

JACK H. CALHOUN

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Present Occupation: Arbitrator

First Business Address:

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Second Business Address :

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PROFESSIONAL AFFILIATIONS:

Industrial Relations Research Association
American Arbitration Association

EDUCATION:

BA Economics San Diego State University, 1962
California Western University School of Law, 1964

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1982 – Present: Arbitrator. Arbitrate labor and employment cases (see industries and issues below) for FMCS, AAA and state agencies. **1970-1977,** Personnel and Labor Relations Director city/county government **1977-1991,** Hearing Officer in Unfair Labor Practice and Representation cases in state government; also served as mediator in Public Sector Collective Bargaining disputes; Chief of Arbitration and Mediation Bureau state government.

INDUSTRIES:

Aerospace; agriculture; aluminum; bakery; canning; communications; construction; dairy; education; electronics; food (manufacturing/processing/service); health care; hotels/motels/casinos/resorts; hospitals/nursing home; lumber; machinery; office workers/clerical; organizations; packaging; petroleum/petrochemicals; police and fire; printing and publishing; restaurants; retail stores; tobacco; transportation; trucking and storage; utilities.

ISSUES: Affirmative action; absenteeism; arbitrability; bargaining unit work; conduct (off duty/personal); demotion; discipline (non-discharge); discipline (discharge); discrimination (age, sex, religion); drug/alcohol offenses; fringe benefits (bonus, holidays, insurance leave); grievance mediation; job performance; job posting/bidding; management rights; official time; past practices; pension and welfare plans; promotion; retirement; seniority; sexual harassment; strikes, lockouts, work stoppages, slowdowns; subcontracting/contracting out; tenure/reappointment; cost of living pay; holiday pay; job classification and dates; overtime pay; work hours/schedule/assignments; working conditions/work orders

PERMANENT PANELS:

Social Security Administration
Crown Cork & Seal/United Steelworkers
Utah Transit Authority/Amalgamated Transit Union
State of Montana/Montana Public Employees Association
Verizon/Communications Workers of America

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ARBITRATION ROSTERS:

American Arbitration Association
Oregon Employment Relations Board
Montana Board of Personnel Appeals
Los Angeles City ERB

PUBLISHED CASES:

116 LA 120; 116 LA 1659; 117 LA 1108; 118 LA 1340; 119 LA 1412; 120 LA 871; 121 LA 69; 121 LA 316; 121 LA 1194; 123 LA 1228; 123 LA 129; 115 LA 580; 115 LA 1499; 115 LA 993; 114 LA 35; 114 LA 1081; 113 LA 279; 111 LA 863; 111 LA 47; 109 LA 622; 108 LA 998; 107 LA 1205; 107 LA 1060; 105 LA 609; 104 LA 481; 103 LA 331; 102 LA 1121; 100 LA 676; 99 LA 265; 99 LA 1090; 98 LA 723; 97 LA 661; 97 LA 937; 95 LA 866, please refer to BNA Labor Arbitration Reports for most recent published cases

FEES: SEE NOTE BELOW:

PER DIEM FEE: \$1000.00 **DOCKETING FEE:** None **CANCELLATION FEE:** (see below)

Arbitration, Fact-Finding and Mediation: The fee is \$1000.00 per day for hearing, and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Policy: If the scheduled hearing is postponed or cancelled with notice of less than 30 days, the per diem fee for each day of hearing scheduled will be charged.

Travel Time The per diem fee is charged for any portion of a travel day up to eight hours. The fee is prorated for travel time over eight hours for one day at \$118.75 per hour.

Expenses: The actual cost of reasonable expenses, including airfare; car rental, food, and lodging. Automobile mileage is IRS published rate. The actual cost of clerical assistance. All charges are from nearest address.