

RECRUITMENT APPLICATION FOR DEPARTMENT OF HUMAN SERVICES DOMESTIC VIOLENCE COUNCIL

In 2001, the Department of Human Services decided to bring together DHS administrative and field staff, domestic violence advocates and other concerned community members to form a Department of Human Services Domestic Violence Council.

The Council is made up of fifteen members, ten from within DHS and five community partners. The Council is committed to representing the diversity of Oregon as well as the various divisions within DHS. We are looking for members representing the needs of underserved populations in Oregon, including immigrants, people of color, and people with disabilities as well as the geographic diversity of Oregon. Domestic Violence is too often considered a women's issue, it is not, and we encourage men to apply.

The overall goals of the DHS DV Council are to enhance safety for victims of domestic violence in the way services are delivered and to engage in a coordinated community response to prevent violence. Goals will be achieved through advising the DHS Director on coordination and enhancement of policies, information and training across DHS.

Objectives of the Council:

- Support DHS programs and contractors in implementing the *DHS Quality Assurance Standards for Domestic Violence Prevention and Intervention* as adopted by the DHS Cabinet in June 2005,
- Identify and disseminate promising DHS practices and information as they related to domestic violence prevention and intervention,
- Ensure DHS staff and contractors receive adequate and accurate training on domestic violence,
- Act as a central point to coordinate and share information about domestic violence and related topics, within DHS,
- Review applicable DHS policies, protocols and training,
- Coordinate efforts and minimize duplication, and
- Provide a forum for DHS staff, partner and agency input on domestic violence policy and practice across DHS.

Recruitment Process:

The Council recruits for new members as vacancies arise. If you're interested in being considered for a future membership position, answer the questions and complete the information on the following pages and forward the application via mail, fax or e-mail to:

Mail to: Verona Turner
CAF, 500 Summer St. NE, E48, Salem, OR 97301
Phone: 503-945-6103 Fax: 503-373-7200
E-mail: Verona.L.Turner@state.or.us

If you interested in visiting a meeting or being considered for ad-hoc membership, please contact Verona for a list of Council meeting times and locations.

Recruitment Questions Please limit your answers to a *total of 3* pages.

1. What do you believe causes domestic violence?
2. Explain your commitment to raising awareness of domestic violence issues.
3. Give a brief description of your experience and/or training related to domestic violence.
4. What do you see as strengths you would bring to the Council? (i.e. skills, education, and experience, etc.)
5. Give at least one example of how you have networked with groups, advocates, service providers, committees and/or councils in your local area or across the state.
6. Please describe which of the following unique perspectives you would offer as a DHS DV Council member--geography, community partnership, race, ethnicity, culture, age, disability, sexual orientation, etc.
7. What do you want to get out of the council?
8. What do you think the council's highest priorities should be?

9. What do you think DHS's role is or should be in enhancing safety for victims of domestic violence?
10. Explain how you will prioritize your commitment to council membership.

If selected, I commit to the following responsibilities:

- Attending all-day (9:00 am - 4:00 pm) council meetings each month that is held in Salem.
- Participating in subcommittee meetings as needed;
- Scheduling additional time for travel and committee work; and
- Maintaining a minimum of one year service on the council.

Name: _____

Agency: _____

Address: _____

Phone: _____ Fax: _____

Email: _____

For DHS employees only, list your division and program area (SPD's, HS, CAF, etc):

What is your role at your agency (executive director, advocate, budget analyst, self-sufficiency worker, line manager, district manager, etc.):

Geographic area(s) served: _____

I have read the council membership description and am able to make the time commitment to fully participate in the Council activities. My agency/supervisor supports my participation in the DHS DV Council. Non-DHS council members may apply for state per diem if their agency is unable to financially support their participation on the council.

Signature of applicant: _____

Signature of supervisor: _____