

**Board on Public Safety Standards and Training**  
**Minutes**  
**October 28, 2010**

The Board on Public Safety Standards and Training held a regular meeting on Thursday, October 28, 2010, in the Boardroom at the Oregon Public Safety Academy in Salem, Oregon. Chair Bentz called the meeting to order at 9:00 a.m.

**Board members present:**

Andrew Bentz, Chair, Oregon State Sheriffs' Association  
Mark Prince, Vice-Chair, Oregon Fire Chiefs Association  
Todd Anderson, Oregon State Sheriffs' Association  
Arthur Balizan, Federal Bureau of Investigation  
Chris Brown, Superintendent, Oregon State Police  
Richard Brown, Public Citizen Member  
Shawn Cardwell, Private Security Industry  
Christopher Eppley, League of Oregon Cities  
Larry Goff, Oregon Fire District Director's Association  
Jeff Martin, Private Security Industry  
Rob Poirier, Public Safety Telecommunicators (by teleconference)  
Mike Reese, Chief, Portland Police Bureau  
Stuart Roberts, Oregon Association Chiefs of Police (by teleconference)  
David Schutt, Oregon District Attorneys Association  
Glenn Scruggs, Non-Management Law Enforcement  
Joseph Siebert, Oregon State Fire Fighters Council  
Lisa Settell, Non-Management Parole and Probation  
Jim Walker for Randy Simpson, Oregon State Fire Marshal  
Michael Wells, Non-Management Law Enforcement

**Boart Members Absent:**

Kent Barker, Oregon Association Chiefs of Police  
John Klum, Chief, Portland Fire & Rescue  
Scott Stanton, Oregon Volunteer Firefighters Association  
Max Williams, Director, Department of Corrections

**DPSST Staff:**

Eriks Gabliks, Director  
Marilyn Lorange, Standards and Certification Program Manager  
Kristen Turley, Certification and Compliance Coordinator  
Julie Olsen-Fink, Fire Certification Supervisor  
Tina Diehl, Fire Certification Specialist  
Chad Goffin, Fire Certification Specialist  
Robin Mimms, Support Specialist, Director's Office  
Chris Brodniak, Private Investigator Compliance Investigator (by teleconference)  
Tammera Hinshaw, Executive Support Specialist

**Guests:**

Cherl Stickler, Amity Police Department  
Brady Stickler, Amity Police Department  
Daniel Brown, Chief, Amity Police Department

**1. Chair's Report and Administrative Announcements**

“This is a public meeting, subject to the public meeting law and it will be tape recorded.”  
Todd Anderson suggested introductions around the table. Welcome to new members and guests.

**2. CONSENT AGENDA (The following items ratified by one vote)**

**A. Minutes**

*Approve minutes from the July 22, 2010 meeting.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/BPSST\\_Minutes/Board72210.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/BPSST_Minutes/Board72210.pdf)

**B. Eric Hohlt, DPSST #51426 – Medical Waiver**

*Unanimous vote to recommend to Board by CPC on August 17, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/CPC\\_Minutes/CPC81710Minutes.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/CPC_Minutes/CPC81710Minutes.pdf)

**C. Robert Davis, DPSST #25755 – Revocation**

*Unanimous vote to recommend to Board by CPC on August 17, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/CPC\\_Minutes/CPC81710Minutes.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/CPC_Minutes/CPC81710Minutes.pdf)

**D. Steven Cowels, DPSST #38208 - Revocation**

*Unanimous vote to recommend to Board by CPC on August 17, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/CPC\\_Minutes/CPC81710Minutes.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/CPC_Minutes/CPC81710Minutes.pdf)

**E. Alicia Siler, DPSST #44849 – Revocation**

*Unanimous vote with one abstention to recommend to Board by CPC on August 17, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/CPC\\_Minutes/CPC81710Minutes.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/CPC_Minutes/CPC81710Minutes.pdf)

**F. Jason Jones, DPSST #51425 – Not Revoke**

*Unanimous vote to recommend to Board by CPC on August 17, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/CPC\\_Minutes/CPC81710Minutes.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/CPC_Minutes/CPC81710Minutes.pdf)

**G. Darrell Blain, DPSST #35540 – Not Revoke**

*Unanimous vote to recommend to Board by CPC on August 17, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/CPC\\_Minutes/CPC81710Minutes.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/CPC_Minutes/CPC81710Minutes.pdf)

*H pulled from consent agenda for discussion by request*

**I. Troy Cunningham, DPSST #F27490 – Revocation**

*Unanimous vote to recommend to Board by FPC on August 27, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/FPC\\_Minutes/FPCMinutes8-27-10.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/FPC_Minutes/FPCMinutes8-27-10.pdf)

**J. Adam Bailey, DPSST #F04533 – Revocation**

*Six to one vote to recommend to Board by FPC on August 27, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/FPC\\_Minutes/FPCMinutes8-27-10.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/FPC_Minutes/FPCMinutes8-27-10.pdf)

**K. Jamus Quintana, DPSST #F28458 – Deny Certification**

*Six to one vote to recommend to Board by FPC on August 27, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/FPC\\_Minutes/FPCMinutes8-27-10.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/FPC_Minutes/FPCMinutes8-27-10.pdf)

**L. Christopher Ernst, DPSST #49096 – Revocation**

*Unanimous vote, with one abstention, to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**M. David Ball, DPSST #44732 - Revocation**

*Unanimous with one abstention vote to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**N. Russell Carr, DPSST #39689 - Revocation**

*Unanimous vote to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**O. Timothy Azbill, DPSST #22819 – Revocation**

*Unanimous vote to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**P. Brady Stickler, DPSST #41270 – Revocation**

*Unanimous vote to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**Q. Douglas Diller, DPSST #35913 – Not Revoke**

*Unanimous vote to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**R. Christopher Russell, DPSST #46419 – Revocation**

*Unanimous vote to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**S. Erika Grissom, DPSST #36922 – Revocation**

*Unanimous vote to recommend to Board by PPC on August 10, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PPC\\_Minutes/PPC81010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PPC_Minutes/PPC81010.pdf)

**T. Proposed Administrative Rule – Fire Service Denial and Revocation**

*OAR 259-009-0070 - Amending core values definitions – Unanimous vote to recommend to Board by FPC on August 27, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/FPC\\_Minutes/FPCMinutes8-27-10.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/FPC_Minutes/FPCMinutes8-27-10.pdf)

**U. Proposed Administrative Rule – Definitions and Fire Service Personnel Certification**

*Proposed changes to OAR 259-009-0005 and 259-009-0062 Wildland Interface – Unanimous vote to recommend to Board by FPC on August 27, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/FPC\\_Minutes/FPCMinutes8-27-10.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/FPC_Minutes/FPCMinutes8-27-10.pdf)

**V. Proposed Administrative Rule – Definitions**

*Proposed changes to OAR 259-009-0062(2)(1) – NFPA Fire Officer – Unanimous vote to recommend to Board by FPC on August 27, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/FPC\\_Minutes/FPCMinutes8-27-10.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/FPC_Minutes/FPCMinutes8-27-10.pdf)

**W. OAR 259-060-0500**

*Public Comment Received – Staff Recommendation – Unanimous vote to recommend to Board by PS/IPC on July 20, 2010.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PSIPC\\_Minutes/PSIPCMinutes072010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PSIPC_Minutes/PSIPCMinutes072010.pdf)

**X. Kevin Bures – Sanction and Discipline**

*Providing security services while not certified and possession of a forged DPSST certification card.*

[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/PSIPC\\_Minutes/PSIPCMinutes08172010.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/PSIPC_Minutes/PSIPCMinutes08172010.pdf)

**Y. Policy Committee Appointments**  
**Telecommunications**

- Daniel J. Coulombe, representing Oregon Association Chiefs of Police  
Chief of Police – City of Hermiston  
Effective date of appointment, October 28, 2010

**Z. APCO/NENA Grant**

DPSST received a grant request from the Oregon Chapter of the Association of Public Safety Communications Officers (APCO) & National Emergency Number Association (NENA) to provide two 16-hour training classes to 9-1-1 professionals on the proper handling of suicidal callers.

Both classes are planned for early November. DPSST has agreed to host the classes at the Academy and provide meals and lodging to the participants from outside the immediate area. The cost for both classes (which includes all instructor costs (materials, travel, compensation, per diem) will not exceed \$14,000.

DPSST supports the need for this training and has adequate funds within our 9-1-1 training program budget to fund the request. Since this is above the \$5,000 threshold, DPSST policy requires that we receive approval of the Board. Normally, we would take these requests to the BPSST Executive Committee, but since the class is scheduled for early November, we received permission from Board Chair Bentz to add it to the consent agenda of the October Board meeting.

***Mark Prince moved to approve the consent agenda. Todd Anderson seconded the motion. The motion carried with a unanimous vote.***

**Removed from Consent Agenda - H. \*Edith Hernandez, DPSST #48079 – Not Revoke**

*Four to three vote, with one abstention, to recommend to Board by TPC on August 5, 2010.*  
[http://www.oregon.gov/DPSST/BD/Policy\\_Committee\\_Minutes/TPC\\_Minutes/TPC80510Final.pdf](http://www.oregon.gov/DPSST/BD/Policy_Committee_Minutes/TPC_Minutes/TPC80510Final.pdf)

***Jeff Martin wished to discuss the case further before the Board voted on a decision. Chair Bentz reviewed the background of the case and the need for consistency between the disciplines. Rob Poirier explained how the DUII study data presented to the group effected the decision of the policy committee. After much discussion, Todd Anderson moved to honor the decision of the policy committee to not revoke. Joseph Seibert seconded the motion. In a tally, there were 15 aye votes, 3 opposed votes, with Rob Poirier abstaining from voting. The motion carried to not revoke.***

**3. DPSST-Issued Grants**

***See addendum A.*** Director Gabliks explained to the new members that they would see these reports in their meeting packets every quarter.

**4. Board and Policy Committee Meeting Schedule for 2011**

The meeting schedule for 2011 was distributed and accepted. The meeting schedule is also available on the DPSST website.

**5. Director's Report**

***See addendum B*** for report included in the Board packet. In addition to this report, Director Gabliks covered the following items:

- Budget update – Justice Revenue Committee of the Legislature is looking at revenues created within the justice system. Under the current structure of Criminal Fines and Assessments, DPSST and Crime Victims Assistance fall within the purview. The Chiefs, Sheriffs, League of Cities, and the Council of Police Associations are acting to ensure DPSST remains in the discussion and is not taken out of the statute.
- Portland Police Bureau (PPB) Training Facility – Director Gabliks wanted to go on record that DPSST has always supported PPB in their plan to build an in-service training facility. This is not a replacement of what DPSST does, but a place where

Portland can provide training on perishable skill areas and other topics that would be conducted upon completion of basic training at DPSST.

- Richard Brown continues to shadow classes as a citizen member and provides good feedback.
- Training Division Director, Cameron Campbell has resigned and will be leaving DPSST the first week of November. We will be recruiting for the position after the first of the year. Mark Ayers is filling the position in the interim.

### **Good of the Order**

Richard Brown would like to see if the overtime requirements for students could be addressed while they attend the academy. Todd Anderson explained why the labor contracts would prevent this even though it makes perfect sense. The per diem and travel time is a huge burden for small agencies and needs to be looked into. After much group discussion, Chair Bentz encouraged Richard to pursue this and said that there would be no better time to go forward with it. Larry Goff contributed that it is Federal law and cannot be negotiated. Students cannot even volunteer to attend classes; according to the Federal law (FLSA), they have to be paid. Glenn Scruggs stated they have trouble getting students to abide by the contracts because they want to attend classes.

*Arthur Balizan and Todd Anderson volunteered to examine the situation with Richard and work on a recommendation to put on the January Board meeting agenda. Glenn Scruggs will attempt to find a represented person to help with the project. Director Gabliks offered to frame up what we do today in order to have a starting point to look at.*

### **6. Committee Reports**

- **Corrections Policy Committee – Todd Anderson, Chair**

The DPSST just completed delivery of its first Police to Corrections class. This class was two weeks in length and was designed for police officers and deputies who also work in or supervise corrections functions. The course was well received and a report on the results will be given to the CPC at its next meeting. Those who successfully completed the course will be eligible to hold both police and corrections certification (dual-cert).

Contested case hearings discussed at length. Seeing a number of these cases going to the next step in the process, which are administrative law hearings. Many of these cases deal with truthfulness. Some case law in the next year or two will probably determine the Board's function.

DPSST Audit team – Theresa and her team are doing an incredible job and DOC is really stepping up and complying.

- **Fire Policy Committee – Mark Prince, Chair**

Congratulations to Mark Prince, the new FPC Chair.

The committee has set their dates to meet for 2011.

- **Police Policy Committee – Andrew Bentz, Chair**  
Next meeting is December 9. The committee is dealing with regular things. There is nothing new going on.

- **Private Security Policy Committee – Jeff Martin, Chair**  
The committee continues its work at the various sub committee levels.

The Curriculum sub-committee is actively reviewing the Oregon Administrative Rules. It has been a very valuable lesson for the committee members.

The Moral Fitness sub-committee is working on the moral fitness description in the OARs and busy fleshing it out. Honesty is high on the discretionary disqualifiers list.

- **Telecommunications Policy Committee – Rob Poirier, Chair**  
The next meeting is November 4.

The committee has a couple of revocation cases to review. The Curriculum sub-committee is doing good work, making some changes. The Consolidation task force is close to submitting their first report to the Legislative Fiscal Office. The focus is on providing information on what consolidations are costing and what the benefits and challenges are.

The APCO/NENA 9-1-1 task force is working with OEM on laying the groundwork to replace the phone system with an IP cloud. This would allow dispatch centers to receive text messages and other forms of calls via 9-1-1. Rob wants to be careful about where we go as a state with what we expect our folks out on the floor to disseminate. They are looking at it from both a technical and an operational standpoint.

APCO/NENA Legislative concepts for next Legislature:

-With many people going to prepaid phones, were seeing a decline in 9-1-1 revenue as there is no vehicle to collect taxes on those.

- The committee is addressing the problem with hospitals, retirement homes, and hotels that have a “PBX” phone system as when they call 9-1-1, it is difficult to determine where the call is coming from.

## **7. Next meeting date: January 27, 2011**

*With no further business to come before the Board, Chair Bentz adjourned the meeting at 10:40 a.m.*

**Addendum A.**

**Department of Public Safety Standards and Training  
Memorandum**

**DATE:** October 28, 2010  
**TO:** Board on Public Safety Standards and Training  
**FROM:** Keri Ashford, DPSST Contracts Coordinator *Keri A. Ashford*  
**SUBJECT:** DPSST-Issued Grants

Per ORS 181.640(3)(d), DPSST, in consultation with the Board, may provide grants to law enforcement units, public safety agencies, special districts, cities, counties and private entities.

The table below provides a summary of grants awarded for the 2009-2011 biennium.

<b>Grantee</b>	<b>Purpose</b>	<b>Amount</b>
Oregon Fire Service Honor Guard	2009 Oregon Fallen Firefighter Memorial Ceremony – September 2009	2,500.00
Oregon Fire Chiefs Association	Leadership Training – 2009 OFDDA/OFCA Conference – November 2009	5,000.00
Oregon State Sheriff's Association	Leadership Training – 2009 OSSA Conference - December 2009	5,000.00
Oregon Executive Development Institute	Leadership Training - OEDI Session XXII – March 2010	5,000.00
Oregon Association Chiefs of Police	ORPAT Training – Deployment and Implementation	5,000.00
Oregon Fire Chiefs Association	Leadership Training - 2010 OFCA Spring Conference – April 2010	5,000.00
Oregon Fire Marshals Association	Leadership Training – OFMA Annual Business Meeting – May 2010	5,000.00
Oregon Fire Instructors Association	Development of Fire Behavior Class	5,000.00
CARES Northwest	Child Abuse Training Materials for May 2010 and October 2010 Child Abuse Conferences	5,224.00
Oregon Association Chiefs of Police	Ethics Training – Leadership Symposium June 2010	3,500.00
Oregon State Sheriff's Association	Leadership Training – OACP/OSSA Joint Leadership Conference – September 2010	3,000.00
Oregon APCO/NENA	Training – Oregon APCO-NENA Training Conference - September 2010	5,000.00
Oregon Executive Development Institute	Leadership Training - OEDI Session XXIII - March 2011	5,000.00
<b>Total</b>		<b>59,224.00</b>

## **Addendum B.**

### **Department of Public Safety Standards and Training Update for Board on Public Safety Standards and Training**

Prepared by Director Eriks Gabliks

October 1, 2010

#### **Budget Update**

Many of you have read or heard new stories about state agencies being asked by the Governor to make additional budget reductions. At this time, these reductions have been requested only from general fund agencies. While a reduction of more than 1.5 million dollars of criminal fines and assessments (CFAA) revenue was taken during the February 2010 special session, no additional reductions have been requested from DPSST at this time. For those of you new to the Board, DPSST took a 20% CFAA budget reduction in the previous biennium that resulted in a reduction of basic police classes, loss of two regional training coordinators, the elimination of the leadership training program, and the loss of 29 FTE. We appreciate all of your support and assistance in making sure our agency has the resources in place to continue to deliver the services your organizations need.

As we approach the legislative session, DPSST has been asked to submit a 25% reduction package for CFAA funded programs as part of its 2011-2013 Agency Request Budget. DPSST programs from what is called "other funds" have been asked to submit a 10% reduction package (Private Security-Private Investigators, Fire Training and Certification, 9-1-1 training, etc.) We will not know what reductions, if any, will be recommended until the Governor and legislature begin their work. We will keep you all posted as we receive updated information.

#### **Legislative Update**

On the legislative front, DPSST has requested one bill to be introduced which deals with the Polygraph Licensing Program. This bill would bring some old language up to date with current practices. This legislative concept was approved by the Board at its last meeting.

DPSST is also working with a number of stakeholder groups on other legislative concepts being considered for the 2011 session. These bills include: Oregon University System Police Powers, Tribal Law Enforcement Police Powers, and the licensing of Bail Bond Agents within the Private Security-Private Investigator Program.

One final bill that is being worked on jointly by the Oregon Department of Corrections and DPSST would clarify the definition of corrections officer in DPSST's statutes. Currently, corrections officers who move to management positions in larger organizations may be in situations where they lose their certification if they are not in direct supervision of inmates. This housekeeping change would address this issue and allow currently certified corrections officers to retain their professional certification.

#### **New Board Members Approved By Governor and Senate**

Governor Kulongoski and the Oregon Senate have approved two new members for the Board on Public Safety Standards and Training (BPSST). Chris Brown has been appointed as the new

Superintendent of the Oregon State Police taking the place of Tim McLain. Mike Reese has been selected as the new Chief of the Portland Police Bureau and will be taking the place of Rosie Sizer. We welcome both to the Board.

### **Technology: E-Forms Update**

DPSST has accepted delivery of the new Fire E-Forms project. Fire E-Forms will enable city fire departments and rural fire protection districts to submit their fire service certification documents to DPSST on-line. The DPSST Fire Certification Section is working on a phased approach to bring agencies onto this new system over the next six months. This section will also designate an employee to serve as the E-Form Help Desk Coordinator, deliver informational updates at fire training association meetings, and deliver an on-line tutorial to assist users. Fire agencies that cannot or choose not to participate in this new program will still have the ability to send their certifications requests on paper.

### **Technology: Private Security/Private Investigator Web Directory**

DPSST's PS/PI Program staff, working with the BPSST Private Security/Private Investigator Policy Committee, agreed that an on-line/web-based program that allows agencies to identify if private security professionals are licensed would be a great resource if funds would allow the development of such a tool. DPSST is pleased to report that a vendor has been selected that can complete this work within the given budget and time frame. This vendor is very familiar to DPSST and has developed the current certification management system used by the organization. A contract has been signed and the work will begin very soon.

### **Oregon Administrative Rules Update**

A number of permanent Administrative Rule updates were filed with the Secretary of State's office in mid-July and became effective August 1, 2010. The majority of the updates make changes to our definitions and processes related to leaves from employment (or leaves of absence). This was done to comply with an administrative ruling that DPSST may not limit the time period for certifications to be protected when a certified individual is on leave from employment. ("Leave" has been defined as a period of time between 90 days and 2 ½ years as far back as I could find a reference in BPST rules. After 2 ½ years on leave, the person's certification would lapse and they would need to obtain a new medical and attend COD when returning to active employment.) This rule change means that no matter how long a certified criminal justice professional is "on leave", but retains rights to their position, their certifications remain active. DPSST has no role in determining their fitness or competence to perform the essential tasks in their discipline when they return to work in their certified position.

The following rules were amended reflect this change:

<b>259-008-0005</b>	<b>259-008-0020</b>	<b>259-008-0030</b>
<b>259-008-0060</b>	<b>259-008-0064</b>	<b>259-008-0065</b>
<b>259-008-0067</b>	<b>259-008-0076</b>	

The effect of these changes to criminal justice employers is to shift all responsibility to each criminal justice employer to ensure that any individual returning from leave is prepared to resume their duties as a criminal justice officer.

The other rule change that became effective August 1, 2010 is to **259-009-0070**, regarding denial and revocation standards for fire service professionals. The recent change adds attempt, solicitation, and conspiracy to commit certain crimes as potentially disqualifying crimes for fire service professionals.

If you have questions, please feel free to contact Marilyn Lorange, our Standards & Certification Program Manager at 503-378-2427 or [marilyn.lorange@state.or.us](mailto:marilyn.lorange@state.or.us)

### **DPSST Receives Grant for All-Hazard Incident Management Team Training**

DPSST has received a \$250,000 grant for Oregon Emergency Management for the delivery of two complete series of FEMA all-hazard/all-risk incident management team classes. One series will be offered in the metro area and the other will be offered at the Oregon Public Safety Academy. These are position-specific classes such as Incident Command, Logistics, Safety, Public Information Officer, and others which enable local public safety and allied government entities to develop local/regional incident management teams. The classes will be free of charge and meals and lodging will be offered for the classes taking place at the Academy.

### **DPSST Hosts National and International Visitors**

Over the last two months, DPSST hosted a number of tours, two of which involved public safety leaders from other states and nations. The first tour was for the International Association of Chiefs of Police – State & Provincial Police – Western Division which met in Salem. The second tour was for the United States Department of State – Community Policing in the United States International Leadership Program. This group included law enforcement and government leaders from Argentina, Costa Rica, El Salvador, Guatemala, Mexico, Paraguay, Peru and Venezuela.

## Criminal Justice Programs

### **Academy Enrollment Update**

DPSST is no longer experiencing a spike in newly hired police officers and we no longer have a backlog of students needing to attend basic training. In some cases, students had waited up to five months for an available class. The backlog was caused by an increase in hiring and the reduction of Basic Police classes in our 2009-2011 budget. DPSST was given permission to add two additional classes by the Legislative Ways & Means Committee. The addition of these classes allowed DPSST to address the backlog immediately. Enrollment for Corrections (BCL), Parole and Probation (BPP), and Telecommunications (BTC) classes remains steady, but at this time are not at a pace where additional classes are necessary.

<u>Class #</u>	<u>Start Date</u>	<u># Enrolled (as of October 1, 2010)</u>
BP323	11/15/10	5
BP324	01/03/11	1
2 employees hired and will be registered when pending paperwork has been completed.		
BT74	10/25/10	14
EMD34	8/30/10	7
EMD35	11/08/10	5

0 employees hired and will be registered when pending paperwork has been completed.

BCL004 10/18/10 18

0 employees hired and will be registered when pending paperwork has been completed.

POL/COR 10/25/10 18

8 employees pending multi-discipline approval and additional paperwork

PCOD Self-Study 10/13/10 3

CCOD Self-Study 10/13/10 1

PCOD 49 11/29/10 15

### **DPSST Ethics Bulletin - Volume No. 83**

BPSST has the legislative mandate to establish and enforce minimum standards for all law enforcement officers, fire service professionals, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an individual who has fallen below the minimum standards. DPSST publishes the Ethics Bulletin on a monthly basis for criminal justice agencies to provide insight into the types of misconduct that could result in revocation or denial of certification. The cases contained in Volume 83 have resulted in consideration of revocation or denial of certifications by DPSST in August 2010. To download this issue, please go to: <http://www.oregon.gov/DPSST/docs/EthicsVol83.pdf> The Department and the Board continue to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions. During the month of August, the Criminal Justice Professional Standards Section opened 9 cases, closed 10 cases, and had 212 cases pending. Of the 10 cases closed, 2 resulted in revocation of certification and the remaining 8 did not require any further action by DPSST or BPSST.

### **DPSST Offers Use of Force Decision Making Update & Review for Parole & Probation Officers**

On November 18, 2010, members of DPSST's Training Division will travel to Deschutes County to deliver a use of force decision-making update and review with a specific focus on community corrections. This session will be held from 0800-1200 hours and will be offered free of charge. Instructors are DPSST Legal Services Coordinator Lorraine Anglemier and Capt. Roger Eaton, our Survival Skills Supervisor. This is an on-going effort by DPSST to provide this information to officers across the state. The sessions have been well received by attendees.

### **DPSST Offers First Certified Police to Basic Corrections Academy**

DPSST has received enough students for this course to become a reality. The course will be offered at DPSST from October 25 through November 5, 2010. This recently approved two-week course will allow currently certified Police Officers to become dual certified in Correction. This course is being offered to serve the working needs in County or Municipal Jails and is based on curriculum developed for the Basic Corrections Local Course that we currently provide. If you have any questions, please contact Capt. Suzy Isham at 503-378-2327 or [suzanne.isham@state.or.us](mailto:suzanne.isham@state.or.us)

### **DPSST Firearms Instructor Development Course**

DPSST's Regional Training Section will offer a ten-day Firearms Instructor Development Course in McMinnville from October 11 through October 22, 2010. This training is being

offered free of charge and is part of DPSST's on-going effort to develop instructors for local agency in-service training programs as well as for the Oregon Public Safety Academy. This course will include handgun, shotgun, and patrol rifle. It is designed to provide firearms instructors with skills that are required in a quality firearms program. Some of the subjects that will be covered include; Basic marksmanship / working with problem shooters, Low-light techniques, Course design, Liability issues, Safety Issues, Firearms program management, Instructional techniques, and Firearms tactics. This course is physically demanding. Students must be in good physical condition and free of physical limitations. (fit for full duty)

### **DPSST Completes Delivery of Various Instructor Development Courses**

Over the past two months, DPSST has delivered a 120-hour Emergency vehicle Operations Instructor Course and a 40-hour Standardized Field Sobriety Testing (SFST) Instructor Development Course at the Oregon Public Safety Academy. These courses were offered free of charge and assisted in developing both local in-service and academy instructors. Both classes were well received by the attendees.

### **Supervision and Management Training Offered**

From August 25-28, 2010, DPSST in partnership with the ODOT Transportation Safety Program held the 2010 Police Supervisors Conference at the Oregon coast. This event was well attended and the feedback was very positive. On September 8 and 9, DPSST hosted the annual Joint Chiefs & Sheriffs Executive Training Conference at the Academy. More than 150 public safety supervisors, managers, and executives attended this event. The featured speaker was the Executive Director of the Concerns of Police Survivors (COPS) who gave a presentation on trauma in law enforcement and how agencies need to handle on and off-duty injuries and deaths while addressing both the organization and family needs. This presentation was the first of a three-prong approach, which DPSST is helping to facilitate to provide resources to law enforcement agencies that address how to handle these traumatic events. Part two will be the development of a resource guide and part three will involve the development of regional peer-to-peer response teams that will be available to assist in case of an incident.

### **Training Update for Returning Military Service Members**

DPSST staff offered to deliver a training class for police officers and corrections officers returning from their military deployments. The class was proposed as a five to seven day training opportunity at the Oregon Public Safety Academy in Salem. There would have been no cost for the training. The course was to focus primarily on use of force, survival skills, defensive tactics, emergency vehicle operations, firearms, and reintegration. The sessions would primarily use DPSST's hands-on/scenario-based training delivery format. Unfortunately, only a handful of people were interested in this course, which did not allow it to be offered. The majority of agencies with returning service members indicated they were providing in-house training to address this need.

## Fire Service Programs

### **Fire Task Force Update**

DPSST staff has a number of active task forces looking at fire certification and training standards. The Fire Officer, Interface Firefighter, Hazardous Materials, and Driver-Apparatus Operator work

group has completed its task. The Rescue Technician Task Force, which is working on specialized rescue functions such as high-angle, trench, confined space, surface water, swift water, dive, and vehicle and machinery extrication has met and will have one more meeting to complete its work. Juvenile Firesetter, Public Education and Information Officer, and Fireground Leader Task Forces are ready to go and will be meeting in the Fall and Winter.

### **Firefighter Academy Graduates**

DPSST completed its first Firefighter I Academy on July 31, 2010. Twenty-eight volunteer firefighters from across the state completed this three-month program. The training was offered free of charge and was delivered at the Academy on Saturdays and Sundays. The feedback was very positive and another class is being scheduled for the Spring of 2011. This program was offered by DPSST to assist local fire agencies in meeting the national standard (NFPA 1001) for firefighter training. Many of the students were the first ones in their agency to receive this training.

### **DPSST to Offer Fire Officer I**

DPSST is offering the 80-hour Fire Officer I (NFPA 1021) Course at the Academy in October and November, 2100. This class is being offered to develop firefighters who serve as first level supervisors (Lieutenants/Captains). The class is classroom-based and includes ethics, leadership, budgeting, human relations, and a number of other subjects and is being offered at the request of mid-size career fire agencies that cannot provide this training in-house. This need was identified during the Oregon Fire Instructors Association strategic planning process. Another class is being planned for the spring of 2011.

### **Private Security – Private Investigators**

#### **Moral Fitness**

A sub-committee of the Private Security-Private Investigators Committee has been meeting with DPSST to explore and address moral fitness within this program area. The sub-committee has met a number of times and continues to look at this important issue.

#### **Other**

#### **Oregon Fallen Fire Fighter Memorial**

On September 6, 2010, DPSST and the Oregon Fire Service Honor Guard hosted the annual Oregon Fallen Fire Fighter Memorial Ceremony at the Oregon Public Safety Academy. More than 300 public safety professionals and family members attended this event.