

MICHAEL E. CAVANAUGH, J.D.
Arbitration and Mediation
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CONTACT INFORMATION:

- ◆ **Voice:** (206) 200-1935
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LEGAL EXPERIENCE:

- ◆ Full time Arbitrator and Mediator (1997 to present)
- ◆ Attorney, Private Practice (1977-97) Seattle, Washington
(Practice limited to Labor & Employment Law)
- ◆ Court Law Clerk, United States Court of Appeals for the Ninth Circuit, San Francisco, California (1976-77)

EDUCATION:

- A.B.* Degree, University of California (Berkeley) — 1973
 - ◆ Completed the Honors Program in English Literature *With Distinction*
- J.D.* Degree, University of Washington School of Law — 1976
 - ◆ Order of the Coif

**PROFESSIONAL
ASSOCIATIONS:**

- ◆ National Academy of Arbitrators
- ◆ Washington State Bar Association (ADR Section)
- ◆ American Bar Association (Labor & Employment Law Sec.; Dispute Resolution Sec.)
- ◆ King County Bar Association (Labor & Employment Law Sec.; ADR Sec.)
- ◆ NW Chapter, LERA
- ◆ Association for Conflict Resolution

PROFESSIONAL RECOGNITION:

- ◆ *The Best Lawyers in America* (while practicing as an advocate)
- ◆ *Who's Who in American Law*
- ◆ *Who's Who in America*
- ◆ *av* rated in Martindale Hubbell Law Directory

ALTERNATIVE DISPUTE RESOLUTION TRAINING:

- ◆ Certificate in Mediation Skills, University of Washington Law School Foundation (1994)
- ◆ Settlement Now! Advanced Mediators' Training (1989)
- ◆ Settlement Now! Mediator's Seminar (1988)

ARBITRATION AND MEDIATION PANELS:

- ◆ Federal Mediation and Conciliation Service
- ◆ Washington Public Employment Relations Commission
- ◆ Oregon Employment Relations Board
- ◆ National Mediation Board
- ◆ Permanent Arbitrator Panel: King County Metro Transit and Amalgamated Transit Union, Local 587 (1997-2005; 2008-present)
- ◆ Arbitrator Panel: CT Transit (Snohomish County, WA) and ATU
- ◆ Air Traffic Arbitrator Panel: FAA and NATCA
- ◆ Arbitrator Panel: Western Washington Grocery Employers and UFCW
- ◆ Permanent Arbitrator Panel: Goldendale Aluminum (WA) and USW
- ◆ Permanent Arbitrator Panel: City of Seattle and Seattle Police Mgt. Assn.
- ◆ Permanent Arbitrator Panel: UW and Classified Staff Assn. (SEIU), District 925
- ◆ Permanent Arbitrator Panel, Boise Cascade and Carpenters Indus Council
- ◆ Expedited Arbitration Panel, Tri-Met (Portland, OR) and ATU, Div. 757
- ◆ Rule 39.1 Mediator/Arbitrator (U.S. Dist. Ct., W.D. Wa.)
- ◆ Hearing Officer, Univ. of Washington Faculty Code

PUBLISHED ARBITRATION DECISIONS:

- ◆ *Fors Farms and Teamsters, Local 313*, 112 LA 33 (1999)
- ◆ *St. Clare Hospital and Service Employees, Local 6*, 112 LA 602 (1998)
- ◆ *Waste Management, Inc. and Teamsters, Local 117*, 120 LA 175 (2004)
- ◆ Additional decisions reprinted online on National Arbitration Center website (part of www.lawmemo.com)

FEE SCHEDULE:

Per Diem: \$1400 per day effective 10/1/09 through 9/30/10

Expenses: reimbursement of reasonable expenses, including airfare, hotel, travel, meals, parking, mileage, etc.

Cancellation Fee: one-half day per scheduled day of hearing for matters cancelled more than fourteen days prior to the hearing; one full day per scheduled day of hearing for matters cancelled fourteen days or fewer prior to the hearing