

**OREGON BOARD OF DENTISTRY
MINUTES
January 21, 2005**

MEMBERS PRESENT: Melissa G. Grant, D.M.D., Vice President
 Kenneth R. Johnson, D.M.D.
 Linda Lee, R.D.H., M.B.A.
 Rodney S. Nichols, D.M.D.
 Ellen M. Potts, B.S., R.D.H.
 Ronald C. Short, D.M.D.
 Jean A. Martin, D.D.S., M.P.H.

STAFF PRESENT: Patrick D. Braatz, Executive Director
 Paul Kleinstub, Dental Director/Chief Investigator
 Daryll Ross, Investigator
 Harvey Wayson, Investigator
 Thomas Waugh, D.M.D., Consultant (portion of meeting)
 Lisa Warwick, Office Specialist (portion of meeting)

ALSO PRESENT: Lori Lindley, Esq., Assistant Attorney General

VISITORS PRESENT: Gary Allen, D.M.D., Willamette Dental; Sean Benson,
 D.D.S., ODA; Lynn Ironside, R.D.H., ODHA; Beryl
 Fletcher, ODA.

Call to Order: The meeting was called to order by the Vice President at 7:30 a.m. at the Board office; 1600 SW 4th Ave., Suite 770, Portland, Oregon.

NEW BUSINESS

MINUTES

Dr. Johnson moved and Dr. Martin seconded that the minutes of the November 19, 2004 Board meeting be approved as published. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

ASSOCIATION REPORTS

Oregon Dental Association

ODA reported that Dr. David Satcher, former Clinton and Bush Surgeon General, spoke at their legislative breakfast in favor of fluoride and public health. It was very successful with 56 to 60 in attendance.

“Give Kids A Smile” is also coming up in February. It will include various activities throughout the state with the majority of them taking place at OHSU.

Oregon Dental Hygienists' Association

ODHA had nothing to report.

Oregon Dental Assistants Association

No one from the ODAA was present.

COMMITTEE AND LIAISON REPORTS

WREB Liaison Report

Mr. Braatz reminded the Board that Dr. Johnson's term on the Board will expire in March and asked if anyone would be willing to fill the WREB liaison position. Dr. Short volunteered to take the position.

Dr. Johnson reported that Dr. Lowe had called stating that there was a new WREB exam format for Dentists as well as Dental Hygienists. WREB would be presenting it to their exam constituents soon.

AADE Liaison Report

Mr. Braatz stated that Dr. Johnson also serves as the Board's AADE liaison and asked if anyone would like to fill the position. Dr. Short volunteered to also take this position.

Dr. Johnson reported that the quick-track timeframe for the proposed National Exam was set for within a year. WREB believes that timeframe is not realistic and the quick track timeframe seems to be dissolving.

Committee Meeting Dates

There were no Committee Meeting dates to report.

EXECUTIVE DIRECTOR'S REPORT

Budget Status Report

Mr. Braatz reported that the budget is performing well. We have lower than expected revenue as well as lower than expected expenditures.

Board and Staff Speaking Engagements

Friday, December 3, 2004 - Mr. Braatz and Dr. Kleinstub gave a Board update presentation for the Multnomah County Dental Society/DBIC Risk Management at the Oregon Convention Center in Portland.

Friday, December 17, 2004 – Mr. Braatz gave a Board update presentation for the Eastern Oregon Dental Society/DBIC Risk Management Program at Eagle Crest in Redmond.

Wednesday, February 12, 2005 – Mr. Braatz and Dr. Kleinstub will give a presentation on the OBD to the senior dental students at OHSU Dental School.

Oral Health Advisory Board Updates

Included is a copy of the Oral Health Advisory Report for the Board's review.

Dental Hygiene Workforce Initiative Meeting Update

Included is a copy of the final letter sent to the Governor's Office summarizing the meeting that the OBD was requested to facilitate, along with a response from the

Governor's Office.

Report on Radiation Protection Services Rule Changes

Mr. Braatz attended and testified at the hearing for the proposed Radiation Protection rule changes. Included is testimony that was given by ODA. Due to objections regarding the date and time of the hearing another hearing has been scheduled for Thursday, February 3, 2005.

Request to Attend American Association of Dental Administrators, AADE and ADA National Dental Examiners' Advisory Forum

Mr. Braatz requested to attend the annual meeting of the American Association of Dental Administrators, AADE and ADA National Dental Examiners' Advisory Forum. Dr. Johnson moved and Ms. Potts seconded that the Board approve Mr. Braatz's request. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

Staff Recognition

Mr. Braatz presented a plaque to Teresa Haynes, Licensing and Exam Manager, in recognition of 20 years of state service.

Newsletter

The newsletter was mailed on November 19, 2004. The next issue will be out in April 2005. Mr. Braatz reminded all Board members that any articles would be welcome.

UNFINISHED BUSINESS

Adoption of Re-filed Administrative Rules

Dr. Johnson moved and Dr. Martin seconded that the Board adopt the re-filed Administrative Rule OAR 818-026-0055 and amend OAR 818-026-0000, 818-026-0010, 818-026-0020, 818-026-0030, 818-026-0035, 818-026-0040, 818-026-0050, 818-026-0060, 818-026-0070, 818-026-0080, 818-026-0100, 818-026-0110, 818-026-0120, 818-026-0130. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

Adoption of Administrative Rules

After much discussion the Board adopted the following administrative rules.

Ms. Potts moved and Dr. Short seconded that the Board amend OAR 818-001-0002 Definitions, OAR 818-001-0087 Fees, and OAR 818-001-0088 Volunteer License. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

Ms. Potts moved and Dr. Nichols seconded that the Board amend OAR 818-001-0005 Model Rules of Procedure. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

Dr. Nichols moved and Dr. Short seconded that the Board amend OAR 818-026-0030 Additional Functions of Dental Hygienists, OAR 818-026-0050 Class 2 Permit, and OAR 818-026-0060 Class 3 Permit. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short and Dr. Martin voting aye.

Dr. Nichols moved and Dr. Martin seconded that the Board amend OAR 818-042-0116 Certification – Oral Surgery Assistant. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short and Dr. Martin voting aye.

CORRESPONDENCE

The Board received a letter from Dr. Roger Wood, ADA

Mr. Braatz included a letter from Dr. Roger Wood of the ADA for the Board's information.

The Board received a letter from Dr. Tim Pieper, President, Wyoming Dental Association

Mr. Braatz included a letter from Dr. Tim Pieper, President of the Wyoming Dental Association, for the Board's information.

OTHER BUSINESS

Articles and News of Interest (no action necessary)

- North Dakota State Board of Dental Examiners Newsletter, Fall 2004
- State Legislative Report, December 2004, Vol. 12
- The Bulletin, Fall 2004
- Viewpoint, Articulating the Obvious, Fall 2004
- ADA News, Seeking Consensus fro Stakeholders, Dec. 2004
- Oral Conscious Sedation, January 2005

EXECUTIVE SESSION: The Board entered into Executive Session pursuant to ORS 192.606 (1)(f), (h) and (k); ORS 676.165; ORS 676.175 (1), and ORS 679.320 to review records exempt from public disclosure, to review confidential investigatory materials and investigatory information, and to consult with counsel.

PERSONAL APPEARANCES AND COMPLIANCE ISSUES

Licenses appeared pursuant to their Consent Orders in case numbers **2003-0208, 2003-0149, 1999-0058, and 2000-0064.**

OPEN SESSION: The Board returned to Open Session.

CONSENT AGENDA

2005-0071 and 2005-0069 Dr. Nichols moved and Dr. Martin seconded that the above referenced cases be closed with No Further Action per the staff recommendations. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

COMPLETED CASES

2005-0073, 2005-0079, 2005-0058, 2005-0067, 2005-0019, 2005-0036, 2005-0061, 2005-0020, 2005-0053, 2004-0234, 2005-0050, 2005-0026, 2004-0159, 2002-0204, 2005-0042, 2005-0033 Dr. Nichols moved and Dr. Martin seconded that the above referenced cases be closed with a finding of No Violation of the Dental Practice Act or No Further Action per the Board recommendations. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2003-0250 Dr. Nichols moved and Ms. Potts seconded that the Board close the matter for Respondents # 1, 2, 3, and 5, with a finding of No Violation of the Dental Practice Act, and close the matter for Respondent #4 with a Letter of Concern addressing the issue of ensuring that when treatment is provided, the treatment is accurately documented in the patient records. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0051 Dr. Martin moved and Ms. Lee seconded that the Board, with regard to Respondent #1 move the Board issue a Notice of Proposed Disciplinary Action and offer the Licensee a Consent Order that incorporates 40 hours of community service within 1 year of the date of the effective date of the Consent Order, per the standard language. With regard to Respondent #2 move the Board issue a Notice of Proposed Disciplinary Action and offer the Licensee a Consent Order that incorporates a reprimand and 20 hours of community service within 1 year of the effective date of the Consent Order, per the standard language. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0030 Dr. Short moved and Ms. Lee seconded that the Board for Respondent #1, close the matter with a Letter of Concern addressing the issue of ensuring that the fit of crown margins are verified both prior to and after cementation. For Respondent #2, close the matter with a finding of No Violation of the Dental Practice Act. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0038 Ms. Lee moved and Ms. Potts seconded that the Board close the matter with a Letter of Concern addressing the issue of ensuring that when informed consent is obtained prior to providing treatment, PARQ or its equivalent is documented in the patient records; that when local anesthetic is administered, its use is documented in the patient records; and that when seating crowns, the crown margins are assured both prior to and after cementation. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0057 Ms. Potts moved and Dr. Martin seconded that the Board close the matter with a Letter of Concern addressing the issue of ensuring that informed consent is obtained prior to providing treatment and that PARQ or its equivalent is documented when informed consent is obtained. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2004-0139 Dr. Johnson moved and Dr. Short seconded that the Board close the matter with a Letter of Concern addressing the matter of appropriate behavior in the office setting. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0068 Dr. Nichols moved and Dr. Johnson seconded that the Board issue a Notice of Proposed Disciplinary Action and offer the Licensee a Consent Order in which the Licensee would agree to make a restitution payment of \$801 to the patient. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0047 Dr. Martin moved and Ms. Potts seconded that the Board close the matter with a Letter of Concern addressing the issue of ensuring that when informed consent is obtained prior to providing treatment, PARQ or its equivalent is documented in the patient records and that a dental justification is documented in the records prior to providing treatment. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0011 Dr. Short moved and Dr. Nichols seconded that the Board close the case with a Letter of Concern in which the Licensee is reminded to assure that 1) when informed consent is obtained prior to treatment, PARQ or its equivalent is recorded in the patient record; 2) when examination and diagnosis are made indicating that a tooth requires treatment, they are documented in the patient record; 3) when a periodontal examination is done, the patient's periodontal status is documented in the patient record; and 4) when administering N₂O sedation, the patient is monitored; pre-op and post-op vital signs are recorded; patient's condition before, during and after sedation are documented; and patient is oriented to person, place, and time before being dismissed from the office. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2004-0169 Ms. Lee moved and Ms. Potts seconded that the Board offer Licensee an opportunity to resign his dental license; in the absence of that resignation, issue a Notice of Proposed Disciplinary Action and offer Licensee a Consent Order incorporating a reprimand, a \$1,000 civil penalty, and a requirement to complete the 40 hours of continuing education per the standard protocol. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2003-0154 Ms. Potts moved and Ms. Lee seconded that the Board issue a Notice of Proposed Disciplinary Action, and offer the Licensee a Consent Order incorporating a reprimand, a license restriction prohibiting Licensee from performing any surgical implant placement procedures without the direct supervision of a Board approved licensed dentist, until Licensee has completed 20 implants and demonstrates to a Board approved licensed dentist the ability to provide acceptable implants, and finally, take a three hour record keeping course. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0031 Dr. Johnson moved and Ms. Potts seconded that the Board close the matter with a Letter of Concern addressing the issue of ensuring that when informed consent is obtained prior to providing dental treatment, PARQ or its equivalent is documented in the patient record. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0013 Dr. Nichols moved and Dr. Martin seconded that the Board close the matter and take No Further Action. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0088 Dr. Martin moved and Dr. Short seconded that the Board close the matter with a Letter of Concern addressing the issue of ensuring that when medication is prescribed, the prescriptions are documented in the patient records, that when local anesthetic is administered, the name of the anesthetic is documented in the patient records, and that all treatment is accurately documented in the patient records. The

motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0043 Dr. Short moved and Ms Lee seconded that the Board close the matter with a Letter of Concern addressing the issue of ensuring that when local anesthetic is utilized it is documented in the patient records and that prior to providing treatment, a diagnosis is documented in the patient records. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2004-0196 Ms. Lee moved and Ms. Potts seconded that the Board direct the Assistant Attorney General (AAG) to send Respondents a letter ordering them to cease and desist from violating ORS 679.020 and within 45 days, provide proof to the AAG/Board that they are in compliance with the statute. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2004-0225 Ms. Potts moved and Dr. Johnson seconded that the Board close the matter with a Letter of Concern, in which the licensee is reminded to assure that, when interacting with patients and staff, he avoids any unnecessary physical contact or touching of patients or staff members that could be interpreted as inappropriate; and when interacting with patients, conversations are limited to those topics which are reasonably necessary to the delivery of dental care or development of the patient/doctor relationship. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2005-0046 Dr. Johnson moved and Dr. Martin seconded that the Board close the matter with a Letter of Concern addressing the issue of ensuring that when informed consent is obtained prior to providing treatment, PARQ or its equivalent is documented in the patient records, and that when seating crowns, the fit of crown margins is assured both prior to and after cementation. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

PREVIOUS CASES REQUIRING BOARD ACTION

2004-0049 Dr. Nichols moved and Dr. Martin seconded the Board move to issue a Notice of Proposed Disciplinary Action and offer Licensee an Amended Consent Order incorporating a reprimand, a \$1,000 civil penalty, and an extension to complete the 40 hours of continuing education for the licensure period 4/1/01 to 3/31/03. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2001-0120 Dr. Martin moved and Dr. Nichols seconded that the Board move to offer Licensee an Amended Consent Order in which reference to "probation" is removed and including those provisions that remain apropos. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2004-0233 Dr. Short moved and Dr. Nichols seconded that the Board rescind the Notice of Proposed Disciplinary Action previously issued in this case and close the matter with a Letter of Concern in which the Licensee is reminded to assure that, when undertaking treatment, an examination and diagnosis are made and documented in the patient record; when radiographs are exposed, they are documented in the patient record; and

when informed consent is obtained prior to treatment, PARQ, or its equivalent, is recorded in the patient record. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2003-0077 Ms. Lee moved and Ms. Potts seconded that the Board issue a Notice of Proposed Disciplinary Action and offer Licensee an Amended Consent Order incorporating a reprimand and a \$2,500 civil penalty. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2001-0039 Ms. Lee moved and Dr. Martin seconded that the Board accept the Consent Order proposed by the Licensee and close both matters. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2002-0055 Ms. Lee moved and Dr. Martin seconded that the Board accept the Consent Order proposed by the Licensee and close both matters. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2002-0191 Dr. Johnson moved and Dr. Martin seconded that the Board issue an Order of Dismissal withdrawing the Notice of Proposed Disciplinary Action, dated 9/27/02. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2001-0180 Dr. Nichols moved and Dr. Martin seconded that the Board issue an Order of Dismissal withdrawing the Notice of Proposed Disciplinary Action, dated 10/11/01. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2001-0150, 2001-0175, 2001-0178, 2001-0199, 2002-0028 and 2002-0035 Dr. Martin moved and Dr. Short seconded that the Board in lieu of reopening a number of investigations for Board action, offer Licensee a Consent Order in which the Licensee would agree to a restricted dental license prohibiting the practice of orthodontics, that the Licensee not practice orthodontics at any time, removal of certification of specialty in orthodontics from his license, and further that Licensee would not apply for a specialty license in orthodontics at any time. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2003-0073 Dr. Short moved and Ms. Lee seconded that the Board issue a Notice of Proposed Disciplinary Action and offer Licensee an Amended Consent Order incorporating a reprimand, a \$1,000 civil penalty, and an extension to 9/30/05 to complete the ordered 20 hours of continuing education. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2003-0092 Ms. Lee moved and Ms. Potts seconded that the Board offer Licensee a Consent Order incorporating a reprimand. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

1999-0058 Ms. Potts moved and Dr. Short seconded that the Board offer Licensee a Second Amended Consent Order updating the language to align it with the Board's current protocols for protection of the public and support of recovery. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

2004-0063 Dr. Short moved and Dr. Nichols seconded that the Board maintain the decision made on 5/14/04 when the Board voted to close this matter with a finding of No Violation of the Dental Practice Act and send a letter to the subsequent treating dentist explaining that the matter has been viewed, reviewed and thoroughly investigated. Complete patient records dating back to January 1977 clearly indicate the patient was informed of periodontal problems and that, while initially, he was compliant with treatment recommendations he eventually resisted treatment and voluntarily avoided treatment for nearly two years. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

LICENSURE AND EXAMINATION

2001-0011 Dr. Nichols moved and Dr. Martin seconded that the Board issue the applicant a dental license. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

Ratification of Licenses Issued

Dr. Nichols moved and Dr. Martin seconded that licenses issued be ratified as published. The motion passed with Dr. Grant, Dr. Johnson, Ms. Lee, Dr. Nichols, Ms. Potts, Dr. Short, and Dr. Martin voting aye.

Dental Hygienists

H4869	Jenine L. Michalko, R.D.H.	November 11, 2004
H4870	Kelly R. Fleck, R.D.H.	November 17, 2004
H4871	Leslie B. Boer-Plotts, R.D.H.	November 17, 2004
H4872	Sandra M. James, R.D.H.	November 17, 2004
H4873	Katie C. Beamish, R.D.H.	November 29, 2004
H4874	Kristi M. Kodysz, R.D.H.	November 29, 2004
H4875	Carlos S. Zivec, R.D.H.	December 22, 2004
H4876	Shari L. Capozzi, R.D.H.	January 10, 2005

Dentists

D8520	Mark N. Osterberg, D.D.S.	November 17, 2004
D8521	Kevin T. Larson, D.M.D.	November 22, 2004
D8522	Geoffrey L. Grant, D.M.D.	December 15, 2004

D8523	Iyad A Sood, D.M.D.	December 17, 2004
D8524	Philip S. Hoang, D.D.S.	December 17, 2004
D8525	Keith E. Olson, D.D.S.	January 5, 2005
D8526	Carolyn A. Muckerheide, D.D.S.	January 5, 2005
D8527	Norma I. Westerland, D.M.D.	January 5, 2005
D8528	Raymond L. Lang, D.D.S.	January 5, 2005
D8529	Feras Awad, D.D.S.	January 7, 2005
D8530	Ryan L. Horn, D.D.S.	January 10, 2005

Announcement

No announcements

ADJOURNMENT

The meeting was adjourned at 1:35 p.m. Dr. Grant noted that the next Board meeting would take place March 18, 2005.

Approved by the Board, March 18, 2005.

George McCully, D.M.D.
President