

Core Team Competencies

Mental Health Team Member

Credentials:

- Licensed or certified mental health professional. Could represent a variety of disciplines including psychiatry, psychology, psychiatric nursing, marriage and family therapy, clinical social work, behavioral and developmental pediatrics, and mental health counseling.

Experience:

- Experience and expertise in serving young children and their families (birth to 8 years)

Knowledge of:

- Systems and the community
- Child care issues and systems
- Typical and atypical development specific to ages 0 – 8
- Mental health interventions and treatment strategies for children 0 – 8 and families, including behavior management and family crisis intervention
- Typical emotional challenges for Child Care providers and ways to support them
- Strength-based approaches for providers and child care providers

Ability to:

- Identify provider strengths and needs and make referrals
- Adapt to learning styles of adults
- Able to work supportively with child care provider and family throughout the referral and diagnostic process
- Ability to broker services counseling and treatment services for children and families with diagnosed problems.

Early Childhood Educator

Credentials:

- Associate's, Bachelor's, or Master's degree in Child Development, Early Childhood Education

Experience:

- Experience and competencies in theories and principles of child growth and development, early childhood education (birth to 8 years), family support, observations and assessment, and behavior management (techniques for guidance and management)
- Fulfill requirements for Oregon registry for trainer skills and competencies

Knowledge of:

- Early childhood development and the ability to plan and implement learning experiences that advance the intellectual and physical development of children
- Observation and assessment
- Establishment and maintenance of safe, healthy learning environments that support social and emotional development of children
- Methods to support the development of healthy relationships between children and their families
- Guidance
- Culture and diversity
- Strength-based approach

Child Care Health Consultant

Minimum Education and Experience (This is the current list of competencies for this position)

1. The child care health consultant must be a health professional with a health-related degree and 2 years work experience in a child health-related field, and
2. Have expertise in one or more of the following areas related to young children: nutrition, health, and health education, special needs, mental health, child development, or community and environmental health, and
3. Develop skills in the following areas through experience and training:
 - a. Application of clinical nursing skills into practices that can be used with child care providers in diverse settings
 - b. Application of holistic health concepts (physical, social, emotional, and environmental) to children in child care settings
 - c. Knowledge about child care regulations and child care health and safety issues
 - d. Familiarity with community, state and federal health care resources, and ability to link child care providers and families with these resources
 - e. Child health assessment skills
 - f. Ability to communicate with individuals and groups about child care health consultation program
 - g. Knowledge and skills in teaching adults
 - h. Knowledge about child development and childhood care and education

- i. Ability to solve problems and set priorities in collaboration with community partners
- j. Ability to work with diverse populations