

STEPHEN M. BIERSMITH, Esq.

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COURTS OF ADMISSION

U.S. Supreme Court, U.S. Court of Appeals 9th Circuit, U.S. Tax Court, U.S. District of (Eastern Northern & Central District of California), California Supreme Court, California Court of Appeals; Northern District of Illinois; and District of Columbia

PERMANENT ARBITRATION/HEARING OFFICER PANELS

National Mediation Board, New York Stock Exchange, FINRA, World Intellectual Property Organization (WIPO), International Court Arbitration, NASD, Chicago Board of Trade, National Futures Association, City & County of Los Angeles Civil Service Commissions, City & County of San Francisco Civil Service Commissions, Orange County Employees Retirement System (OCERS), Los Angeles County Retirement System (LACERA), United Transportation Union, Amalgamated Transportation Union, Los Angeles MTA, Union Pacific Railroad, AFGE Local 1406, Edwards Air Force Base, County of Santa Barbara, Kaiser Permanente, Massachusetts Board of Conciliation & Arbitration, City of Long Beach and U.S. Federal Court (Ninth Circuit)

WORK HISTORY

Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 – 2011), Instructor (University of California at Santa Barbara (1999 – 2011), General Counsel (Koosharem Corp. 1999 – 2011), Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984 – 1994), Employee Relations Manager (Getty Oil Company, 1981 – 1984), Employee Relations Representative (Pullman Trailmobile, 1979 - 1981)

EDUCATION

Marquette University (B.A. Political Science -1975), University of Missouri (M.B.A. Labor/Employee Relations – 1979), Santa Barbara College of Law (J.D. – 1989)

ARBITRATION EXPERIENCE

Industries

Securities, aerospace, automotive, bakery, banking, chemicals, clothing, communications, construction, education, entertainment, food, fabrication, public employees, government, health care, hospitality, metal fabrication, oil and gas, police and fire, railroad, steel, transportation, trucking utilities, and warehousing

Issues

Absenteeism, arbitrability, bargaining unit work, benefits, conduct, contracts, disability, discipline, discrimination (age, race, sex, religion, and disability), drug and alcohol testing, fraud, health & safety jurisdictional disputes, past practice, pension, retirement, subcontracting undue influence, wages and working conditions

BAR MEMBERSHIPS

State Bar of California and the District of Columbia.

FEES

\$1,200 per day plus travel expenses