

# GARY L. AXON

## ARBITRATOR – MEDIATOR

Occupation: Arbitrator – Mediator – Hearing Officer

Address: Post Office Box 190 Ashland, Oregon 97520  
Telephone: (541) 488-1573  
Facsimile: (541) 488-1573  
E-mail : [axonadr@mind.net](mailto:axonadr@mind.net)

Experience: Arbitration experience in Aerospace, Agriculture, Aluminum, Automotive, Bakery, Beverage, Building Products, Broadcasting, Canning, Chemicals, Clothing, Communications, Construction, Dairy, Education, Electrical Equipment, Electronics, Entertainment/Arts, Food Processing, Health Care, Hotels/ Casinos/ Resorts, Hospitals/Nursing Home, Lumber, Machinery, Maritime, Meat Packing, Mining, Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Pensions, Petroleum/Petrochemicals, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Railroads, Refrigeration/HVAC, Restaurants, Retail Stores, Transportation, Trucking and Storage, Utilities, Warehousing, City/County/State & Federal Government, Grievance Mediation.

Arbitration Panels Current & Past: The Boeing Company & IAMAW, United Parcel Service & Teamsters (National Master Freight Agreement), ATU & Pierce Transit, WCIW & Boise Cascade, USPS & NALC & NPOMH Unions, UFCW Local 1001 & The Bon, AFGE & Veterans Administration, PSEA & State of Alaska, IBEW Local 659 & Pacificorp, CWA & Qwest, NTEU & USDHHS, United Staff Nurses Local 141 & St. Peter Hospital, PPOA & Port of Pasco, WCIW & Georgia Pacific, FAA & NATCA, AJCC & Municipality of Anchorage, IBU & Tidewater Barge, UFCW 555 & Kaiser Permanente, Kenyon Zero & Teamsters 760, Alaska Airlines & IAM, Sound Transit (Project Labor Agreement), MPEA & State of Montana, SEIU Local 503 & State of Oregon, Department of the Air Force & AFGE Local 1592, SSA & AFGE, King County Metro & ATU Local 587, FAA & PASS, Bureau of Indian Affairs & Indian Educators Federation, Alaska Correctional Officers Association & State of Alaska, Inlandboatmen's Union of the Pacific & State of Alaska, Kimberly-Clark Corp., & AWPPW Locals 183 and 644, The Boeing Co., & SPEEA, Teamsters #2 & Rock Tenn, APE Local 71 & State of Alaska, MMP & State of Alaska, IAM & Weyerhaeuser Co., CWA & AT&T, Edith Green-Wendell Wyatt Federal Building (Project Labor Agreement).

Education: J.D. Drake University, Des Moines, IA  
B.A. Buena Vista University, Storm Lake, IA

Professional Affiliations: National Academy of Arbitrators  
Federal Mediation & Conciliation Service  
American Arbitration Association – National Labor Panel  
Oregon State Bar – Labor Law Section  
California State Bar – Labor Law Section  
Association For Conflict Resolution – National Mediation Board  
Iowa State Bar – Jackson County Bar Association  
State Labor Panels – WA, OR, MT, CA, NV, and ID

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- Per Diem: \$1,600 per day for hearing, analysis of evidence and preparation of Opinion and Award. A hearing day is any portion of a day up to seven hours. Time spent on pre- and post-hearing matters will be billed at an hourly rate of \$250.
- Interest Arbitration, Mediation, Fact Finding, Boards of Inquiry, Employment Arbitration and similar proceedings: \$1,800 for each full or partial hearing day and preparation of Award. Time spent on pre- and post-hearing matters will be billed at an hourly rate of \$300.
- Cancellation: A full per diem fee will be charged for each scheduled day of hearing canceled, continued, or postponed by any party for any reason for each day scheduled of \$800/\$900 if notified of cancellation between 60 and 15 days before scheduled hearing: \$1,600/\$1,800 if cancellation comes thereafter. Cancellation/postponement of hearing of 3 scheduled days or more: \$1,600/\$1,800 per scheduled day with less than 60-day notice.
- Travel Costs: Actual costs for transportation, food, lodging, and incidental expenses. Mileage reimbursement at current IRS rate. Travel time exceeding three hours one way may be billed on a prorated per diem basis.
- Clerical: A clerical fee will be charged based on the length of the arbitration award, which includes the typing of drafts and the final copy of the award, photocopying, postage, and related items.
- Billing Policy: Interim invoices for fees after multiple consecutive days of hearing, mediation sessions, or after non-consecutive hearing days on the same case.