EMPLOYMENT RELATIONS BOARD
OF THE
STATE OF OREGON

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 121,	)	
Petitioner,	)	Case No. RC-55-04
v.	)	TYPE OF ELECTION:
CITY OF UNION,	)	Consent Agreement
Respondent.	)	Mail Ballot

CERTIFICATION OF REPRESENTATIVE

A representation election was conducted in this matter by the Elections Coordinator of the Employment Relations Board. A majority of eligible voters selected LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 121 to represent the designated bargaining unit. Any timely challenges and/or objections to the election have been resolved. Therefore, it is hereby certified that

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 121

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

All hourly employees of the City of Union, *excluding* supervisory and confidential employees.

ISSUED MARCH 15, 2005, to:

Jeffrey D. Gritz (Petitioner)

Joe Wrabek (Respondent)

Sandra A. Elliott
Elections Coordinator
EMPLOYMENT RELATIONS BOARD
Old Garfield School Building
528 Cottage Street NE, Suite 400
Salem OR 97301-3807
(503) 378-3808, Ext. 246

Form ERB-6 (Rev. 10/94)