

OREGON DPSST  
***ETHICS BULLETIN***  
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The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce minimum standards for all law enforcement officers, fire service professionals, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an individual who has fallen below the minimum standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases have resulted in consideration of **revocation or denial** of certifications by DPSST in **May 2010**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

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**May Statistics**

Cases Opened	13	Of the 16 Cases Closed:	
Cases Closed	16	Revoked	03
Cases Pending	192	Denied	00
Reinstated	00	No Action	13

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**Telecommunicator A** was discharged for cause after numerous incidents of work performance deficiencies in violation of agency policy and procedures, some of which placed officers at risk; and for untruthfulness. Specifically, Telecommunicator A had repeated instances of not responding appropriately to police officers during traffic stops and failing to acknowledge and document priority radio traffic. Additionally Telecommunicator A violated the agency's policy and LEDS policy regarding the use of LEDS and then was untruthful to her employer regarding the circumstances surrounding her use of LEDS. Telecommunicator A was served with a Notice of Intent to Revoke. Telecommunicator A made a timely request for a hearing. DPSST sought a Motion for Summary Determination before the Office of Administrative Hearings asserting there was no material fact at issue. The ALJ granted DPSST's Motion and issued a Proposed Order. Telecommunicator A did not file legal exceptions to the Proposed Order. DPSST filed a Final Order. Telecommunicator A's misconduct ended her 15-year career.

**Telecommunicator A's Basic, Intermediate and Advanced Telecommunicator and Emergency Medical Dispatcher Certifications were Revoked**

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**PLEASE DISSEMINATE THIS INFORMATION TO ALL PUBLIC SAFETY OFFICERS**

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**Officer B** resigned while under investigation by the FBI related to the purchase and use of illegal steroids. Officer B signed a Stipulated Order Revoking Certifications and Officer B's conduct ended his 13-year career.

**Officer B's Basic, Intermediate and Advanced Police Officer Certifications were Revoked.**

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**Officer C** left his certifiable public safety position in 2004, and his certification subsequently lapsed. In 2009, Officer C was arrested, and subsequently convicted of Disorderly Conduct. DPSST sent Officer C a letter informing him that this matter must be reviewed by the Corrections Policy Committee and offered him the opportunity to provide mitigating circumstances. A Stipulated Order Revoking Certification(s) was also enclosed. Officer C signed the Stipulated Order.

**Officer C's Basic Corrections Certification is Revoked.**

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All Oregon public safety personnel<sup>1</sup> are entitled to due process when revocation or denial action is considered. Based on statutory changes made during the 2009 Legislative Session at the request of bargaining units, when a recommendation to revoke or deny is made, the individual is issued a Notice of Intent to Revoke or Deny Certifications, based on the Policy Committee vote. This action now precedes the Board's review in an effort to expedite the proceedings.

The officer has (20) days for a proposed revocation or (60) days for a proposed denial to request a hearing to contest the action in front of an Administrative Law Judge. If the Board does not affirm the Policy Committee's recommendation, the Department will issue a Withdrawal of Notice and termination of Proceedings, pursuant to ORS 181.661(2)(c).

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<sup>1</sup> ORS 181.610(16) "Public Safety Personnel".....include corrections officers, ... emergency medical dispatchers, parole and probation officers, police officers, ... telecommunicators and fire service professionals.

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