

**Jackson County Oregon Employer Council  
And  
Worksource Oregon Employment Department**

**Invite You to Attend**

**The Reaches and Limits of  
Privacy and Confidentiality  
in the Workplace**

**Presented by Bureau of Labor and Industries (BOLI)  
(3 HRCI Credits Available)**

Employees do not check all of their privacy rights at the door on day one of employment. Nevertheless, employers can, and often do, intrude upon the private affairs of employees. Sometimes, this is even proper and lawful! Regulating private, even off-duty conduct to require conformity with employer expectations may be appropriate under certain circumstances. But once employers obtain private information it must be kept confidential. This lively discussion will touch upon such topics as workplace romances, drug and alcohol testing, surveillance, monitoring internet and email use, searches, social media, investigations, medical information, pre-employment screening, and others of interest to employers in Oregon.

Presented by Jeff Burgess, Oregon Bureau of Labor and Industries. Jeff received his undergraduate education at the University of California at Santa Barbara where he was a Scottish Rite scholar. He graduated in 1985 with Bachelor of Arts degrees in Law and Society and Business Economics. He received his legal education from the University of Mississippi School of Law in 1988. After law school he worked in private law practice for 15 years, with an emphasis in litigation. For most of the last 10 years, Jeff has been a case presenter with the Oregon Bureau of Labor and Industries (BOLI), taking Wage and Hour Division and Civil Rights Division cases to administrative hearing. 3 years ago he joined the Technical Assistance for Employers Program at BOLI where he teaches seminars in Oregon employment law to employers, supervisors, managers and human resources professionals. He also writes a newspaper column that is published throughout the state, edits handbooks for employers, and answers telephone and email inquiries about wage and hour and civil rights issues for the business community.

**Wednesday, March 25, 2015**

**8:30 am – Noon, registration begins at 8:00 am**

Smullin Health Education Center Lecture Hall  
2825 East Barnett Road  
Medford, OR. 97504

**Register today at: <http://jacksoncountyoc.eventbrite.com>**

**\$75 per person registration fee, non-refundable  
\$65 Early Bird registration before February 25<sup>th</sup>, 2014**

For any questions, comments or concerns please contact us by email at [jacksoncountyoc@gmail.com](mailto:jacksoncountyoc@gmail.com)



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