

OREGON DPSST
ETHICS BULLETIN

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The Oregon Department of Public Safety Standards and Training (DPSST) has the legislative mandate to establish and enforce the physical, mental, and moral fitness standards for all law enforcement officers, telecommunicators and emergency medical dispatchers in the state.

This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an officer, telecommunicator or emergency medical dispatcher who has fallen below the moral fitness standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases of misconduct **resulted in revocation** of certification by DPSST from November 2002 through February 2003.

Case #1 -

Officer A failed to make the security/welfare checks as required by departmental policy. He then falsified the logs stating the checks were conducted. When questioned he lied about performing the checks and said he did not falsify the logs. On another occasion he made the required checks by using binoculars and then falsified the logs stating actual checks were completed. Officer A's Basic Certification was Revoked

Case #2 -

Officer B was discharged for cause for monitoring personal phone calls, insubordination by refusing to follow orders, allowing family members to visit in the control room after a policy was implemented that visitors would not be allowed in the communication center and for repeated incident log entry deficiencies. Officer B's Basic and Multi-discipline Certifications were Revoked

Case #3 -

Officer C was discharged for cause for repeatedly missing DMV and court hearings. Officer C's Basic, Intermediate and Advanced Certifications were Revoked

Case #4 -

Officer D was left in charge of the police agency while the Chief was out of town. He was to be on-call and available at all times during this period. The dispatcher was unable to find him on several occasions and when he did respond to the scenes he did not have on his uniform, did not have any identification available and was not carrying his gun. He was discharged for cause for this conduct. Officer D's Basic Certification was Revoked

Case #5 -

Officer E was discharged for having sexual contact with a 16-year-old female whom he had invited on ride-alongs by sending emails of a highly sexual nature and having sexually explicit conversations. He also followed-up a traffic stop of a young woman by stopping at her house, and sending her flowers with his home number on the card. Officer E's Basic, Intermediate and Advanced Certifications were Revoked

Case #6 -

Officer F embezzled over \$500,000 in state and county monies and was convicted of money laundering, fraud and interstate transport of stolen property. Officer F's Basic, Intermediate, Advanced, Supervision, Management and Executive Certifications Revoked

Case #7

Officer G sold tobacco to inmates and used a post office box for inmates' families to send money to for the tobacco. He was discharged for cause from his agency. Officer G's Basic Certification was Revoked

Case #8

Officer H was discharged for cause for untruthfulness. He had gang related tattoos on his arms but lied about what they meant. He also was providing cigarettes to inmates in exchange for money, and was keeping the money in his security pouch instead of the safety equipment that was supposed to be there. Officer H's Basic Certification was Revoked

Case #9

Officer I was discharged for cause when she allowed an inmate in her custody to visit a former corrections officer for the purpose of having sex. She was also discharged for repeated instances of improper release of inmates, not conducting a thorough pat search before lodging inmates, and for failure to properly log monies into the safe. Officer I's Basic and Intermediate Certifications were Revoked

Case #10

Officer J's certification was revoked for a conviction of possession of less than 1 ounce of marijuana. Officer J's Basic Certification was Revoked