



**The mission of
DPSST is to
promote
excellence in
public safety
through the
development of
professional
standards and the
delivery of quality
training.**

DPSST Bulletin

Training For Excellence

February 2002

PSETS 2002

Nearly 300 participants from around Oregon braved fallen trees, avalanches, road closures and other weather challenges to participate in this year's 13th annual Public Safety Executive Training Seminar (PSETS). Held in Sunriver January 22-24, PSETS 2002 featured nationally known speakers and showcased some of DPSST's work and products that are enhancing training quality and delivery around the state.

As always, the DPSST Awards Banquet was a highlight of the event. The banquet provided Director Dianne Middle with an opportunity to acknowledge some of the individuals and agencies whose outstanding leadership and teamwork helped the agency carry out its mission during 2001.

The following agencies received "Excellence in Training" awards for their contributions during the past year:

Coos Bay Police Department	Hubbard Police Department
Eugene Police Department	Portland Police Bureau

Outstanding individuals honored with "Excellence in Training" awards were:

Individual	Agency	Award Category
Eric Bergstrom	Multnomah County DA's Office	Basic Police
Chief Jim Whelan	Stanfield Fire Dept.	Fire Service
Cmdr. Rob Gordon	Washington Co. Sheriff's Ofc.	Leadership
Kieth Benefiel	Oregon Dept. of Corrections	Parole and Probation
Eric Meyer	EBM Security	Private Security
Sgt. Bruce Perkins	Eugene Police Dept.	Regional Training
Deputy Kevin Estrada	Polk County Sheriff's Office	Defensive Tactics
Lt. Al LaChance	Redmond Police Dept.	EVOC
Ofcr. Troy Clinton	Independence Police Dept.	Firearms
Ms. LeAnne Senger	Lake Oswego Communications	Telecommunications
Lt. Chris Hoy	Lincoln County Sheriff's Office	Corrections

In addition to the awards for training excellence, Dianne was pleased to present two Director's Award for Outstanding Individual Contribution:



Rob Carnahan is the Assistant Fire Chief and Administrator of Clackamas County Fire District No. 1 and has served since 1997 on the Board on Public Safety Standards and Training and its Fire Policy Committee. He is currently the Board chair.

DPSST
550 N. Monmouth Ave
Monmouth, OR 97361

(503) 378-2100 phone
or
(503) 378-3306 fax

www.oregonvos.net/dpsst

Marilyn Lorange, Editor
Marilyn.lorange@state.or.us



Larry Hatch is the Assistant Director of the Washington County Consolidated Communications Agency and has served since 1998 on the Board and the Telecommunications Policy Committee. He currently chairs the committee and is Board vice-chair.

Dianne thanked both winners for their advocacy, leadership and commitment to professionalism through standards and training.

RADAR/LIDAR training previewed during PSETS

For more information regarding the on-line course: Jim Friscia, (503)378-2100 ext. 2205. E-mail [jim.friscia@state.or.us].

For regional training opportunities: Trace Schreiner, (503)378-4888 ext. 277. E-mail [trace.schreiner@state.or.us].

One DPSST product previewed during PSETS was a distance learning course in the use of RADAR/LIDAR. This National Highway Traffic Safety Administration-approved training has been DPSST certified. A pilot group will test it in early March, before it is made available over the Internet to other law enforcement agencies. Developing the on-line course was the first project for DPSST's new Distance Learning Coordinator, Jim Friscia, who joined the agency late last year. Funding for course development came from an Oregon Department of Transportation (ODOT) traffic safety grant.

RADAR/LIDAR operator training and instructor development courses are also available through the Regional Training Division. These training courses can help law enforcement agencies meet the requirements of Senate Bill 153, passed during the 2001 Legislative Session. That bill (codified as Chapter 444, 2001 Oregon Laws), became effective on January 1, 2002. It prohibits a police officer from issuing a citation based on a speed measuring device unless the officer has taken and passed a training course in its use.

Basic Police curriculum reviewed, updated



Although it will be a couple of years before the 16-week basic police curriculum can be implemented, initial development of the expanded curriculum has already been completed. Special focus groups, subject matter experts and constituents were extensively involved in developing and reviewing the basic police curriculum that will be used when DPSST's new academy facility is completed. During the review process, the current 10-week curriculum was also reviewed and both skills training and academic subjects were updated.

One academic area essential for students to master is report writing, and extensive revisions have also been made in this area over the past year. Report writing is now woven throughout the basic police curriculum, and students will have written 13 reports before they graduate.

After students finish various scenarios, they are required to write a report. Reports are reviewed, critiqued and graded, and provided to the Field Training Officers at their employing agency. In addition, during the ninth week of training attorneys randomly select students and reports to use in mock trial scenarios.

As staffing levels permit, the number of reports required will increase further. Each increase will give students a more realistic idea of the prominent role that report writing will play in their law enforcement careers.

Academy Training

As staff and constituents continue to plan for the new statewide training facility, capacity at the current academy is an ever-increasing challenge. During February, five classes (two each basic police and corrections, and one instructor development) are running concurrently. Of the 218 students, 60 are female – more than the current facility can house.



In March when six classes are in session these issues will become even more pronounced. Current maximum capacity is 230-240 students; during March as many as 250 will be at the academy. DPSST is working to find temporary student housing and classroom space to meet the extra demand.

DPSST remains committed to meeting the state's academy training needs without a training backlog. Academy staff extends thanks to the agencies throughout the state that support this effort by providing part-time trainers. The staff also asks that if any of your recruits are unable to attend the academy when scheduled, please inform Debbie Henderson immediately at (503) 378-2100 ext. 2254 so that another recruit can take their place.

New staff appointed in two key areas



Mark Ayers, (503) 378-4888,
ext. 264. E-mail:
[mark.ayers@state.or.us].

DPSST welcomed Mark Ayers as the agency's **Fire Training Supervisor** in December. He is currently reviewing and updating curriculum materials and incorporating more visual aids to enhance training effectiveness. He is also developing training policies and writing electronic programs that will enable DPSST's Fire Training Coordinators to more easily capture their workload and training data.

Mark's background includes service in the U.S. Air Force from 1976 to 1979, providing structural/rescue/aerospace fire fighting support to the F-111 fighter-bomber air wing. In addition to his Air Force service, Mark spent over 17 years in the fire profession, moving through the ranks of Firefighter, Engineer, Company Officer, Training Officer, and Functional Area Manager. Certified with the State of Nevada as an Instructor II, Mark was heavily involved in training as well. Areas of specialized knowledge include airport/aerospace fire fighting, technical rescue, Haz/Mat, instructional techniques, leadership/management, developing financial models, and labor relations.

Mark's educational background includes an AA in Criminal Justice, BS in Business/Investments, and a Masters in Public Administration from City University. He is also a graduate of the Executive Fire Officer program at the National Fire Academy.

Mike Stafford joined the agency as DPSST's new **Leadership Training Coordinator** in late January. His background includes 10 years as a law enforcement officer in California, during which time he earned his BA in criminal justice from California State University, Sacramento. Shortly after an on-duty injury forced his retirement, he completed his Masters in Public Administration from California State University in Hayward.

After over five years as program coordinator of a non-profit criminal mediation/arbitration service, he joined the University of Berkeley as faculty coordinator and instructor for their International Diploma Programs. During his 11 years there, he taught several thousand students from over 40 countries.

Mike has been a sought-after instructor for organizations such as the International Association of Chiefs of Police, the California Highway Patrol and the American Management Association. He's also written for the International City/County Management Association, the California Fire Journal, and others.

Mike will oversee Supervision, Middle Management, OEDI and other executive training. Training and curriculum staff will be working with subject matter experts this spring on updates to the Supervision and Middle Management courses. The supervision course focuses on managing people, while the management course focuses on managing organizations.



Mike Stafford, (503) 378-2100,
ext. 2206. E-mail:
[john.stafford@state.or.us]



Department of Public Safety Standards and Training
550 North Monmouth Avenue
Monmouth, Oregon 97361

DPSST Bulletin Newsletter – February 2002

Facility update



For more information:
Bob Karau, (503)378-2100,
ext. 2216. E-mail:
bob.karau@state.or.us

DPSST's staff and committee members, together with the project architects and engineers, are continuing to focus attention on planning and design for the new Public Safety Training Academy. When the legislative Emergency Board met on February 1st, they approved funding that will allow studies to be completed and schematic design to be developed for the Salem site, located adjacent to the Oregon State Correctional Institution. On January 30th, the Capitol Planning Commission reviewed DPSST's siting request and approved moving forward to locate on the Salem site, as well.

Studies such as geotechnical, archaeological, noise, wetland/environmental, threatened/endangered species, and sewer inflow/infiltration are currently underway. Land use and topographical surveys are also in progress. Study results and completion of schematic design will allow for the final siting of the buildings and training venues and result in the refinement of the cost estimates. Based on those estimates, DPSST will return to the April Emergency Board to request approval for issuing Certificates of Participation (COPs) to fund project construction.

Telecommunications updates underway

For telecom curriculum or
EMD card questions:
Pam Collett, (503) 378-2100,
ext. 2221. E-mail:
[pam.collett@state.or.us]

The first phase of the telecommunications Job Task Analysis has been completed. Information gathered will allow the basic telecommunications curriculum to be analyzed for needed updates. A follow-up questionnaire is being distributed to telecommunications administrators. That information will allow essential duties to be determined. Results should be ready for presentation to the Telecommunications Policy Committee in June.

Updated EMD cards will be ready for statewide distribution soon. The cards have been edited and reviewed multiple times by experts and users. After final editing and approval by a Physician Advisor, they will be distributed statewide.