



Welcome to the 2006 Parole and Probation Physical Task JTA Survey ...

Thank you for participating in this survey process.

If you have questions or comments, please contact me directly at (503) 378-2432, rick.gardner@state.or.us

THANKS!

Survey Purpose

The Physical Task JTA is an absolutely ESSENTIAL foundation for determining such things as: entry-level medical standards, physical capacity requirements and training curricula.

Data taken from this survey is the basis for making legal and sustainable decisions that effect every corrections officer in the state of Oregon.

The survey is designed to collect information on the actual tasks performed by corrections officers, their frequency and their importance.

THIS IS THE SECOND ADMINISTRATION OF THIS SURVEY! DUE TO A LOW RESPONSE RATE, IT IS BEING RE-ADMINISTERED.

IF YOU OPENED AND COMPLETED THE ORIGINAL SURVEY, USING THE LINK THAT WAS EMAILED DIRECTLY TO YOU, YOU DO NOT NEED TO FILL THE SURVEY OUT A SECOND TIME.

IF YOU DID NOT COMPLETE THE FIRST SURVEY, OR IF YOU COMPLETED IT USING A COPY OR OTHER THAN THE LINK THAT WAS SET DIRECTLY TO YOU, YOUR RESPONSES WILL NOT BE TALLIED AND YOU MUST FILL THE SURVEY OUT AGAIN!



Survey Directions

This survey contains two types of questions/items

- 1. Forced Choice***
- 2. Fill in the blank***

The most common of the two within the survey is the FORCED CHOICE. Forced Choice items will have a rating scale listed (from high to low). To answer these questions, simply position your cursor-pointer on the choice that BEST fits your opinion.

You can only select ONE alternative.

The second item type is FILL IN THE BLANK. In this type of survey item you will see a blank after the item text. Simply position your cursor on the beginning of the blank line and type your response.

Weights, Heights and Time

A number of the survey items will ask you to enter a maximum value in minutes, feet, inches, or some other value. On these items simply enter the greatest TYPICAL value (for example, if the longest TYPICAL time an entry-level Parole and Probation officer stands is about two hours, simply enter "2").

ALWAYS REMEMBER - THIS SURVEY IS ABOUT WHAT YOUR STAFF DOES, NOT WHAT YOU DO!

The survey does not have a "BACK" or "SAVE" function. Once you begin, you will lose what you have entered if you close the survey prior to completion.

Please allow for about thirty minutes to complete the survey.

Once you have completed the survey, simply click on "submit" and you are done!



Personal Information

Please answer the following questions. Your specific responses to the survey items will kept confidential, unless you direct otherwise. Your personal information is used to assist us in sorting and interpreting responses from the survey.

1 Name

2 DPSST Number

3 Work Location (select the alternative that BEST describes your organization)

- Reports to DOC
- Reports to Sheriff
- Reports to Health & Human Services
- Stand Alone
- Other

If you selected "other", please explain

4 Gender

- FEMALE
- MALE

5 How long have you been employed in a supervisory/managerial capacity with the organization?

- 1-3 Years
- 4 - 6 Years
- 7 - 10 Years
- 10 years +

6 Total years of experience in the field

- 1 - 3
- 4 - 6
- 7 - 10
- 10 +

7 Size of Unit/Department (number of full-time employees)

- 1 - 9
- 10-25
- 26 - 49
- 50 and above



Oregon Department of Public Safety Standards and Training

8 Highest level certificate held

- None
- Supervisory
- Mid-Management
- Executive

9 Ethnicity - Race - (NOTE: This information is used for demographic analysis ONLY)

- Caucasian (white)
- Hispanic
- Native American
- African-American
- Asian
- Pacific Islander
- Other



SURVEY OVERVIEW

For any task to be considered as "critical and essential" it must either be performed by virtually all incumbent officers on a regular basis, and/or it must be of such importance that failure to perform the task competently has grave potential consequences.

This survey examines previously identified *potentially* critical and essential physical tasks for entry-level Probation and Parole officers.

For example, sitting in a chair for several hours a day may be a very commonly performed task for all officers, although the potential consequences for failing to perform well at this task may be relatively inconsequential. Using a firearm may be an extremely infrequently performed task, but the potential consequences of poor performance are disastrous.

Both tasks are likely to rise to the level of critical and essential, but for obviously different reasons.

NOTE: YOU WILL BE ANSWERING SURVEY QUESTIONS BASED ON YOUR KNOWLEDGE OF WHAT ENTRY LEVEL OFFICERS DO, **NOT WHAT YOU DO!**



SURVEY RATING SCALES

The survey will ask that you rate each potential task according to how often it is performed by entry-level officers under your direction/supervision (**frequency**) and how important the task is to the consequences of inadequate performance (**CIP**).

The two rating scales used in this survey are:

Frequency (how often the task is performed)

- 0 = Never Performed
- 1 = A few times during the year
- 2 = Several times during the year
- 3 = Monthly (or several times each month)
- 4 = Weekly (or several times each week)
- 5 = Daily (or several times each day)

Consequences of Inadequate Performance (how important is the task). What are the potential consequences to person and/or property if this task is performed poorly?

- 0 = None (no negative consequences)
- 1 = Very Mild (none to few negative consequences)
- 2 = Mild to Moderate (mildly negative consequences)
- 3 = Moderately High (definite negative consequences)
- 4 = High (seriously negative consequences)
- 5 = Severe (**disastrously** negative consequences)

Additionally, some survey questions will ask for you to "fill in" a specific typical MAXIMUM numerical response for how heavy, how long, etc. for certain tasks. You can type in any figure you wish.

UNLESS OTHERWISE NOTED, ALL TASKS ARE PERFORMED WITHOUT ASSISTANCE.



SITTING - STANDING - WALKING - RUNNING

10 Run to pursue/escape fleeing/attacking person (pursuit-evasion)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Distance in Feet

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

11 Run on flat surface

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Distance in Feet

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

12 Walk continuously

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Time in Hours

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

13 Stand continuously

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Time in Hours

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



14 Walk up/down stairs

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Max. Number of Stairs (flights)

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

15 Run up/down stairs

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Max. Number of Stairs (flights)

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

16 Sit continuously (car, desk, etc.)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Number of Hours

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

17 Walk/run on irregular, potentially hazardous surfaces (slick, muddy, rocks, etc.)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



Oregon Department of Public Safety Standards and Training

18 Wade through bodies of water

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

19 Walk backwards (retreat)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



CRAWLING, CLIMBING OVER/UNDER OBSTACLES

20 Climb or pull oneself over a vertical obstacle

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Height in Feet

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

21 Crawl under an obstacle

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Lowest Distance in Inches

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

22 Climb steps, railings, or over other external features/obstacles

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

23 Climb up/down ladder

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Number of Feet

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



Oregon Department of Public Safety Standards and Training

24 Climb up/down from elevated surface

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Distance in Feet

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



LIFTING - CARRYING - PUSHING

25 Lift objects up off the ground

Frequency	Max. Lift-Height in Inches	Max. Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	_____	<input type="checkbox"/> Disastrous

26 Push/pull objects

Frequency	Max. Weight in Pounds	Max. Distance in Feet	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	_____	<input type="checkbox"/> Disastrous

27 Carry an unresisting person (with assistance)

Frequency	Max. Weight in Pounds	Max. Distance in Feet	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	_____	<input type="checkbox"/> Disastrous

28 Carry and place objects

Frequency	Max. Distance in Feet	Max. Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	_____	<input type="checkbox"/> Disastrous



29 Lift objects down from elevated surface (waist high or above) and place on ground or floor		
Frequency	Maximum Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

30 Lift objects above head		
Frequency	Maximum Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

31 Lift co-worker (to see over obstacles such as high fences, window ledges, etc. and or to gain access to building or structure) in high stress situations		
Frequency	Maximum Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

32 Pull oneself up to see over obstacles such as high fences, window ledges, etc.	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous



JUMPING - VAULTING

33 Jump/vault over ditch, hole, or other depression

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

34 Jump/vault over raised barrier

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Height in Inches

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

35 Jump up/down from elevated surface

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



STRUGGLE - FIGHT - DEFEND

36 Grip and hold a person to maintain physical control

Frequency	Max. Time in Minutes	Max. Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	_____	<input type="checkbox"/> Disastrous

37 Hold/restrain a struggling person

Frequency	Max. Time in Minutes	Max. Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	_____	<input type="checkbox"/> Disastrous

38 Physically defend against and control an attacking person

Frequency	Max. Time in Minutes	Max. Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	_____	<input type="checkbox"/> Disastrous

39 Take down and subdue a resisting person

Frequency	Maximum Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	_____	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	_____	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	_____	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	_____	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	_____	<input type="checkbox"/> Disastrous



40 Handcuff - mechanically restrain person		
Frequency	Maximum Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

41 Tackle a fleeing person to stop flight		
Frequency	Maximum Weight in Pounds	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

42 Use hand weapon(s) (other than firearm) to subdue person in physical confrontation	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

43 Use chemical weapon to subdue a person in a physical confrontation	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

44 Use firearms in physical confrontation	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous



Oregon Department of Public Safety Standards and Training

45 Dodge/evade blows, thrown objects

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



COMBINED PHYSICAL ACTIVITIES

46 Pursue fleeing person on foot, negotiating barriers and hazards (running, jumping, climbing, etc.), struggle with and subdue after pursuit/evasion

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

47 Physically/mechanically restrain, lift/carry/drag resisting person

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

48 Draw, aim and fire service pistol

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

49 Transport person (resisting, not resisting) between locations, maintaining physical control, negotiating stairs, doorways, obstacles and other features

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



Oregon Department of Public Safety Standards and Training

50 Being struck by, and/or striking person (physical altercations)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

51 Physically struggling with multiple persons

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

52 Falling/being knocked down in struggle or pursuit - recovering to feet - resuming struggle/pursuit

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

53 Carrying object up/down stairs/steps

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum Number of Steps/Stairs

Max. Weight in Pounds

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

54 Participate in Defensive Tactics Training (DT's)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



Oregon Department of Public Safety Standards and Training

55 Conduct routine physical person searches of individuals	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

56 Conduct high-risk searches of individuals (weapon drawn)	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

57 Emergency driving	
Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

58 K-9 unit activity (training or working)	
Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

59 Conduct area searches (walking, standing, kneeling, crawling, lifting, bending, etc.)	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous



Psychological Elements with Physical Effects

In this section of the survey, we are examining the complex relationship between psychological factors and their physiological impact. Consequences of Inadequate Performance is replaced with IMPACT/IMPORTANCE, as the second rating scale. The intention is identical, to rate the item by the **significance** of its impact. However, competency is not an issue in this task area.

60 Continuing to function in a physical confrontation after being struck/injured

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

61 Cope with the physical effects of acute emotional stress {fear, anger, etc} **(self)**

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

62 Cope with physical effects of acute emotional stress **(others)**

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

63 Cope with the physical effects of chronic (cumulative) emotional stress **(self)**

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous



64 Cope with the chronic (cumulative) emotional stress (**others**)

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

65 Cope with the emotional and physical results of being struck by - exposed to bodily fluids

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

66 Maintaining a state of hypervigilance over protracted period of time

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

67 Cope with the emotional and physical impact of being subjected to verbal threats of violence

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

68 Cope with the emotional and physical impact of being on-call

Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous



69 Cope with the emotional and physical impact of dealing with repeat offenders

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |

70 Cope with the emotional and physical impact of seeing, hearing, smelling and reading about horrific events/occurrences

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |

71 Cope with the emotional and physical impact of constant scrutiny and criticism (management, attorneys, judges, the public, etc.)

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |

72 Cope with the emotional and physical impact of high levels of organizational ambiguity and disruption (threat of lay-off's, changing policies, management relations, etc.)

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |

73 Cope with the emotional and physical impact of constant scrutiny (media, testifying in court, etc.)

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |



74 Cope with the long-term emotional and physical impact of constant exposure to deviance (distorted world view)

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |

75 Cope with the emotional and physical impact of constant exposure to personal legal liability

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |

76 Cope with the emotional and physical impact of being shot at.

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |

77 Cope with the emotional and physical impact of being exposed to hazardous materials.

- | Frequency | Impact/Importance |
|--|---|
| <input type="checkbox"/> Never | <input type="checkbox"/> None |
| <input type="checkbox"/> Once or less in past year | <input type="checkbox"/> Mild |
| <input type="checkbox"/> Several times per year | <input type="checkbox"/> Mild to Moderate |
| <input type="checkbox"/> Monthly | <input type="checkbox"/> Moderate |
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Moderately High |
| <input type="checkbox"/> Daily | <input type="checkbox"/> Disastrous |



GENERAL PHYSICAL ACTIVITIES

78 Bending over from waist at or below waist level

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

79 Twisting at the waist

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

80 Crawling on hands and knees

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

81 Typing on keyboard

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Max. Hours per Day

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



82 Routine driving of automobile		
Frequency	Max. Hours per Day	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

83 Use computer mouse		
Frequency	Max. Hours per Day	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

84 Talking on phone, radio, while using computer	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

85 Balancing, while leaning, stretching or ducking around obstacles	
Frequency	Impact/Importance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous

86 Cardio-vascular endurance (sustained high-demand physical exertion for longer than three minutes)	
Frequency	Consequences of Inadequate Performance
<input type="checkbox"/> Never	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year	<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year	<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly	<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly	<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily	<input type="checkbox"/> Disastrous



Oregon Department of Public Safety Standards and Training

87. Transition between sitting and standing

Frequency	Maximum Repetitions per day	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous

88. Reaching from various positions to grasp objects/persons

Frequency	Maximum Repetitions per day	Consequences of Inadequate Performance
<input type="checkbox"/> Never	_____	<input type="checkbox"/> None
<input type="checkbox"/> Once or less in past year		<input type="checkbox"/> Mild
<input type="checkbox"/> Several times per year		<input type="checkbox"/> Mild to Moderate
<input type="checkbox"/> Monthly		<input type="checkbox"/> Moderate
<input type="checkbox"/> Weekly		<input type="checkbox"/> Moderately High
<input type="checkbox"/> Daily		<input type="checkbox"/> Disastrous



SENSORY ACUITY - DISCRIMINATION

89 Accurately visually detect and resolve images, facial and body features, and movement of persons and objects in varying light conditions, at distances up to 100 feet

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

90 Accurately determine full-range colors (clothing, substances, skin tones, etc) in varying light conditions

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

91 Resolve and understand faint auditory signals (whispers, transients {clicks, pops, impacts}, air movement, etc.)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

92 Resolve and understand speech in the presence of a wide range of environmental surrounds (wind, vehicle noise, equipment sounds, etc.), including high levels of ambient background noise

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



93 Detect and resolve faint and/or odd odors

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

94 Accurately resolve visual images in low-light conditions

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

95 Understand speech through electronic devices (telephone, radio, cell phone. etc.) in a wide range of environmental conditions

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

96 Three-dimensional vision, sufficient for clear depth perception, image placement and location sufficient for complex visual tasks (driving a vehicle in emergency conditions, pursuit of persons over complex surfaces in unpredictable conditions, stairs, steps, obstacles, weapons use, etc.)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



Oregon Department of Public Safety Standards and Training

97 Accurately visually detect and resolve transitory and subtle changes in "body language" (pupil constriction/dilation, skin color and respiration changes, etc.)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

98 Accurately use vision and hearing for threat assessment in use of force situations

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

99 Maintain visual contact in pursuit (car and foot) in unpredictable terrain and conditions

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous

100 Routine use of color computer monitor (CRT)

Frequency

- Never
- Once or less in past year
- Several times per year
- Monthly
- Weekly
- Daily

Maximum (hours) per day

Consequences of Inadequate Performance

- None
- Mild
- Mild to Moderate
- Moderate
- Moderately High
- Disastrous



THANK YOU!

You have completed the survey.

Again, we wish to thank you for your time and effort. Your input is valued and will be used in making important decisions regarding medical standards, training, and certification of probation and parole officers.

In the space below, you are welcome to make any narrative comments you feel appropriate.

If you have specific questions or concerns relative to this survey, you may direct these to Rick Gardner, JTA Coordinator (503) 378-2432 - rick.gardner@state.or.us

