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**PERMANENT ADMINISTRATIVE RULES**

**FILED**  
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I certify that the attached copies are true, full and correct copies of the PERMANENT Rule(s) adopted on Upon filing, by the  
Employment Department 471

Agency and Division Administrative Rules Chapter Number

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To become effective Upon filing. Rulemaking Notice was published in the June 2016 Oregon Bulletin.

**RULE CAPTION**

Definition of the Minimum Hourly Wage for the purposes of Unemployment Insurance

Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.

**RULEMAKING ACTION**

Secure approval of new rule numbers with the Administrative Rules Unit prior to filing.

**ADOPT:**

**AMEND:**

471-030-0017

**REPEAL:**

**RENUMBER:**

**AMEND AND RENUMBER:**

**Statutory Authority:**

ORS 657.610

**Other Authority:**

**Statutes Implemented:**

ORS 657.150

**RULE SUMMARY**

Amending the rule for "Defining and Allocating Remuneration, Holidays, and Vacations" to include a definition of "Hourly Minimum Wage". For the purposes of ORS 657.150(6)(a), the term "minimum hourly wage" means the minimum wage rate as identified in section (2) of Senate Bill 1532 (2016):

(2) If the employer is located within the urban growth boundary of a metropolitan service district organized under ORS chapter 268, except as provided by ORS 652.020 and the rules of the commissioner issued under ORS 653.030 and 653.261, for each hour of work time that the employee is gainfully employed, no employer shall employ or agree to employ any employee at wages computed at a rate lower than:

(a) From July 1, 2016, to June 30, 2017, \$9.75.

(b) From July 1, 2017, to June 30, 2018, \$11.25.

(c) From July 1, 2018, to June 30, 2019, \$12.

(d) From July 1, 2019, to June 30, 2020, \$12.50.

(e) From July 1, 2020, to June 30, 2021, \$13.25.

(f) From July 1, 2021, to June 30, 2022, \$14.

(g) From July 1, 2022, to June 30, 2023, \$14.75.

(h) After June 30, 2023, an employer described in this subsection shall pay an employee no less than \$1.25 per hour more than the minimum wage determined under subsection (1)(j) of this section.

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