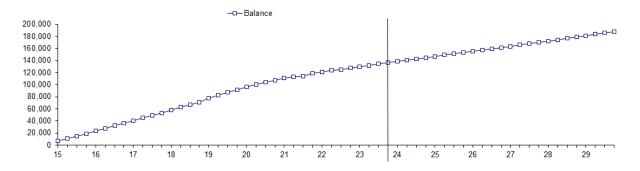
Period Ending	Revenue	Investment Income	Total Revenue	Total Expenses	Expenses	Chargeback	Excess (Deficit)	Transfers/ Adjustments	Ending Fund Balance	Coverage Ratio
FY 2015	(\$21)	\$25,106	\$25,085	\$366,235	S0	S0	(\$341,150)	S0	\$483,927	5.29
FY 2016	(\$39)	\$12,936	\$12,897	(\$161,707)	(\$161,707)	\$0 \$0	\$174,604	\$0	\$658,531	N/A
FY 2017	(\$108)	\$13,502	\$12,037 \$13,394	(\$101,707) \$0	(\$101,707) \$0	\$0 \$0	\$174,004 \$13,394	\$0	\$671,925	N/A
FY 2017	(\$108)	\$15,318	\$15,229	\$0 \$0	\$0 \$0	\$0 \$0	\$15,394	\$0 \$2	\$687,156	N/A N/A
FY 2010	(\$83)	\$13,849		\$0 \$0	\$0 \$0	\$0 \$0	\$15,229	⊅∠ \$0	\$700,922	
			\$13,766							N/A
FY 2020	(\$104)	\$18,263	\$18,159	\$0	\$0	\$0	\$18,159	\$0	\$719,081	N/A
FY 2021	(81)	\$9,519	\$9,438	\$0	\$0	\$0	\$9,438	\$0	\$728,519	N/A
09/30/21	(13)	2,068	2,055	0	0	0	2,055	0	730,574	N/A
12/31/21	(1)	451	450	0	0	0	450	0	731,024	N/A
03/31/22	(1)	313	312	0	0	0	312	0	731,336	N/A
06/30/22	0	420	420	0	0	0	420	0	731,756	N/A
FY 2022	(\$15)	\$3,252	\$3,237	\$0	\$0	\$0	\$3,237	\$0	\$731,756	N/A
09/30/22	0	990	990	0	0	0	990	0	732,746	N/A
12/31/22	0	1,875	1,875	0	0	0	1,875	0	734,621	N/A
03/31/23	0	3,170	3,170	0	0	0	3,170	0	737,791	N/A
06/30/23	0	3,983	3,983	0	0	0	3,983	0	741,774	N/A
FY 2023	\$0	\$10,018	\$10,018	\$0	\$0	\$0	\$10,018	\$0	\$741,774	N/A
09/30/23	0	1,716	1,716	0	0	0	1,716	0	743,490	N/A
12/31/23	0	1,765	1,765	0	0	0	1,765	0	745,256	N/A
03/31/24	0	1,701	1,701	0	0	0	1,701	0	746,957	N/A
06/30/24	ŏ	1,710	1,710	Ő	ŏ	ŏ	1,710	ŏ	748,667	N/A
FY 2024	\$0	\$6,893	\$6,893	\$0	\$0	\$0	\$6,893	\$0	\$748,667	N/A
09/30/24	0	1,737	1,737	0	0	0	1,737	0	750,404	N/A
12/31/24	0	1,789	1,789	0	Ő	Ő	1,789	0	752,194	N/A
03/31/25	0	1,705	1,705	0	0	0	1,705	0	753,919	N/A
06/30/25	0	1,723	1,723	0	0	0	1,723	0	755,661	N/A
FY 2025	\$0	\$6,994	\$6,994	\$0	\$0	\$0	\$6,994	\$0	\$755,661	N/A
09/30/25	0	1,797	1,797	0	0	0	1,797	0	757,458	N/A
12/31/25	0	1,859	1,859	0	0	0	1,859	0	759,316	N/A
03/31/26	0	1,808	1,808	0	0	0	1,808	0	761,125	N/A
06/30/26	0	1,846	1,846	0	0	0	1,846	0	762,971	N/A
FY 2026	\$0	\$7,310	\$7,310	\$0	\$0	\$0	\$7,310	\$0	\$762,971	N/A
09/30/26	0	1,918	1,918	0	0	0	1,918	0	764,889	N/A
12/31/26	0	2,008	2,008	0	0	0	2,008	0	766,897	N/A
03/31/27	0	1,951	1,951	0	0	0	1,951	0	768,848	N/A
06/30/27	0	2,007	2,007	0	0	0	2,007	0	770,855	N/A
FY 2027	\$0	\$7,884	\$7,884	\$0	\$0	\$0	\$7,884	\$0	\$770,855	N/A
09/30/27	0	2,092	2,092	0	0	0	2,092	0	772,947	N/A
12/31/27	0	2,209	2,209	0	0	0	2,209	0	775,156	N/A
03/31/28	0	2,151	2,151	0	0	0	2,151	0	777,307	N/A
06/30/28	0	2,224	2,224	0	0	Ō	2,224	0	779,530	N/A
FY 2028	\$0	\$8,675	\$8,675	\$0	\$0	\$0	\$8,675	\$0	\$779,530	N/A
09/30/28	0	2,351	2,351	0	0	0	2,351	0	781,882	N/A
12/31/28	Ō	2,510	2,510	0	Ō	Ō	2,510	0	784,392	N/A
03/31/29	ŏ	2,444	2,444	ő	ŏ	ŏ	2,444	ő	786,836	N/A
06/30/29	ŏ	2,553	2,553	Ő	Ő	ŏ	2,553	õ	789,389	N/A
FY 2029	\$0	\$9,859	\$9,859	\$0	\$0	\$0	\$9,859	\$0	\$789,389	N/A
2020	00	\$0,000	40,000	ψŪ	00	40	40,000	ψŪ		

#### SELF-INSURED EMPLOYER GROUP - PUBLIC SUBACCOUNT REVENUES, EXPENSES, AND FUND BALANCES FISCAL YEARS 2015-2029; ACTUAL DATA THROUGH 6/30/2023



Period		Investment	Total	Total			Excess	Transfers/	Ending Fund	Coverage
Ending	Revenue	Income	Revenue	Expenses	Expenses	Chargeback	(Deficit)	Adjustments	Balance	Ratio
FY 2015	\$105,612	\$141	\$105,753	\$0	\$0	\$0	\$105,753	\$0	\$136,364	N/A
FY 2016	\$2,399	\$548	\$2,947	\$0	\$0	\$0	\$2,947	\$0	\$139,311	N/A
FY 2017	\$22,484	\$911	\$23,395	\$0	\$0	\$0	\$23,395	\$0	\$162,706	N/A
FY 2018	\$22,844	\$1,610	\$24,454	\$0	\$0	\$0	\$24,454	\$2	\$187,162	N/A
FY 2019	\$19,413	\$2,128	\$21,541	\$0	\$0	\$0	\$21,541	\$0	\$208,703	N/A
FY 2020	\$17,311	\$3,038	\$20,349	\$0	\$0	\$0	\$20,349	\$0	\$229,052	N/A
FY 2021	4,965	\$1,508	\$6,473	\$0	\$0	\$0	\$6,473	\$0	\$235,525	N/A
	.,	•							*,	
09/30/21	972	340	1,312	0	0	0	1,312	0	236,837	N/A
12/31/21	1,223	75	1,298	0	0	0	1,298	0	238,135	N/A
03/31/22	1,022	53	1,075	0	0	0	1,075	0	239,210	N/A
06/30/22	1,222	73	1,295	Ō	Ő	Ō	1,295	Ő	240,505	N/A
FY 2022	\$4,439	\$541	\$4,980	\$0	\$0	\$0	\$4,980	\$0	\$240,505	N/A
	• 1,100	•••••	• 1,000	•••	•••	•••	\$1,000	•••	\$2.10,000	
09/30/22	1,222	174	1,396	0	0	0	1,396	0	241,901	N/A
12/31/22	1,058	334	1,392	ŏ	ŏ	Ő	1,392	Ő	243,293	N/A
03/31/23	1,268	573	1,841	Ő	ő	Ő	1,841	ő	245,134	N/A
06/30/23	1,268	1,327	2,595	0	0	0	2,595	0	247,729	N/A
FY 2023	\$4,816	\$2,408	\$7,224	\$0	\$0	\$0	\$7,224	\$0	\$247,729	N/A
112023	94,010	ψ2,400	ψ1,224	40	90	ψŪ	ψ1,22 <del>4</del>	40	ΨZ41,123	19/25
09/30/23	0	573	573	0	0	0	573	0	248,302	N/A
12/31/23	0	589	589	0	0 0	0	589	0	248,892	N/A
03/31/24	0	568	568	0	0	0	568	0	249,460	N/A
06/30/24	0	571	571	0	0	0	571	0	250,031	N/A
FY 2024	\$0	\$2,302	\$2,302	\$0	\$0	\$0	\$2,302	\$0	\$250,031	N/A N/A
FT 2024	20	\$Z,30Z	\$Z,30Z	<b>2</b> 0	20	20	\$Z,30Z	20	\$250,031	N/A
09/30/24	0	580	580	0	0	0	580	0	250,611	N/A
12/31/24	0	598	598	0	0	0	598	0	251,209	N/A
03/31/25	0	590	590	0	0	0	590	0	251,209	N/A N/A
	0			0	-	0				
06/30/25 FY 2025	\$0	582 \$2,336	582 \$2,336	\$0	0 \$0	\$0	582 \$2,336	0 \$0	252,367 \$252,367	N/A N/A
FY 2025	\$0	\$2,336	\$2,336	20	50	\$0	\$2,336	20	\$252,367	N/A
00/20/25	0	c00	c00	0	0	0	c00	0	050.007	NUA
09/30/25	0	600	600	0	0	0	600	0	252,967	N/A
12/31/25		621	621				621		253,587	N/A
03/31/26	0	604	604	0	0	0	604	0	254,191	N/A
06/30/26	0 \$0	617	617	0 \$0		0 \$0	617		254,808	N/A
FY 2026	20	\$2,441	\$2,441	20	\$0	\$0	\$2,441	\$0	\$254,808	N/A
00/20/00	0	C 10	C 40	0	0	0	C 40	0	055 440	NUA
09/30/26		640	640		0		640	0	255,448	N/A
12/31/26	0	671	671	0	0	0	671	0	256,119	N/A
03/31/27	0	652	652	0	0	0	652	0	256,771	N/A
06/30/27	0	670	670	0		0	670	0	257,441	N/A
FY 2027	\$0	\$2,633	\$2,633	\$0	\$0	\$0	\$2,633	\$0	\$257,441	N/A
00/20/27	0	600	C00	0	•	0	600	•	050 440	NIZA
09/30/27		699	699		0		699	0	258,140	N/A
12/31/27	0	738	738	0	0	0	738	0	258,877	N/A
03/31/28	0	718	718	0	0	0	718	0	259,596	N/A
06/30/28	0	743	743	0	0	0	743	0	260,338	N/A
FY 2028	\$0	\$2,897	\$2,897	\$0	\$0	\$0	\$2,897	\$0	\$260,338	N/A
	_			_	-	_		_		
09/30/28	0	785	785	0	0	0	785	0	261,124	N/A
12/31/28	0	838	838	0	0	0	838	0	261,962	N/A
03/31/29	0	816	816	0	0	0	816	0	262,778	N/A
06/30/29	0	853	853	0	0	0	853	0	263,631	N/A
FY 2029	\$0	\$3,293	\$3,293	\$0	\$0	\$0	\$3,293	\$0	\$263,631	N/A

#### SELF-INSURED EMPLOYER GROUP - PRIVATE SUBACCOUNT REVENUES, EXPENSES, AND FUND BALANCES FISCAL YEARS 2015-2029; ACTUAL DATA THROUGH 6/30/2023



Period		Investment	Total	Total			Excess	Transfers/	Ending Fund	Coverage
Ending	Revenue	Income	Revenue	Expenses	Expenses	Chargeback	(Deficit)	Adjustments	Balance	Ratio
FY 2015	\$15,385	\$1,078	\$16,463	\$0	\$0	\$0	\$16,463	\$0	\$19,084	N/A
FY 2016	\$14,856	\$2,654	\$17,510	\$0	\$0	\$0	\$17,510	(\$2)	\$36,592	N/A
FY 2017	\$13,916	\$3,058	\$16,974	\$0	\$0	\$0	\$16,974	\$0	\$53,566	N/A
FY 2018	\$10,415	\$7,025	\$17,440	\$0	\$0	\$0	\$17,440	(\$2)	\$71,004	N/A
FY 2019	\$11,473	\$9,268	\$20,741	\$0	\$0	\$0	\$20,741	\$0	\$91,745	N/A
FY 2020	\$10,350	\$5,591	\$15,941	\$0	\$0	\$0	\$15,941	\$0	\$107,686	N/A
FY 2021	8,657	\$3,113	\$11,770	\$0	\$0	\$0	\$11,770	\$0	\$119,456	N/A
09/30/21	1.022	671	1,693	0	0	0	1,693	0	121,149	N/A
12/31/21	2,515	146	2,661	0	0	0	2,661	0	123,810	N/A
03/31/22	1,551	103	1,654	0	Ő	0	1,654	0	125,464	N/A
06/30/22	2,081	138	2,219	Ő	Ő	Ő	2,219	Ő	127,683	N/A
FY 2022	\$7,169	\$1,058	\$8,227	\$0	\$0	\$0	\$8,227	\$0	\$127,683	N/A
1 1 2022	¢1,105	01,000	<i><b>Q</b></i> <b>0</b> ,221	φu	00	<b>0</b> 0	00,221	ψu	¢121,000	1477
09/30/22	1,435	327	1,762	0	0	0	1,762	0	129,445	N/A
12/31/22	1,603	621	2,224	0	0	0	2,224	0	131,669	N/A
03/31/23	1,603	1,053	2,725	0	0	0	2,224	0	134,394	N/A
06/30/23	1,672	731	2,725	0	0	0	2,725	0	136,628	N/A N/A
FY 2023	\$6,213			\$0	\$0	\$0		\$0		N/A N/A
FT 2023	\$0,213	\$2,732	\$8,945	20	20	<b>2</b> 0	\$8,945	20	\$136,628	N/A
00/20/02	4 700	240	0.070				0.070		400 700	
09/30/23	1,762	316	2,078	0	0	0	2,078	0	138,706	N/A
12/31/23	1,762	329	2,092	0	0	0	2,092	0	140,798	N/A
03/31/24	1,762	321	2,084	0	0	0	2,084	0	142,881	N/A
06/30/24	1,745	327	2,072	0	0	0	2,072	0	144,954	N/A
FY 2024	\$7,032	\$1,294	\$8,326	\$0	\$0	\$0	\$8,326	\$0	\$144,954	N/A
09/30/24	1,745	336	2,082	0	0	0	2,082	0	147,035	N/A
12/31/24	1,745	351	2,096	0	0	0	2,096	0	149,131	N/A
03/31/25	1,745	342	2,087	0	0	0	2,087	0	151,219	N/A
06/30/25	1,723	349	2,073	0	0	0	2,073	0	153,291	N/A
FY 2025	\$6,959	\$1,379	\$8,338	\$0	\$0	\$0	\$8,338	\$0	\$153,291	N/A
09/30/25	1,723	364	2,088	0	0	0	2,088	0	155,379	N/A
12/31/25	1,723	381	2,104	0	0	0	2,104	0	157,483	N/A
03/31/26	1,723	375	2,098	0	0	0	2,098	0	159,581	N/A
06/30/26	1,713	387	2,100	0	0	0	2,100	0	161,681	N/A
FY 2026	\$6,882	\$1,508	\$8,390	\$0	\$0	\$0	\$8,390	\$0	\$161,681	N/A
			*-,	**	*-		*-,	*-	• • • • • • • • •	
09/30/26	1,713	406	2,119	0	0	0	2,119	0	163,801	N/A
12/31/26	1,713	430	2,143	0	0	0	2,143	0	165,944	N/A
03/31/27	1,713	422	2,135	0	0	0	2,135	0	168,079	N/A
06/30/27	1,711	439	2,150	ŏ	Ő	Ő	2,150	ŏ	170,229	N/A
FY 2027	\$6,850	\$1,697	\$8,548	\$0	\$0	\$0	\$8,548	\$0	\$170,229	N/A
1 1 2021	\$0,000	01,001	\$0,040	φu	00	<b>\$</b> \$	00,040	φu	0110,220	
09/30/27	1,711	462	2,173	0	0	0	2,173	0	172,403	N/A
12/31/27	1,711	402	2,204	0	0	0	2,173	0	174,607	N/A
03/31/28	1,711	495	2,204	0	0	0	2,204	0	176,803	N/A N/A
06/30/28	1,712	405 506	2,196	0	0	0	2,196	0	179,020	N/A N/A
FY 2028	\$6,846	\$1,945	\$8,791	\$0	\$0	\$0	\$8,791	\$0	\$179,020	N/A N/A
FT ZUZÓ	<b>\$0,040</b>	ai,945	φo,/91	\$0	20	\$0	ao,791	20	\$179,020	N/A
00/20/20	4 740	540	0.050	•	•	•	0.050	•	404.070	N1/A
09/30/28	1,712	540	2,252	0	0	0	2,252	0	181,272	N/A
12/31/28	1,712	582	2,294	0	0	0	2,294	0	183,566	N/A
03/31/29	1,712	572	2,284	0	0	0	2,284	0	185,850	N/A
06/30/29	1,708	603	2,311	0	0	0	2,311	0	188,161	N/A
FY 2029	\$6,844	\$2,297	\$9,141	\$0	\$0	\$0	\$9,141	\$0	\$188,161	N/A