

EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

FEDERATION OF OREGON)	
PAROLE & PROBATION OFFICERS,)	
)	
Petitioner,)	Case No. RC-11-05
)	
v.)	TYPE OF ELECTION:
)	
JOSEPHINE COUNTY,)	Consent Agreement
)	
Respondent.)	Mail Ballot
_____)	

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected FEDERATION OF OREGON PAROLE & PROBATION OFFICERS to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

FEDERATION OF OREGON PAROLE & PROBATION OFFICERS

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All regular employees of Josephine County in the classifications of Parole and Probation Officer, *excluding* persons holding temporary appointments, supervisory employees, and confidential employees as defined by the Collective Bargaining Act.

ISSUED JUNE 14, 2005, to:

John R. Bailey (Petitioner)
Kenneth Bemis (Respondent)



Sandra A. Elliott
Elections Coordinator
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